



Program Goal 1

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Recruit and select diverse and highly qualified applicants who can complete the rigorous Master of Health Science.

Outcome Measure:

The Xavier University of Louisiana PA Program utilized four (4) outcome measures to determine Program effectiveness in meeting the Admissions Outcome of recruiting and selecting diverse and highly qualified applicants who can complete the rigorous Master of Health Science. Data is collected for each outcome measure by the Director of Assessment and presented to the PAC for analysis. The four outcome measures include: (1) mean prerequisite GPA of newly admitted students, (2) % of newly admitted students representing minority groups (Asian, African American/Black, Latinos), (3) proportion of newly admitted male student, and (4) faculty survey ratings for the item that the program admissions requirements are effective in recruiting applicants who are prepared for the academic program.

Benchmark:

The four (4) benchmarks assigned to each outcome measures included: (1) the mean prerequisite GPA of newly admitted students will be greater than 3.25, (2) the proportion of newly admitted students representing minority groups will exceed 51%, (3) the proportion of newly admitted students will meet or exceed the national proportion of male students in PA programs of 21% as reported by PAEA, and (4) faculty will rate the survey item that the program admissions requirements are effective in recruiting applicants who are prepared for the academic program at 70% or higher (2.8 on 4-point Likert Scale.)

Summary of Effectiveness:

See Table 1: Measurement of Success

As a result of the data analysis and conclusions identified, The Xavier University of Louisiana PA Program has found that the ability to recruit and select diverse and highly qualified applicants who can complete the rigorous Master of Health Science was not met for the portion of newly admitted male students in 2022 and 2024 but was met in 2023 and for the most recent data for 2025. Efforts to continue this success will be monitored.