

2024 ANNUAL SECURITY AND FIRE SAFETY REPORT

Statistical Information
2021 2022 2023
Safety at Xavier University of Louisiana
NEW ORLEANS, LOUISIANA
“Your Right to Know”
October 1, 2024





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Overview

Being America's only Historically Black and Catholic University is just the first of the distinctions that have set Xavier University of Louisiana apart for more than eight decades.

Despite its relatively small size (3,300 students), Xavier is a nationally recognized leader in the STEM and health sciences fields, producing more African American students who graduate from medical school each year than any other university in the United States. Its College of Pharmacy is also among the top producers of African American pharmacists.

Xavier's liberal arts-based programs in areas such as art, business, education, psychology, and political science – as well as recent additions of bioinformatics, data science, neuroscience, crime and social justice and jazz studies – offer students an unbeatable combination of traditional classroom study, hands-on research, service-learning opportunities, and life experiences.

The winning Xavier formula? Provide students with a well-balanced curriculum and an environment that nurtures their intellect and feeds their souls. Its moderate enrollment breeds a “quality not quantity” approach that lends itself to a low faculty/student ratio (13 to 1) and encourages close faculty-student interaction and enhances opportunities to work with a mentor in collaborative classroom projects, high-level undergraduate research, and service-learning activities.

Introduction

Xavier University of Louisiana prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, formerly the Crime Awareness and Campus Security Act of 1990. Information and statistics are maintained by the Xavier University Police Department.

This report provides statistics for the previous three years of select reported crimes that occurred on campus, property owned, leased or controlled by Xavier University.

Xavier distributes a notice of the availability of this Annual Report by October 1 of each year. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the Xavier University Police Department at (504) 520-7490 or by visiting www.xula.edu/campussafetyandsecurity.

Campus Safety: “A Shared Responsibility”

Thank you for taking time to read this year’s annual security report. This report is designed to provide you with important information about safety and security on campus. In addition to outlining the details of the many programs that Xavier University of Louisiana (XULA) offers community members, the report also contains statistics about crime on campus.



When you review the statistics, you will note that Xavier University of Louisiana is an extremely safe campus. The safety you experience on campus is due in part to the combined efforts of many different departments and individuals. Campus safety is a shared responsibility and we rely on every community member to contribute to security and safety on campus by reporting suspicious activities and using common sense approach when going about their daily activities. Safety is our concern, it must also be the concern of each student, employee and visitor – a shared responsibility.

A Message from Changamire Durall, Assistant Vice President of Public Safety/Chief of Police

On Behalf of the men and women of the Xavier University Police Department (XUPD), it is my honor to welcome you to the beautiful campus of Xavier University of Louisiana, the nation's only Historically Black and Catholic University.

XUPD Police Department officers, dispatchers, and civilian staff work towards the university's common goal: to contribute to the promotion of a more just and humane society by preparing its students to assume roles of leadership and service in a global society.

XUPD is a full-service police department that provides services 24/7, 365 days of the year. We are committed to building trust and legitimacy, facilitating and maintaining an accessible, diverse, and inclusive environment. XUPD takes pride in our responsibility to render the utmost professional level of law enforcement services based upon an ethical decision-making process on every call for service.

Safety at XULA is everyone's responsibility and one of the tools at your fingertips that provides information regarding your safety, is the XULA Safe App, which has a host of information relating to emergencies. You can also use it to send us crime tips, or report anything suspicious, by texting or sending videos, photos and audio messages.

We want to assure our community that XULA police officers take all threats and reports of violence very seriously. Students, faculty and staff are encouraged to notify us at any time should they feel their personal safety, or the university, is at risk.

We invite you to give us your feedback on the services we render and on how we can continue to improve the service that you deserve. If you have questions or would like further information about safety and security, please visit us at www.xula.edu or contact us at (504) 520-7490.

Academic Year 2023-2024
Annual Security and Fire Safety Report
Prepared by the Xavier University of Louisiana Police Department
Includes Policy Statements for the 2022-2023 Academic Year and Crime Statistics
for Calendar Years (CYs) 2021, 2022 & 2023

**PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF
CRIME STATISTICS**

In compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, formerly the Crime Awareness and Campus Security Act of 1990*, information and statistics are compiled from information maintained by the Xavier University Police Department, various University officials, and information provided by other law enforcement agencies.

This report provides statistics for the previous three years of select reported crimes that occurred on campus, in certain off-campus buildings or property owned, leased or controlled by Xavier University. This report also includes security policies and procedures and information on the basic rights guaranteed to victims of sexual assault.

This report is provided to you as part of Xavier University's commitment to safety and security on campus. It contains information on a variety of security services and programs available to you as members of the university community. This publication is designed to provide an overview of the Xavier University Police Department, as well as information regarding other safety and security measures that have been instituted at Xavier University.

The University distributes a notice of the availability of this Annual Report by October 1 of each year. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the Xavier University Police Department at (504) 520-7490 or by visiting www.xula.edu/campussafetyandsecurity.

REPORTING CRIMES AND OTHER EMERGENCIES

All crime, suspicious activity or emergencies that occur on the campus of Xavier University of Louisiana should be reported promptly to the Office of University Police at 504-520-7490 for response and documentation. It is staffed twenty-four hours a day, seven days a week. When using a cell phone to call the Office of University Police, callers should dial 504-520-7490 as dialing 911 directly will route them to another agency. If you are routed to another agency, you need to advise them of your specific location at

Xavier University of Louisiana so that they may relay this information to responding units and/or XULA police. Sex based crimes and harassment can also be reported to Title IX for investigation by contacting Sierra Blanchard, Director of Leadership and Greek Life and Deputy Title IX Coordinator (504-520-5415) and Clayton Simmons, Associate Director of Athletics and Deputy Title IX Coordinator (504-520-7256). The XULA Police dispatchers can be reached directly using the XULASafe App. Information on the XULASafe App can be found at <http://www.xula.edu/itc-xula-safe>. It can be downloaded onto any iOS and Android smartphone. If you are a witness, a victim, or have knowledge of criminal activity, information can be reported anonymously by utilizing the XULASafe App “Report a Tip” feature.

Features of the App include:

- Instantly receive important/emergency notifications
- Virtual walk home, mobile blue light and friend walk
- Emergency plan available
- Campus map/searchable interactive map
- Chat with a dispatcher in real-time for assistance
- Report crime/power outages instantly
- GPS location/share your location with friends and family
- Campus safety status



Voluntary, Confidential, & Anonymous Reporting

If you are the victim of a crime and do not wish to pursue criminal action, we encourage you to make a confidential report to the Xavier University Title IX Coordinator, medical staff at Health Services, mental health counselors, or the Office of Violence Prevention. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety, the safety of others and provide resources. The confidential reports allow the University to compile accurate records on the number and types of incidents occurring on campus. Confidential reports filed in this manner with the Xavier University Title IX Coordinator and University Health Services are counted and disclosed in the Annual Security Report. Confidential reports made to professional counselors are not disclosed in the Annual Security Report.

In most cases, it is possible for a CSA to fulfill his or her responsibilities while still maintaining victim confidentiality. CSA reports are used by the institution to compile statistics for Clery Act reporting and to help determine if there is a serious or continuing threat to the safety of the campus community that would require a timely warning or emergency notification. A CSA report does not need to automatically result in

the initiation of a police or disciplinary investigation if the victim does not want to pursue this action.

