

1a) Xavier has a strong institutional commitment to increasing research/scholarship.

| Business                | Disagree                   | 3          | 75.0%         | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|------------|---------------|------------------|
|                         | Agree                      | 1          | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>(0.50)</b>    |
| Education               | Strongly Disagree          | 1          | 20.0%         | <b>1.00</b>      |
|                         | Agree                      | 1          | 20.0%         |                  |
|                         | Strongly Agree             | 3          | 60.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                  |
| Humanities              | Strongly Disagree          | 5          | 15.6%         | <b>0.00</b>      |
|                         | Disagree                   | 8          | 25.0%         |                  |
|                         | Neither Agree nor Disagree | 4          | 12.5%         |                  |
|                         | Agree                      | 12         | 37.5%         |                  |
|                         | Strongly Agree             | 3          | 9.4%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |                  |
| Natural Sciences & Math | Strongly Disagree          | 2          | 4.3%          | <b>0.61</b>      |
|                         | Disagree                   | 8          | 17.4%         |                  |
|                         | Neither Agree nor Disagree | 5          | 10.9%         |                  |
|                         | Agree                      | 22         | 47.8%         |                  |
|                         | Strongly Agree             | 9          | 19.6%         |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                  |
| Social Sciences         | Strongly Disagree          | 2          | 15.4%         | <b>(0.08)</b>    |
|                         | Disagree                   | 3          | 23.1%         |                  |
|                         | Neither Agree nor Disagree | 2          | 15.4%         |                  |
|                         | Agree                      | 6          | 46.2%         |                  |
| <b>Total</b>            |                            | <b>13</b>  | <b>100.0%</b> |                  |
| Pharmacy: Basic         | Strongly Disagree          | 1          | 16.7%         | <b>0.33</b>      |
|                         | Disagree                   | 1          | 16.7%         |                  |
|                         | Agree                      | 3          | 50.0%         |                  |
|                         | Strongly Agree             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                  |
| Pharmacy: Clinical      | Strongly Disagree          | 2          | 18.2%         | <b>0.00</b>      |
|                         | Disagree                   | 2          | 18.2%         |                  |
|                         | Neither Agree nor Disagree | 3          | 27.3%         |                  |
|                         | Agree                      | 2          | 18.2%         |                  |
|                         | Strongly Agree             | 2          | 18.2%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                  |
| Pharmacy: Combined      | Strongly Disagree          | 3          | 17.6%         | <b>0.12</b>      |
|                         | Disagree                   | 3          | 17.6%         |                  |
|                         | Neither Agree nor Disagree | 3          | 17.6%         |                  |
|                         | Agree                      | 5          | 29.4%         |                  |
|                         | Strongly Agree             | 3          | 17.6%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                  |
| CAS                     | Strongly Disagree          | 12         | 10.8%         | <b>0.27</b>      |
|                         | Disagree                   | 24         | 21.6%         |                  |
|                         | Neither Agree nor Disagree | 14         | 12.6%         |                  |
|                         | Agree                      | 44         | 39.6%         |                  |
|                         | Strongly Agree             | 17         | 15.3%         |                  |
| <b>Total</b>            |                            | <b>111</b> | <b>100.0%</b> | <b>30</b>        |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 2                    | 5.0%          | <b>0.65</b> |
| 6                    | 15.0%         |             |
| 4                    | 10.0%         |             |
| 20                   | 50.0%         |             |
| 8                    | 20.0%         |             |
| <b>40</b>            | <b>100.0%</b> |             |

1b) This commitment is clearly reflected in institutional and academic unit policies and practices regarding rewards (e.g., promotions, salary increases, etc.)

