

**Strategic Planning – Flagship Programs  
February 15, 2008 Minutes**

**Present: Cheryl Stevens, Ann Barbre, Amy Bellone-Hite, William Kirchain, Mapo Kinnord-Payton, Nedra Alcorn, and Nasrin Fatima**

The group reviewed the potential criteria for a flagship program. They are:

1. A flagship program should be focused on the institutional mission
2. It should focus on student leadership skills and civic engagement
3. It should prepare students to have highly marketable skills
4. It should take advantage of faculty strengths and University resources
5. It should have a relatively inexpensive infrastructure

The group also discussed the recommendation for the preliminary report. The recommendation is:

***Xavier University will launch at least one additional flagship program within five years.***

All members agreed that in order to back up our recommendation, we need data on several variables. They are:

1. Number of applications for admission to existing flagship programs
2. Current enrollment data in existing flagship programs
3. Number of applications for admission to other majors
4. Outcomes of Xavier flagship programs graduates (# of applications and acceptances to medical colleges, pharmacy colleges, graduate schools within 3 years)

In the end, all members decided to gather anecdotal information why students in other programs (not flagship programs) chose Xavier University to study.