Reporting to University Police

We encourage all members of the University community to accurately and promptly report all crimes and other emergencies to the XULA Police Department at 504-520-7490 and/or the appropriate police agency. XULA Police will assist students in reporting crimes to other law enforcement agencies if requested. Due to state open records laws, XULA police does not allow confidential reporting of crimes. If the complainant files a report with XULA Police, the information may not be able to be kept confidential.

If you are a witness or victim of a crime, it is important to report the crime so you can get help and support. For the purposes of ensuring that accurate and up-to-date crime and safety information is reported to all University constituencies, they include, but are not limited to: Office of Students Affairs, Office of Health and Wellness, Office of Residential Education, and the Title IX Coordinator.

We encourage University community members to report crimes promptly and to participate in and support crime prevention efforts.

Reporting to Other Campus Security Authorities

“Campus security authority” is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution: a campus police department or a campus security department of an institution; any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department; any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses; and an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.

While the University prefers that community members promptly report all crimes and other emergencies directly to the Xavier University Police Department, we recognize that some may prefer to report to other individuals or University offices. For this reason, the Clery Act requires all institutions to collect crime reports from a variety of individuals and organizations that Clery considers to be "campus security authorities". A campus security authority’s primary responsibility is “to report to the official or office designated by the institution to collect crime report information regarding allegations of Clery Act crimes that are reported to them in their capacity as a Campus Security Authority (CSA)” that have occurred in the institution’s Clery geography. Data is

collected from a wide variety of “Campus Security Authorities” to provide the most accurate crime statistics possible via submission of the Annual Security and Fire Safety Report.

The Clery Act recognizes certain University officials and offices as “Campus Security Authorities (CSA).” The Act defines these individuals as “officials of an institution who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, campus judicial proceedings, health services, Title IX and athletics.” CSAs are responsible for reporting crimes to the Xavier University Police Department, including crimes where the victim chooses to remain anonymous. Reports filed with CSAs are counted and disclosed in the Annual Security Report.

OFFICIAL	PHONE NUMBER
Title IX Coordinator Deputy Title IX Coordinator	504-520-5415
XULA Counseling Center	504-520-7315
XULA Student Health Services	504-520-7396
XULA Office of Violence Prevention	504-520-7503
XULA Office of Human Resources	504-520-7537

Pastoral and Professional Counselors

Pastoral Counselor - An employee (in the case of XULA, they are affiliates) of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as a person who provides confidential counseling and who functions within the scope of that recognition as a pastoral counselor.

Professional Counselor - An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is also functioning within the scope of his/her license or certification.

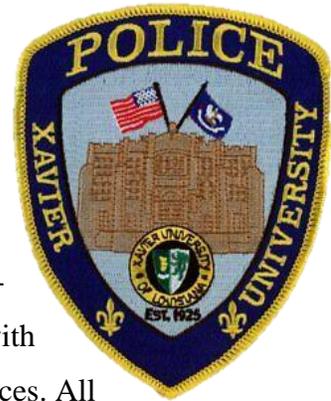
“Pastoral Counselors” and “Professional Counselors”, when acting in their role of a pastoral or

professional counselor are not considered campus security authorities and are not required to report crimes for inclusion (unless other federal or state law applies) into the annual disclosure of crime statistics. This exemption is intended to protect the counselor-client role. At a minimum, this provides crime victims valuable counseling and referral information.

ABOUT THE XAVIER UNIVERSITY OF LOUISIANA POLICE DEPARTMENT (XUPD)

Role, Authority, and Training

The Mission of Xavier University of Louisiana, Office of University Police, is to focus on providing a safe and secure learning, living, and working environment for students, faculty, staff and visitors. We are dedicated to accomplishing this through partnerships within the multidisciplinary community, the development of various community-based crime prevention strategies and initiatives in conjunction with traditional law enforcement and progressive community policing practices. All members of the department will provide the highest levels of integrity, professionalism, and customer service in support of the University's mission.



The Office of University Police is located at 4930 Drexel Drive. The location provides convenient access to the entire campus, as well as serving as an information center for visitors. It is open 24 hours a day for students, faculty, and staff seeking assistance or to report any suspicious persons, activities and/or circumstances, or emergencies occurring on campus.

The Office of University Police consists of commissioned police officers who hold a State of Louisiana police commission, and non-commissioned officers. Officers holding a Louisiana police commission have the authority to enforce all regulations and laws, both of the university and of the State of Louisiana, within their jurisdiction that includes all university owned/leased/controlled property, and the adjacent streets and sidewalks. Although the commissions authorize University Police Officers to be armed and to apprehend persons who have been observed committing criminal acts, the primary missions of the University Police Department is to prevent and serve as a deterrent to criminal activities within the jurisdiction of Xavier University of Louisiana and its subsidiaries.

XUPD provides and participates in several different safety and security programs and initiatives

for the campus community. Some of these programs include:

Student Interaction Programs – Officers participate in community engagement programs such as ‘Coco with the Popo’ and partnership programming with the Undergraduate Student Government. National Night Out Against Crime – XUPD officers host a neighborhood and community gathering with members of the New Orleans Police Department and Orleans Parish Sheriff’s Office to promote community policing and networking between law enforcement agencies and neighbors.

Safety Escorts – An on-request officer safety escort for anyone on campus, from and to any campus location, provided by XUPD with a call to dispatch.

XULA Safe – A smartphone app that can be used as a virtual escort to and from the various XULA buildings. The App is available for android and iOS devices.

Parent Orientations – Representatives from various University departments present to parents of incoming students the safety, security, and well-being resources available, including from XUPD.

Pharmacy School Students Orientations – XUPD present programs on personal safety, property protection, and crime prevention and reporting to pharmacy students.

XUPD Safety and Prevention Presentations – XUPD police officers conduct in-person presentations on preventing and reporting crime, including active shooter response, crime prevention, bystander intervention, hurricane preparedness, and police services.

Guns are not allowed on Xavier University property. By law, no guns are permitted within 1,000 feet of campus, except in constitutionally and statutorily protected areas and/or in possession of commissioned law enforcement officers.

Services performed by the Office of University Police include but are not limited to:

Enforcement of University Rules and Regulations; Enforcement of State Laws & Municipal Ordinances; Investigation of Criminal Violations & Auto Accidents; Crime Prevention & Personal Safety Programs; Vehicle, Bicycle and Foot Patrols of properties; Emergency & Personal Escort Services; Security Surveys (on & off Campus) Securing and Opening Buildings.

Safety

At XULA, we work hard to ensure the safety of all individuals within our community; however, we encourage students, employees and visitors to take responsibility for their own personal safety and their personal belongings.

Although XULA strives to maintain a safe campus, always be aware that the possibility of becoming a victim exists. Members of the XULA community should utilize precautions such as: use well lighted paths while walking across campus or to/from parking lots, walk with others and avoid isolation. At night, utilize the “blue light” system or the XULA Safe app in the event of an emergency. Be aware of your surroundings. Students residing in residence halls should keep their room doors locked and avoid propping open external doors. Residents should escort their guests in the residence halls at all times.