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Disagree                   | 2          | 50.0%         | <b>Wgtd Rank</b> |
|                         | Agree                      | 1          | 25.0%         |                  |
|                         | Not Applicable             | 1          | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>(0.33)</b>    |
| Education               | Agree                      | 3          | 60.0%         | <b>1.25</b>      |
|                         | Strongly Agree             | 1          | 20.0%         |                  |
|                         | Not Applicable             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                  |
| Humanities              | Strongly Disagree          | 3          | 9.4%          | <b>(0.03)</b>    |
|                         | Disagree                   | 8          | 25.0%         |                  |
|                         | Neither Agree nor Disagree | 9          | 28.1%         |                  |
|                         | Agree                      | 11         | 34.4%         |                  |
|                         | Strongly Agree             | 1          | 3.1%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |                  |
| Natural Sciences & Math | Strongly Disagree          | 2          | 4.3%          | <b>0.59</b>      |
|                         | Disagree                   | 10         | 21.7%         |                  |
|                         | Neither Agree nor Disagree | 7          | 15.2%         |                  |
|                         | Agree                      | 17         | 37.0%         |                  |
|                         | Strongly Agree             | 10         | 21.7%         |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                  |
| Social Sciences         | Strongly Disagree          | 3          | 23.1%         | <b>(0.23)</b>    |
|                         | Disagree                   | 2          | 15.4%         |                  |
|                         | Neither Agree nor Disagree | 3          | 23.1%         |                  |
|                         | Agree                      | 5          | 38.5%         |                  |
| <b>Total</b>            |                            | <b>13</b>  | <b>100.0%</b> |                  |
| Pharmacy: Basic         | Disagree                   | 1          | 16.7%         | <b>0.50</b>      |
|                         | Neither Agree nor Disagree | 2          | 33.3%         |                  |
|                         | Agree                      | 2          | 33.3%         |                  |
|                         | Strongly Agree             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                  |
| Pharmacy: Clinical      | Strongly Disagree          | 3          | 27.3%         | <b>(0.27)</b>    |
|                         | Disagree                   | 2          | 18.2%         |                  |
|                         | Neither Agree nor Disagree | 2          | 18.2%         |                  |
|                         | Agree                      | 3          | 27.3%         |                  |
|                         | Strongly Agree             | 1          | 9.1%          |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                  |
| Pharmacy: Combined      | Strongly Disagree          | 3          | 17.6%         | <b>0.00</b>      |
|                         | Disagree                   | 3          | 17.6%         |                  |
|                         | Neither Agree nor Disagree | 4          | 23.5%         |                  |
|                         | Agree                      | 5          | 29.4%         |                  |
|                         | Strongly Agree             | 2          | 11.8%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                  |
| CAS                     | Strongly Disagree          | 11         | 9.9%          | <b>0.18</b>      |
|                         | Disagree                   | 24         | 21.6%         |                  |
|                         | Neither Agree nor Disagree | 21         | 18.9%         |                  |
|                         | Agree                      | 40         | 36.0%         |                  |
|                         | Strongly Agree             | 13         | 11.7%         |                  |
|                         | Not Applicable             | 2          | 1.8%          |                  |
| <b>Total</b>            |                            | <b>111</b> | <b>100.0%</b> | <b>20</b>        |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 2                    | 5.0%          |
| 9                    | 22.5%         |
| 5                    | 12.5%         |
| 15                   | 37.5%         |
| 9                    | 22.5%         |
| <b>40</b>            | <b>100.0%</b> |
| <b>0.60</b>          |               |

1c) This commitment is clearly reflected in institutional and academic unit policies and practices regarding investment of university resources.