Property should not be left unattended. Park your car in well lighted areas.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The XULA Police Department maintains a close working relationship with the New Orleans Police Department, State Police and other local Law Enforcement Agencies on incidents that occur on and off campus. XULA police officers have direct radio communication with the New Orleans Police Department to facilitate rapid response in any emergency. We rely on these relationships for support on several levels. This arrangement gives us immediate access to mutual aid and support from these departments.

Response to a Crime or Emergency

The XULA University Police Department is staffed year-round twenty-four hours a day seven days a week to serve the needs of the campus community. Upon notification of criminal activity, emergency, or request for assistance, the XULA University Police Department has the responsibility of responding to, and summoning the necessary resources to assist, mitigate, investigate, and document the incident. The call will initiate a response from the XULA Police Department, immediate or otherwise, as dictated by the nature of the incident. The responding officer will assess the reported incident and will arrange for necessary resources to include but not be limited to crime investigation, victim services, medical services or the utilization of other available resources. Criminal actions will be thoroughly documented in an appropriate incident report.

IMPORTANT CONTACT INFORMATION

Xavier University Police Department 504-520-7490
Police Communications: All Emergencies
General Information/Non-emergency/Escorts

From university telephones only x7490

Other Xavier University of Louisiana (XULA) Departments

Title IX Coordinator/Deputy Title IX Coordinator 504-520-5415
Counseling Center 504-520-7315
Student Health Services 504-520-7396
Office of Violence Prevention 504-520-7503
Office of Student Affairs 504-520-7357

Other Contact Information

New Orleans Police Department (non-emergency) 504-821-2222
New Orleans Police Department (Emergency) 911
New Orleans Fire Department 504-658-4700
New Orleans Emergency Medical Services (EMS) 911

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Emergency Management

Xavier University's Emergency Management Coordinator is responsible for the Emergency Operations All Hazards Plan (EOAHP). This plan is designed to be an all-hazards disaster response and emergency management plan that complies with FEMA guidelines for Higher Education that includes planning, mitigation, response and recovery actions.

The XULA Police Department has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation to the XULA community. In addition, the XULA Police Department has the responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community and notify the campus community or the appropriate segments of the community that may be affected by the situation utilizing appropriate measures to include emergency notification, emergency evacuation, "shelter in place", "secure in place" or other measures deemed necessary using the XULA Safe App. The Chief of Police or designee has authority to activate the emergency measures upon their confirmation of the emergency or dangerous situation and determine the content and scope of the notification. The position titles of

those persons given such authority include President, Chief of Staff, Provost or designee.

In weather related instances, communication personnel, upon verification of an emergency by the National Weather Service, may issue weather related warnings. Concurrently or contemporaneously, based upon the type of incident, the official initiating the emergency notification incident may inform the Director of Media Relations of the emergency at hand and the justification for the implementation of emergency measures. The Chief of Police or designee will act as the incident commander and with the assistance from other personnel or organizations such as emergency management, risk management, facilities management, student health service; and external sources such as the National Weather Service and/or responding law enforcement or fire departments, will assess possible hazards to human health and the environment, considering both the direct and indirect effects. The incident commander ensures notification of facility employees and may coordinate an internal response and/or act as a liaison to external emergency responders. The types of incidents that cause an immediate threat to the campus community include, but are not limited to, emergencies such as an active shooter on campus, hostage/barricade situation, a riot, suspicious package with confirmation of a device, a tornado, a fire/explosion, structural damage to a university-owned/controlled facility, biological threat (anthrax, etc.), significant flooding, a gas leak, hazardous materials spill, criminal or terrorist activity, or a possible meningitis outbreak.

XULA police officers and supervisors receive training in “Responding to Critical Incidents on Campus”. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene is usually XULA Police. In the event of an active threat, the New Orleans Police Department and other local Law Enforcement Agencies will assist XULA police to manage the incident. Depending upon the incident, other local agencies may provide support and response at the request of the Chief of Police/Incident Commander or designee. The Chief of Police/Incident Commander or designee, or other designated personnel, are responsible for determining the appropriate segment or segments of the campus community to receive a notification, determine/approve the content of the notification and initiate protocols for the implementation of the emergency notification system through the established procedures. Implementation of notification systems to be conducted by the Director of Media Relations, Deputy Chief, communication staff, or other designated personnel as needed.

If there is an immediate threat to the health or safety of students or employees occurring on campus, XULA follows its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed. If there is an immediate threat to the health or safety of students or employees occurring on campus, follow-up information to the community can be provided using elements of the emergency notification system such as blast e-mail, text messaging, information on the XULA website, the XULA Safe App or local media broadcasts as deemed appropriate.

Evacuation

If an evacuation is ordered, faculty, staff, students and guests are required to leave from the threatened area to a safer place. In cases requiring the evacuation of one building, occupants should proceed to a designated meeting area as directed by the XULA Police, emergency personnel, or other university official designee. When orders are given to evacuate multiple buildings or large areas of the campus, university students, faculty, staff and visitors should proceed to evacuate as directed by the XULA Police, emergency personnel or official designee, and/or the emergency notification system that may be utilized to notify the campus community if a protective action for evacuation is necessitated. Evacuation drills for residence halls are coordinated by the Office of Environmental Health and Safety, XULA Police and the Office of Residential Education each semester. Students learn the location of the emergency exits in the building and are provided guidance about the direction they should travel when exiting each facility for a short-term evacuation. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of fire or other emergencies.

Shelter/Secure in Place

If an incident occurs and the building you are in is not damaged, stay inside - seek an interior room - until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources, including the XULA Police Department via the XulaSafe app, Office of Residential Education, other University employees or emergency personnel and other authorities utilizing the University’s emergency communications tools.

How to “Shelter-in-Place”

No matter where you are, the basic steps of shelter-in-place will generally remain the same but can be modified for specific situations. Should the need ever arise; follow these steps, unless instructed otherwise. When sheltering-in-place, you will be safest by moving to the interior of a building area that protects you from the danger. Do not lock doors behind you as others may need to shelter -in-place.

- REMAIN CALM.
- Immediately seek shelter within the closest sturdy building. Act quickly - do not wait until the danger is readily apparent.
- Once inside, stay away from windows, glass, and objects that may fall. Stay put until the danger passes - resist the temptation to personally assess the situation.
- Whenever possible, seek shelter in interior rooms, corridors, and hallways.
- Avoid large freestanding rooms such as auditoriums and gymnasiums.
- DO NOT use elevators.
- Await instructions from XULA alerts and emergency responders. DO NOT leave until an "All Clear" is received.

During a tornado, shelter in the lowest level possible. If necessary, consider crouching near the floor and seeking additional shelter under a sturdy table or desk, or cover your head with your hands. In the event of hazardous material incidents requiring sheltering in place, close exterior windows. Heating, ventilation, and air conditioning (HVAC) systems will be turned off.

Weather Definitions

Watch: Conditions are favorable for the development of severe weather. Closely monitor the situation in case it gets worse.

Warning: Severe weather has actually been observed. Listen closely to instructions provided by weather radios/emergency officials.

How Do I Secure-In-Place?

- REMAIN CALM.
- If outside during a secure-in-place emergency, seek shelter in the nearest unlocked building.
- If the buildings in your immediate area have locked exterior doors, continue to move away from the danger, seek cover, move to another unlocked building, or leave campus if safe to do so.
- Once inside, find an interior room and lock or barricade the door(s).
- To minimize vulnerability, turn off lights, silence phones, draw blinds, move away from windows, and minimize additional movement.
- Await further instructions from XULA SafeApp or emergency responders.
- DO NOT leave until an "All Clear" is received.