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Strongly Disagree          | 1          | 25.0%         | <b>Wgtd Rank</b> |
|                         | Disagree                   | 2          | 50.0%         |                  |
|                         | Agree                      | 1          | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>(0.75)</b>    |
| Education               | Agree                      | 3          | 60.0%         | <b>1.25</b>      |
|                         | Strongly Agree             | 1          | 20.0%         |                  |
|                         | Not Applicable             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                  |
| Humanities              | Strongly Disagree          | 6          | 19.4%         | <b>(0.65)</b>    |
|                         | Disagree                   | 11         | 35.5%         |                  |
|                         | Neither Agree nor Disagree | 11         | 35.5%         |                  |
|                         | Agree                      | 3          | 9.7%          |                  |
| <b>Total</b>            |                            | <b>31</b>  | <b>100.0%</b> |                  |
| Natural Sciences & Math | Strongly Disagree          | 2          | 4.3%          | <b>0.29</b>      |
|                         | Disagree                   | 8          | 17.4%         |                  |
|                         | Neither Agree nor Disagree | 14         | 30.4%         |                  |
|                         | Agree                      | 17         | 37.0%         |                  |
|                         | Strongly Agree             | 4          | 8.7%          |                  |
|                         | Not Applicable             | 1          | 2.2%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                  |
| Social Sciences         | Strongly Disagree          | 3          | 23.1%         | <b>(0.54)</b>    |
|                         | Disagree                   | 3          | 23.1%         |                  |
|                         | Neither Agree nor Disagree | 5          | 38.5%         |                  |
|                         | Agree                      | 2          | 15.4%         |                  |
| <b>Total</b>            |                            | <b>13</b>  | <b>100.0%</b> |                  |
| Pharmacy: Basic         | Strongly Disagree          | 3          | 50.0%         | <b>(0.50)</b>    |
|                         | Neither Agree nor Disagree | 1          | 16.7%         |                  |
|                         | Agree                      | 1          | 16.7%         |                  |
|                         | Strongly Agree             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                  |
| Pharmacy: Clinical      | Strongly Disagree          | 2          | 18.2%         | <b>0.09</b>      |
|                         | Disagree                   | 1          | 9.1%          |                  |
|                         | Neither Agree nor Disagree | 4          | 36.4%         |                  |
|                         | Agree                      | 2          | 18.2%         |                  |
|                         | Strongly Agree             | 2          | 18.2%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                  |
| Pharmacy: Combined      | Strongly Disagree          | 5          | 29.4%         | <b>(0.12)</b>    |
|                         | Disagree                   | 1          | 5.9%          |                  |
|                         | Neither Agree nor Disagree | 5          | 29.4%         |                  |
|                         | Agree                      | 3          | 17.6%         |                  |
|                         | Strongly Agree             | 3          | 17.6%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                  |
| CAS                     | Strongly Disagree          | 14         | 12.7%         | <b>(0.10)</b>    |
|                         | Disagree                   | 25         | 22.7%         |                  |
|                         | Neither Agree nor Disagree | 34         | 30.9%         |                  |
|                         | Agree                      | 28         | 25.5%         |                  |
|                         | Strongly Agree             | 7          | 6.4%          |                  |
|                         | Not Applicable             | 2          | 1.8%          |                  |
| <b>Total</b>            |                            | <b>110</b> | <b>100.0%</b> |                  |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 2                    | 5.0%          |
| 7                    | 17.5%         |
| 12                   | 30.0%         |
| 14                   | 35.0%         |
| 4                    | 10.0%         |
| 1                    | 2.5%          |
| <b>40</b>            | <b>100.0%</b> |
|                      | <b>0.28</b>   |

2a) I have the library resources that I need to effectively carry out research/scholarship.

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Disagree                   | 3          | 75.0%         | <b>Wgtd Rank</b> |
|                         | Agree                      | 1          | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>(0.50)</b>    |
| Education               | Strongly Disagree          | 1          | 20.0%         | <b>0.20</b>      |
|                         | Disagree                   | 1          | 20.0%         |                  |
|                         | Agree                      | 2          | 40.0%         |                  |
|                         | Strongly Agree             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                  |
| Humanities              | Strongly Disagree          | 7          | 21.9%         | <b>(0.69)</b>    |
|                         | Disagree                   | 14         | 43.8%         |                  |
|                         | Neither Agree nor Disagree | 4          | 12.5%         |                  |
|                         | Agree                      | 6          | 18.8%         |                  |
|                         | Not Applicable             | 1          | 3.1%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |                  |
| Natural Sciences & Math | Strongly Disagree          | 4          | 8.7%          | <b>0.07</b>      |
|                         | Disagree                   | 10         | 21.7%         |                  |
|                         | Neither Agree nor Disagree | 14         | 30.4%         |                  |
|                         | Agree                      | 15         | 32.6%         |                  |
|                         | Strongly Agree             | 3          | 6.5%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                  |
| Social Sciences         | Strongly Disagree          | 5          | 35.7%         | <b>(0.57)</b>    |
|                         | Disagree                   | 5          | 35.7%         |                  |
|                         | Agree                      | 1          | 7.1%          |                  |
|                         | Strongly Agree             | 3          | 21.4%         |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |                  |
| Pharmacy: Basic         | Disagree                   | 2          | 33.3%         | <b>0.67</b>      |
|                         | Agree                      | 2          | 33.3%         |                  |
|                         | Strongly Agree             | 2          | 33.3%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                  |
| Pharmacy: Clinical      | Strongly Disagree          | 4          | 36.4%         | <b>(0.45)</b>    |
|                         | Disagree                   | 2          | 18.2%         |                  |
|                         | Agree                      | 5          | 45.5%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                  |
| Pharmacy: Combined      | Strongly Disagree          | 4          | 23.5%         | <b>(0.06)</b>    |
|                         | Disagree                   | 4          | 23.5%         |                  |
|                         | Agree                      | 7          | 41.2%         |                  |
|                         | Strongly Agree             | 2          | 11.8%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                  |
| CAS                     | Strongly Disagree          | 21         | 18.8%         | <b>##</b>        |
|                         | Disagree                   | 35         | 31.3%         |                  |
|                         | Neither Agree nor Disagree | 18         | 16.1%         |                  |
|                         | Agree                      | 30         | 26.8%         |                  |
|                         | Strongly Agree             | 7          | 6.3%          |                  |
|                         | Not Applicable             | 1          | 0.9%          |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>##</b>        |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 4                    | 10.0%         |             |
| 9                    | 22.5%         |             |
| 12                   | 30.0%         |             |
| 13                   | 32.5%         |             |
| 2                    | 5.0%          |             |
| <b>40</b>            | <b>100.0%</b> | <b>0.00</b> |