What If Someone Wants to Enter a Secure Area?

USE GOOD JUDGMENT. If there are any doubts about the safety of those inside the room or building, the area should remain secured. Allowing someone to enter a secured area may endanger yourself and others.

If there are individuals outside the secured door who wish to enter, consider the following to determine safety:

- Can you see the area outside the door? Is someone lying in wait or creating a trap?
- If a physical description of the subject was given in the secure-in-place alert, consider similarities such as age, race, clothing description, height, weight, sex, and hair/eye color. If the decision is made to allow entry to the individual, consider the following:
- Have the person leave anything he or she is carrying (backpack, laptop case, package, etc.) on ground and outside the secure area.
- Have the individual lift up his or her shirt/jacket/coat to expose their waistline and rotate 360 degrees to ensure no weapon is being concealed

UNIVERSITY SAFETY RESOURCES

Blue Light Phones

The blue light identifies the location of an emergency telephone. Simply press the Emergency phone button to be connected directly to the emergency dispatcher.

XULA Safe App

The App is available for download on iOS and Android smart phones. Stay anonymous, or send

your caller ID and location to XULA police immediately when you call or message for help.

TIMELY WARNINGS AND CRIME BULLETINS

Timely Warning

The Clery Act requires an alert to the campus community of certain crimes in a manner that is timely and will aid in the prevention of similar crimes. Although the Clery Act does not define “timely,” the intent of a warning regarding a criminal incident(s) is to enable people to protect themselves. This means that a warning should be issued as soon as pertinent information is available.

In the event a selected crime occurs or other situation arises, either on or off campus, that, in the judgment of the Chief of the Xavier University Police Department or designee, may pose a serious or continuing threat to members of the community, a campus wide “Timely Warning” will be issued.

Depending on the particular circumstances of the crime, especially in all situations that could pose an *immediate threat to the community and individuals*, a timely warning will be issued through email, text, XULA Safe App or web alerts.

Crime Bulletins

If there is not an immediate threat to the community and individuals, the Xavier Police may still issue a “Crime Bulletin” at the appropriate time with regards to the incident and subsequent investigation to the campus community. Generally, these are situations where the incident is not exigent in nature and/or due to investigation a delay in releasing information is merited and does not compromise the safety of the campus community. Crime Bulletins are normally distributed to students, faculty, and staff via campus wide e-mail and other methods.

CLERY DESIGNATED CRIME DEFINITIONS

Murder/Non-Negligent Manslaughter: *the willful (non-negligent) killing of one human being by another and include any death caused by injuries received in a fight, argument, quarrel, assault or commission of a crime.*

Negligent Manslaughter: *the killing of another person caused by the gross negligence of another which is the intentional failure to perform a manifest duty in a reckless disregard of the*

consequences as affecting the life or property of another.

Sex offenses: *any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent and include:*

Rape – *the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.*

Fondling – *the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.*

Incest – *sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.*

Statutory Rape – *sexual intercourse with a person who is under statutory age of consent.*

Robbery: *the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.*

Aggravated Assault: *an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.*

Burglary: *the unlawful entry of a structure with the intent to commit another crime, usually a theft.*

Motor Vehicle Theft: *theft or attempted theft of a motor vehicle including joy riding.*

Arson: *any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.*

Domestic Violence: *includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.*

Dating Violence: *means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of*

the relationship, the type of relationship, the frequency of interaction between the persons involved in the relationship.

Stalking: *engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.*

Liquor Law Violations: *the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.*

Drug Law Violations: *the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation, of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.*

Illegal Weapons Possession: *the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.*

Hate Crime: *a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias.*

Bias: *a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, ethnicity, national origin or gender identity.*

Hate crimes are also counted when reported in conjunction with the following crimes:

Larceny – *the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.*

Simple assault – *an unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.*

Intimidation – *to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.*

Vandalism or destruction of property – *to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having*

custody or control of it.

CRIME STATISTICS LOCATION DEFINITIONS

On Campus

Any building or property owned or controlled by the University within the same reasonably contiguous geographic area and used by the University in direct support of, or in a manner related to, the University's educational purposes. University residence halls are included with this definition. Any building or property that is within or reasonably contiguous to the areas described above that supports University purposes and that is owned by the University, but controlled by another person or entity or is frequently used by students.

Residence Halls/Facilities

Residence facilities or students on campus are a subset of the On Campus category. Statistics from this category are repeated in the On Campus column.

Non-Campus Buildings or Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property (other than a branch campus) owned or controlled by the institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

Public Property

All public property, including thoroughfares, streets and sidewalks that is within the campus or immediately adjacent to and accessible from the campus.

CRIME STATISTICS

Crime statistics, provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, are for your information. These statistics are compiled and released annually by the Xavier Police Department. The totals represent the compilation of all designated Clery Act crimes reported to campus law enforcement officials, Campus Security Authorities (CSAs) and other law enforcement agencies. For Clery Act reporting purposes, CSAs are Xavier University officials who have significant responsibility for student and campus activities, including, but not limited to, student activities, student housing, student athletics, and student judicial and discipline proceedings.

**(Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act)
Campus Crime Statistics for Xavier University of Louisiana Calendar Year (CY) 2021 – 2023**

Offense (Crimes Reported by Hierarchy)	Calendar Year	On Campus (Including Residential)	Non- Campus	Public Property	Totals	On Campus (Residential Only)
Murder & Non-Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	1	1	0
	2021	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	2	0	0	2	1
	2022	0	0	0	0	0
	2021	0	1	0	1	0
Fondling	2023	1	0	0	1	0
	2022	1	1	0	2	1
	2021	0	0	0	0	0
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	1	0	0	1	0
Aggravated Assault	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2023	0	5	0	5	0
	2022	0	2	0	2	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2023	5	0	1	6	0
	2022	3	1	0	4	0
	2021	2	1	0	3	0
Liquor Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Weapons Law Arrests	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2023	1	0	0	1	1
	2022	3	0	0	3	3
	2021	3	0	0	3	0

Offense (Crimes Reported by Hierarchy)	Calendar Year	On Campus (Including Residential)	Non- Campus	Public Property	Totals	On Campus (Residential Only)
Drug Law Violations Referred for Disciplinary Action	2023	6	1	0	7	6
	2022	3	0	0	3	3
	2021	2	0	0	2	2
Weapons Law Violations Referred for Disciplinary Action	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Domestic Violence	2023	0	1	0	1	0
	2022	0	0	0	0	0
	2021	0	2	0	2	0
Dating Violence	2023	1	0	0	1	1
	2022	0	3	0	3	0
	2021	0	1	0	1	0
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

Res = On-Campus Residence Hall

University of New Orleans stats are included under Non –Campus Building 2021-2023

LSU Health Sciences stats are included under Non-Campus Building 2023

The following statistics are reported by any other Campus Security Authority at Xavier University for example; University Health and Wellness, Vice President of Student Affairs Office, Office of Residential Education, etc.

Offense (Crimes Reported by Hierarchy)	Calendar Year	On Campus (Including Residential)	Non- Campus	Public Property	Totals	On Campus (Residential Only)
Murder & Non-Negligent Manslaughter	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2023	0	0	0	0	0
	2022	1	0	0	1	1
	2021	1	0	0	1	1
Fondling	2023	1	0	0	1	0
	2022	0	0	0	0	0
	2021	1	0	0	1	1
Incest	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Statutory Rape	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Aggravated Assault	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Domestic/Dating Violence	2023	1	0	0	1	1
	2022	2	0	0	2	1
	2021	1	1	0	2	1
Stalking	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0
Larceny (Theft)	2023	0	0	0	0	0
	2022	0	0	0	0	0
	2021	0	0	0	0	0

The above chart does not include Sex Offenses reported by other University Officials as occurring **off campus** with no specific location.

Hate Crimes reported to Xavier Police

2021 Reported	Race				Gender				Religion				National Origin				Sexual Orientation				Ethnicity				Disability				Gender Identity			
	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP				
Crime																																
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

OC = On Campus
 Res = Residence Hall
 NC = Non-campus
 PP = Public Property adjacent to campus

2022 Reported	Race				Gender				Religion				National Origin				Sexual Orientation				Ethnicity				Disability				Gender Identity			
	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP				
Crime																																
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				

2023 Reported	Race			Gender			Religion			National Origin			Sexual Orientation			Ethnicity			Disability			Gender Identity		
	OC	Res	NC	PP	NC	OC	OC	Res	NC	PP	NC	OC	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes reported by Other University Officials

2021 Other University Officials	Race			Gender			Religion			National Origin			Sexual Orientation			Ethnicity			Disability			Gender Identity			PP
	OC	Res	NC	PP	NC	OC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2022 Other University Officials	Race			Gender			Religion			National Origin			Sexual Orientation			Ethnicity			Disability			Gender Identity			PP
	OC	Res	NC	PP	NC	OC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2023 Other University Officials	Race			Gender			Religion			National Origin			Sexual Orientation			Ethnicity			Disability			Gender Identity			PP
	OC	Res	NC	PP	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	
Crime																									
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crimes reported by Other Law Enforcement Agencies

2021 Other Law Enforcement	Race			Gender			Religion			National Origin			Sexual Orientation			Ethnicity			Disability			Gender Identity			PP
	OC	Res	NC	PP	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	OC	Res	NC	
Crime																									
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2022 Other Law Enforcement	Race				Gender				Religion				National Origin				Sexual Orientation				Ethnicity				Disability				Gender Identity			
	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP				
<i>Crime</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2023 Other Law Enforcement	Race				Gender				Religion				National Origin				Sexual Orientation				Ethnicity				Disability				Gender Identity			
	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP	OC	Res	NC	PP				
<i>Crime</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief/Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Other law enforcement can be contacted for crime records at the following:

New Orleans Police Department Records: (504) 658-5455

Daily Crime & Fire Log

The Xavier Police maintains a combined Daily Crime & Fire Log of all incidents reported to them. It publishes an activity log every day, which is available to members of the press and public. This log identifies the type, locations, and time of each criminal incident reported. A copy of the Daily Crime Log is available for viewing.

Crime Mapping

Working with over 900 agencies across North America, Crime Reports is the largest online resource for accurate, up-to-date crime information. The Crime Reports network offers a family of affordable, easy-to-use software tools for law enforcement agencies to understand crime trends and share current neighborhood crime data with the public.

CRIME PREVENTION INFORMATION

Protect Your Property

- Use a “discus” style padlock (not the “master lock” type) on all storage units. Check the unit periodically to make sure nothing has been disturbed.
- Don’t lend your keys. Keys can be duplicated.
- Don’t mark your key chain with your name, address or license number. Lost keys can lead to theft.
- Engrave or mark all valuable personal property with your name and driver’s license number. Keep an inventory of items.
- Move valuable items out of easy sight of windows and doors.
- Lock your vehicle at all times.
- Copy all important papers and cards that you carry in your purse or wallet, including your driver’s license. Keep the copies in a safe place – the information will be invaluable if they are lost or stolen.
- Copy your vehicle ID and tag number. If your vehicle is stolen, it cannot be entered into the nationwide law enforcement network without this information.

Inside Your Car

- Check the back seat before entering.
- Keep your vehicle doors locked at all times, even when driving in daylight, so no one can jump in at a red light.
- Keep enough gas in your tank for emergencies. Don’t offer rides to anyone you do not know, even if her or she claims to be a student.
- Honk your horn – a good deterrent – if someone suspicious approaches your vehicle. Criminals don’t like attention.
- Lift the hood, put on the flashers, and wait inside for help with the doors locked if your car breaks down. Ask people who stop to call the police or AAA for you. Don’t accept a ride with anyone you do not know.

At Home

- Keep doors locked at all times, even if you are only away for a few moments. Do not “prop open” doors in the residence halls.
- Be assertive and demand that any unwanted person in your residence leave, or leave yourself.

Anyone who refuses to leave is a trespasser. If you live in a residence hall, call XUPD.

- Make sure hallways, entrances, garages, and grounds are well-lit. Leave porch lights on all night. When you expect to return after dark, leave an interior light on with shades drawn. If you live on campus, report any malfunctioning light.
- Know who is at your door before you open it. Campus staff should carry identification, and no solicitors are allowed on campus. If you live off campus, install a peephole in your front door.
- Make calls for strangers who want to use your phone. Don't open your door or let them in.
- List initials and last name only on your mailbox or door and in the telephone book.
- Get to know your neighbors. If you live off campus, join a neighborhood watch system and share information on suspicious circumstances.

Away From Home

- Walk or jog with a friend. Avoid jogging after dark. If you must, stay in well-lit areas; walk midway between curbs and buildings and away from alleys and bushes.
- Don't stop for stranded motorists. You are of greater help to them by calling the police.
- Keep valuables in the trunk of your car, not on the seats.
- Park your car in well-lit areas.
- Remove all keys from your vehicle. Thieves look for keys. Walk with your keys in your hand.
- Tell someone where you are going and when you will return.
- Don't fight back if your purse or wallet is snatched. Turn it over to the thief rather than risk personal injury, and call the police immediately.
- Be careful about when and where you patronize Automatic Teller Machines (ATM). Accessing ATM cash in remote location, particularly after nightfall, could expose you to risk of robbery and personal injury.
- Avoid working or studying alone in a public-access building at night.

If You Have a Disability

- Use reflective tape on wheelchairs or other mobility aids.
- Use designated sidewalks. If you have a visual impairment, be sure to get thorough orientation.
- If unsure about hazards, please ask. Remember to use your cane properly.

Residence Hall Safety

Residence hall exterior doors are locked at all times. To gain admittance, visitors must call their student- host to meet them. Students are urged not to allow entrance to anyone who is not their guest. Visitors are to be escorted at all times by their student-host, who is responsible for their actions and behavior. Residential Education staff gives high priority to the security of residents. Resident assistants receive training in safeguarding security, and monitor building safety measures at the beginning of each. Student staff who work in the residence hall make periodic checks of floors and exterior doors, and report security-related matters to Facilities staff or to the police.

Each semester, campus police and residence hall staff present safety programs to residents. In addition, fire evacuation drills will be conducted in every hall each semester. Fireworks, explosives, weapons, candles, incense, and flammable liquids are strictly prohibited in the residence halls, as are all devices using an open flame or open heating element. Falsely activating or tampering with fire safety equipment violates state law and creates dangers for the entire residential community in the case of real fire or emergency.

SAFETY & SECURITY INITIATIVES

Physical Security Analysis

Campus police officers regularly visit residence halls and other multiple-living units to inspect lighting, shrubbery and all entry points. Officers review security procedures followed up by making recommendations to appropriate administrators.

Alcohol & Drugs

Xavier University of Louisiana, in its concern for the physical and emotional health, development and well-being of its students and employees, and to be in compliance with regulations of the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226, Section 22, provides a program of prevention and early intervention for alcohol abuse and other drug use, misuse, and dependency.

REGULATIONS: Section 1213 “Drug And Alcohol Abuse Prevention” Section 1213 Subpart B (a) (1) requires annual distribution to each student and employee of: “standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities;” Policies

regarding the drug free campus will be disseminated to faculty and staff at the required fall and/or spring Institutes and to students at the time of registration. These policies are as follows: Xavier University of LA neither permits nor condones the illegal possession, use, manufacture, dispensing, distribution, and/or sale of drugs, narcotics, or alcohol. Students and employees (individually and as members of groups or organizations) are subject to criminal prosecution for violations of local, state and federal laws concerning the unlawful possession, use, manufacture, dispensing, distribution and/or sale of drugs and alcohol both on and off campus. The responsibility for knowing and abiding by the provisions of the University's alcohol and drug policies rest with each individual.

Section 1213 Subpart B (a) (2) requires: "a description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;" State and local laws prohibit the sale of alcoholic beverages to persons under the age of 21. Persons 18 years or older and under 21 shall not purchase or have public possession of an alcoholic beverage. [Summary of State Act 33, RS 14.91.2, Sections .1 and .5]. State law provides that anyone who is found guilty of manufacturing or distributing illicit drugs could be sentenced to a term of imprisonment at hard labor for a period not to exceed 30 years and may in addition be sentenced to pay a fine of not more than \$15,000. A person over the age of 25 who is found guilty of distributing illicit drugs to a person under the age of 18 is automatically sentenced to life imprisonment at hard labor. Any person convicted of an offense as a second or subsequent offense shall be sentenced to a term for twice the amount authorized by the original statute. Any property used in the distribution or manufacture of controlled substances is subject to forfeiture under Louisiana law.

Section 1213 Subpart B (a) (3) requires: "a description of the health risks associated with the use of illicit drugs and the abuse of alcohol;" Illicit drugs and alcohol abuse are a threat to the physical and mental well-being of individuals and clearly are an impediment to the learning process and environment. The use of illicit drugs and the abuse of alcohol may contribute to birth defects in children, health hazards and other debilitating conditions.

Section 1213 Subpart B (a) (4) requires: "a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students;" Individuals who seek assistance with substance abuse problems are provided health and counseling referral for evaluation, treatment, rehabilitation, or re-entry programs. These referral services are

available through the Counseling Center or Student Health Service Center. Off campus referrals may be made to one of several agencies based on an individual's personal situation. Participation in assistance programs will be viewed positively by the University, but will not prevent disciplinary action for acts which have occurred, nor will it relieve the employee of the responsibility to perform assigned duties in a safe and effective manner. Failure to successfully complete an assistance or rehabilitation program will constitute grounds for dismissal.

Section 1213 Subpart B (a) (5) requires: "a clear statement that the institution will impose sanctions on students and employees (consistent with local, State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct required by paragraph (a) (1)." The University will cooperate in criminal investigations of violations of the law and will administer upon students and employees disciplinary sanctions of suspension, dismissal, expulsion, termination of employment and/or referral for prosecution. Sanctions may also include treatment assistance and/or rehabilitation programs. Employees and students must notify the University within five days of any arrest or conviction under a criminal drug statute. Any individual with the presence of drugs in his or her body for non-medical reasons or a blood alcohol level in excess of .05% is prohibited from University premises.

The use of tobacco is prohibited on all Xavier University property and inside University owned or leased vehicles. Xavier University will take action and can sanction or terminate employees for violating the policy, and students can be subject to disciplinary action. For the specific regulation, please refer to the *Xavier University Student & Employee Handbooks*.

The State of Louisiana declares that it is unlawful for any person under 21 years of age to possess or consume alcoholic beverages. It is unlawful to sell, give, serve, or permit alcoholic beverages to be served to anyone under 21 years of age. Furthermore, servers can be held civilly liable for damage caused by underage drinkers to whom they provided alcoholic beverages.

It is unlawful to be under the influence of, use, possess, distribute, sell, offer, or agree to sell, or represent to sell narcotics, hallucinogens, dangerous drugs, or controlled substances, except as where permitted by prescription or law. Violations of these laws are dealt with both through the criminal courts and through the Officer of Student Affairs. Students found liable are subject not only to criminal prosecution but to administrative sanction.

SEXUAL MISCONDUCT, SEXUAL/GENDER BASED VIOLENCE

Sexual misconduct, including sexual harassment, sexual violence (rape, sexual assault, domestic violence, dating violence, and stalking), and all other forms of sex discrimination (including, but not limited to, gender based hostility/violence and sexual stereotyping) are violations of University policy and contrary to the University's values, which recognize the dignity and worth of each person. Sexual misconduct will not be tolerated by Xavier University, whether by faculty, staff, students, visitors, or others.

The University continues to actively and aggressively provide institution-wide programs and services to educate our students and university community on responsible conduct, the meaning of consent, how to properly report cases of sexual misconduct, and how to hold individuals accountable for their behavior.

If you experience sexual misconduct, Xavier University wants to assist you. Xavier University's policies prohibit retaliation for making complaints of sexual misconduct. You have rights and options.

SUPPORT SERVICES

Xavier University and the local community provide victim advocacy, medical services, mental health services, counseling services, and assistance with legal matters.

REPORTING OPTIONS

You have the right to file a complaint with local police, University Police and with other University Officials at Xavier University. Reports made to the police and reports made to other University Officials are a separate process, but you can pursue both paths simultaneously.

Victim Advocates are available to help you consider reporting options in a confidential setting. As a survivor, you have the right to:

- Report the crime to the police
- Receive assistance from the Title IX Coordinator in reporting the crime to the police

- Decline to notify the police
- Report the crime to University officials, whether or not you choose to notify the police

You may pursue both a criminal investigation with the police and/or a University Title IX complaint investigation, as different options are available through each process.

If you wish to pursue criminal action, you should contact the police as soon as possible and preserve any physical evidence.

Try to remain calm and alert.

- Stay on the phone with the dispatcher as long as you are needed.
- Do not change your clothing.
- Do not clean your body or your clothes.
- Do not disturb or alter the crime scene.

The preservation of physical evidence may be critical for successful prosecution of the offender.

University Reporting

There are many ways you can make a university report. You can make a sexual misconduct/gender based violence complaint to the University by bringing the matter to the attention of any of the following (verbally or in writing):

- Report directly to Campus Police..... (504) 520-7490
- Report to the Human Resource Office..... (504) 520-7537
- Report to the Deputy Title IX Officer (504) 520-5415
- Report to Student Affairs..... (504) 520-7357
- Report to the Office of Violence Prevention..... (504)-520-7503

DEFINITIONS:

Rape: Louisiana R.S. 14:41 defines rape as the act or anal, oral, or vaginal sexual intercourse with a male or female person committed without the person’s lawful consent. Emission is not necessary, and any sexual penetration, when the rape involves vaginal or anal intercourse, however, slight, is sufficient to complete the crime.

Sexual Battery: Louisiana R.S. 14:43.1 defines sexual battery as the intentional touching of the anus or genitals of the victim by the offender using any instrumentality or any part of the body of the offender, directly or through clothing, or the touching of the anus or genitals of the offender by the victim using any instrumentality or any part of the body of the victim, directly or through clothing when:

- 1) The offender acts without the consent of the victim.
- 2) The victim has not yet attained fifteen years of age and is at least three years younger than the offender.
- 3) The offender is seventeen years of age or older and any of the following exist:
 - a) The act is without the consent of the victim, and the victim is prevented from resisting the act because either of the following conditions exist:
 - i) The victim has paraplegia, quadriplegia, or is otherwise physically incapable of preventing the act due to physical disability.
 - ii) The victim is incapable, through unsoundness of mind, of understanding the nature of the act, and the offender knew or should have known of the victim's incapacity.
 - b) The act is without consent of the victim, and the victim is sixty-five years of age or older.

Consent: The willing and clear participation in a sexual act. Consent is a process of getting or giving permission for sexual intimacy. Consent can be withdrawn at any time. Legally consent requires several key elements, and if any of these are absent and a sex act occurs, it is a sexual assault. Consent is defined as the willing and clear participation in the sexual act. Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent. Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Domestic Violence (State of Louisiana): Louisiana R.S. 14:35.3 defines domestic abuse battery as the intentional use of force or violence committed by one household member or family member

upon the person of another household member or family member.

Domestic Violence (City of New Orleans): New Orleans Ordinance 17271 MCS 54-525 defines domestic violence as the occurrence of one or more of the following acts by a family or household member, but does not include acts of self-defense.

1. Attempting to cause or causing physical harm to another family or household member;
2. Placing another family or household member in fear of physical harm;
3. Causing another family or household member to engage in involuntary sexual activity by force, threat of force, or duress; or,
4. Committing one or more of the following crimes against another family or household member:
 - a. Arson, of any grade;
 - b. Assault and battery, of any grade;
 - c. Burglary, of any grade;
 - d. Criminal damage to property;
 - e. Homicide, of any grade;
 - f. Kidnapping, of any grade;
 - g. Sex offenses, of any grade;
 - h. Any offense involving stolen property;
 - i. Any weapon law violation;
 - j. Disorderly conduct;
 - k. Stalking; and
 - l. Criminal trespass of property.

Family Member (State of Louisiana): means spouses, former spouses, parents, children, stepparents, stepchildren, foster parents, and foster children.

Household Member (State of Louisiana): any person of the opposite sex presently or formerly living in the same residence with the offender as a spouse, whether married or not, or any child presently or formerly living in the same residence with the offender, or any child of the offender regardless of where the child resides.

Family or Household Member (City of New Orleans):

1. Adults or minors who are current or former spouses;
2. Adults or minors who live together or who have lived together;
3. Adults or minors who are dating or who have dated;
4. Adults or minors who are engaged in or who have engaged in any type of sexual act;
5. Adults or minors who are related by blood or adoption;
6. Adults or minors who are related or formerly related by marriage; or
7. Persons who have a child in common; and, minor children of a person with whom the offender has been or is in a relationship that is described in subsections (1) through (6) above.

Stalking: Louisiana R.S. 14:40.2 defines stalking as the intentional and repeated following or harassing of another person that would cause a reasonable person to feel alarmed or to suffer emotional distress. Stalking shall include but not be limited to the intentional and repeated uninvited presence of the perpetrator at another person's home, workplace, school, or any place which would cause a reasonable person to be alarmed, or to suffer emotional distress as a result of verbal, written, or behaviorally implied threats of death, bodily injury, sexual assault, kidnapping, or any other statutory criminal act to himself or any member of his family or any person with whom he is acquainted.

Sexual Harassment: Sexual harassment is defined as unwelcome sexual advances or requests for sexual favors when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of employment or academic status; or
- Submission to, or rejection of, such conduct by an individual is used as a basis for employment or academic decisions affecting him or her; or
- Such conduct, whether verbal or physical, has the purpose or effect of interfering with the individual's work or academic performance or of creating an intimidating, hostile, or offense environment in which to work or learn. (*Reference: Xavier University Employee Handbook & Student Conduct Code*)

Where to Go for Help

Any member of the university community may report sexual harassment to Human Resources. Staff is also available in the following offices to assist victims of sexual harassment: A student victim may report to Sierra Blanchard or Clayton Simmons/Deputy Title IX Coordinators; a

faculty or staff victim may report to Dr. Jill Moffitt, Title IX Coordinator and/or Ms. Adicia Waddell, Associate Vice President of Human Resources. Human Resources is responsible for advancing and monitoring the University's Equal Employment Opportunity (EEO), Affirmative Action (AA), Americans with Disabilities Act (ADA) policies, procedures, programs and initiatives and Title IX coordination.

THE ACTIVE THREAT (SHOOTER)

Xavier University Police Officers receive realism-based training concerning the response to an “active threat”. An “active threat” is an individual who is actively engaged in causing or threatening to cause death or great bodily injury to others, in a location containing a large number of victims or potential victims and is active/on-going upon the arrival of law enforcement.

When an Active Threat is in your vicinity, you must be prepared both mentally and physically to deal with the situation. If YOU are in the area of an Active Threat...

RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Evacuate regardless of whether others agree to follow
- Help others escape, if possible
- Do not attempt to move the wounded
- Prevent others from entering an area where the active threat may be
- Keep your hands visible
- Call 911 when you are safe

HIDE

- Hide in an area out of the threat’s view
- Lock door or block entry to your hiding place
- Silence your cell phone (including vibrate mode) and remain quiet
- Remain Quiet and out of sight (if possible)
- Turn off all lights in the location
- Improvise a way to secure all doors

FIGHT

- Fight as a last resort and only when your life is in imminent danger
- Attempt to incapacitate the threat
- Act with as much physical aggression as possible
- Improvise weapons or throw items at the active shooter

- Commit to your actions...your life depends on it

When Law Enforcement Arrives

- Remain calm and follow instructions.
- Drop items in hands. Raise hands and spread fingers. Keep hands visible at all times.
- Avoid quick movements toward officers such as holding on to them for safety.
- Avoid pointing, screaming or yelling.
- Do not ask questions when evacuating.

Active Shooter Video - What should you do? (<https://www.youtube.com/watch?v=9Z9zkU--FLQ>)

WEAPONS ON CAMPUS

On-campus possession or use of firearms, antique firearms, explosives, destructive devices, or other weapons or dangerous articles or substances, including but not limited to non-lethal weapons such as pellet guns, bb guns, paintball markers, slingshots, crossbows, stun guns, Tasers, metallic knuckles, archery equipment, swords, sword canes, ornamental or decorative swords/daggers, knives, or any dangerous chemical or biological agent is a violation of the Student Conduct Code and the Employee Handbook. This does not apply to any law enforcement officer who is a student.

Firearms and other weapons as defined in Louisiana R.S. 14:95.2 are prohibited by Louisiana law at all times on the Xavier University campus and at Xavier University-sponsored events, including athletic events, whether or not a person possesses a concealed weapons permit, except as follows:

- Firearms may be carried by police officers expressly authorized by law to carry firearms on school property.

Possession of firearms and other weapons on the Xavier University campus or at Xavier University-sponsored events, unless authorized by Louisiana law, is a felony and violators are subject to arrest and prosecution.

Incident Response

The Xavier Police Department trains for emergencies on campus whether based on natural occurrences or of a man-made origin. The following synopsis is provided for students, parents, and employee's ability to respond to such emergencies:

Prevention: Campus Police engages and participates in a number of prevention initiatives.

- Public Safety Meetings
- Continuous communication with Students Affairs
- Daily Report Sharing with Xavier University Departments
- Welfare Checks on Students
- Training and Best Practices – Officers participate in in-service training as required

- Emergency Management Team/Emergency Operations Center
- Alert Notification System – Xavier University has multiple methods of delivery to communicate emergency warning, notification, and information
- Mutual-Aid with the City of New Orleans (in addition to training conducted) – Jurisdictional crossover to enhance services to students off campus

SEX OFFENDER REGISTRATION – CAMPUS SEX CRIMES PREVENTION ACT

The Federal Campus Sex Crimes Prevention Act requires colleges and universities to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders/predators may be obtained. The act also requires registered sex offenders/predators to contact the appropriate state officials and provide notice of each higher education institution in that state at which the offender/predator is employed, carries on a vocation, volunteers or is a student. Specific information regarding convicted and released sexual offenders and predators in the community including those reported as being associated with a specific university/campus may be obtained by accessing the sexual offender registry link on the Louisiana State Police web page at: <http://www.icrimewatch.net/louisiana.php>.

NOTIFICATION OF MISSING STUDENTS

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the Xavier University Police Department at (504) 520-7490. The Xavier University Police Department will initiate an investigation. Xavier University Residential Education will notify the Xavier University Police Department within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

After investigating the missing person's report, should the Xavier University Police Department determine that the student is missing, the XUPD shall, within 2 hours after receipt of the report, transmit the report for inclusion within the Louisiana Criminal Justice Information System (CJIS) and the National Crime Information Center (NCIC) databases. The information is also relayed to other local and surrounding law enforcement agencies. If the missing student is under the age of 18 and is not an emancipated individual, Xavier University is required to notify the student's parent or legal guardian immediately in addition to notifying any additional contact person designated by the student after XUPD has determined the student is missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Xavier University in the event the student is determined to be missing. If a student has identified such an individual, Xavier University will notify that individual no later than 24 hours after the student is determined to be missing. Missing student contact information will be registered confidentially, and the information will be accessible only to authorized campus officials. Missing student contact information may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. A student may register one or more individuals to be a contact strictly for missing person purposes. The contact person can be anyone. Students will be given this option if they have already identified a general emergency contact. A student emergency contact is also the missing person contact. Students are offered the option annually regardless of whether they chose to register a contact the previous year. If any students move into on-campus student housing mid-year, they are offered the option to register missing person contact information at that time as well. Any on-campus resident student may register missing person contact information by signing-in to their Housing portal and updating their missing person contact information.

Xavier University
Higher Education Opportunity Act (Public Law 110-315)

2024 FIRE SAFETY – ANNUAL COMPLIANCE REPORT
***Stats for 2023* Overview**

The Higher Education Opportunity Act (HEOA) specifies new campus safety requirements regarding fire safety issues for all Title IV institutions that maintain on-campus student housing facilities. These disclosures are a subset to the overall Annual Security report prepared by the institution. In summary, this act requires all college/university campuses nationwide to make public their fire safety information, statistics and all fire-related events to students and their families. This public disclosure is intended to inform current and prospective students of the fire safety programs and policies in place, and the institution's state of readiness to detect and respond appropriately to fire related emergencies.

General State of University owned/controlled student housing

Xavier University operates residence halls on-campus and one apartment style residence hall. All on-campus residence halls and apartments are protected throughout with complete supervised fire alarm systems, which are monitored 24 hours/day, seven days/week by a private company. In addition, all of the facilities are fully protected with integrated automatic sprinkler systems. All buildings contain portable fire extinguishers.

At Xavier University, all Residence Hall staff receives comprehensive fire safety training at the beginning of each academic year. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective residence hall. Finally, planned fire drills, coordinated with the University Police, EH&S Safety Personnel and Residence Halls Staff are conducted at the beginning of each semester that a facility is to be occupied.

Fire Safety in Residence Halls

During fire alarms, residents may not use elevators and should use the nearest stairway to leave the building. Evacuation drills, held at least once per semester, help familiarize residents with procedures to evacuate the building safely. Recommended evacuation routes are provided

throughout the residence halls. Always leave the building when you hear the fire alarm. Do not tamper with fire equipment such as extinguishers, hoses, and alarm pull stations or disable or cover smoke detectors. Intentionally activating a false fire alarm is a violation of Louisiana R.S. 14:59 and the Xavier University Student Conduct Code and Employee Handbook. Anyone who activates a false alarm is subject to disciplinary action as well as criminal prosecution. At no time may anything be hung from sprinkler system pipes or sprinkler heads. Damage to this system could cause damage to personal belongings and to residence hall property. Candles, even for decorative purposes, are prohibited in all University residence halls.

FIRE EQUIPMENT AND DRILL SUMMARY – 202
2021 2022 2023

Other/ Unknown	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Natural	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Machinery Industrial	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Hazardous Product	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Heating Equipment	2023	0	0	0	0
	2022	0	0	0	1
	2021	0	0	0	0
Electrical	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Open Flame	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Smoking Material	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Cooking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Building Name	St. Michael Hall 3935 Pine Street New Orleans, LA 70125	Katharine Drexel Hall 7238 Dixon Street New Orleans, LA 70125	St. Martin dePorres Hall 1001 S. Norman C. Francis Pkwy. New Orleans, LA 70125	Living Learning Center 801 S. Norman C. Francis Pkwy. New Orleans, LA 70125	

Annual Fire Safety Report

Statistics and Related Information Regarding Fires in Residential Facilities for 2023

Residential Facilities	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
Living Learning Center 801 S. Norman C. Francis Pkwy.	0	0	N/A	N/A	N/A	N/A
St. Martin DePorres 1001 S. Norman C. Francis Pkwy.	0	0	N/A	N/A	N/A	N/A
St. Katherine Drexel 7238 Dixon Street	0	0	N/A	N/A	N/A	N/A
St. Michael 3935 Pine Street	0	0	N/A	N/A	N/A	N/A

Current Fire Safety Systems in place within On-Campus Residential Facilities as of Calendar Year 2023							
Facility	Clery Classification	Fire Alarm Monitoring Done on Site by XULA PD	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (fire) Drills 2023 Calendar Year
Residence Halls							
St. Katherine Drexel	On-Campus	Yes	Yes	Yes	Yes	Yes	5
St. Martin DePorres	On-Campus	Yes	Yes	Yes	Yes	Yes	2 Offline in the fall due to construction
St. Michael's	On-Campus	Yes	Yes	Yes	Yes	Yes	6
Living Learning Center	On-Campus	Yes	Yes	Yes	Yes	Yes	8