2b) I have the laboratories/core facilities that I need to effectively carry out research/scholarship.

| Business                | Agree                      | 3          | 75.0%         | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|------------|---------------|------------------|
|                         | Not Applicable             | 1          | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>1.00</b>      |
| Education               | Disagree                   | 1          | 20.0%         |                  |
|                         | Agree                      | 3          | 60.0%         |                  |
|                         | Not Applicable             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>0.50</b>      |
| Humanities              | Strongly Disagree          | 2          | 6.3%          |                  |
|                         | Disagree                   | 4          | 12.5%         |                  |
|                         | Neither Agree nor Disagree | 8          | 25.0%         |                  |
|                         | Agree                      | 4          | 12.5%         |                  |
|                         | Not Applicable             | 14         | 43.8%         |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>(0.40)</b>    |
| Natural Sciences & Math | Strongly Disagree          | 3          | 6.5%          |                  |
|                         | Disagree                   | 5          | 10.9%         |                  |
|                         | Neither Agree nor Disagree | 12         | 26.1%         |                  |
|                         | Agree                      | 17         | 37.0%         |                  |
|                         | Strongly Agree             | 3          | 6.5%          |                  |
|                         | Not Applicable             | 6          | 13.0%         |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>0.30</b>      |
| Social Sciences         | Strongly Disagree          | 1          | 7.1%          |                  |
|                         | Disagree                   | 1          | 7.1%          |                  |
|                         | Neither Agree nor Disagree | 5          | 35.7%         |                  |
|                         | Agree                      | 2          | 14.3%         |                  |
|                         | Strongly Agree             | 1          | 7.1%          |                  |
|                         | Not Applicable             | 4          | 28.6%         |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>0.10</b>      |
| Pharmacy: Basic         | Agree                      | 3          | 50.0%         |                  |
|                         | Strongly Agree             | 2          | 33.3%         |                  |
|                         | Not Applicable             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.40</b>      |
| Pharmacy: Clinical      | Strongly Disagree          | 2          | 18.2%         |                  |
|                         | Disagree                   | 2          | 18.2%         |                  |
|                         | Neither Agree nor Disagree | 2          | 18.2%         |                  |
|                         | Agree                      | 3          | 27.3%         |                  |
|                         | Not Applicable             | 2          | 18.2%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>(0.33)</b>    |
| Pharmacy: Combined      | Strongly Disagree          | 2          | 11.8%         |                  |
|                         | Disagree                   | 2          | 11.8%         |                  |
|                         | Neither Agree nor Disagree | 2          | 11.8%         |                  |
|                         | Agree                      | 6          | 35.3%         |                  |
|                         | Strongly Agree             | 2          | 11.8%         |                  |
|                         | Not Applicable             | 3          | 17.6%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.29</b>      |
| CAS                     | Strongly Disagree          | 8          | 7.1%          | ##               |
|                         | Disagree                   | 13         | 11.6%         | ##               |
|                         | Neither Agree nor Disagree | 27         | 24.1%         | 0                |
|                         | Agree                      | 32         | 28.6%         | 32               |
|                         | Strongly Agree             | 4          | 3.6%          | 8                |
|                         | Not Applicable             | 28         | 25.0%         |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>11</b>        |
|                         |                            |            |               | <b>0.13</b>      |

| <b>NSM (Lab applicable)</b> |               |
|-----------------------------|---------------|
| 3                           | 7.5%          |
| 5                           | 12.5%         |
| 12                          | 30.0%         |
| 17                          | 42.5%         |
| 3                           | 7.5%          |
| 0                           | 0.0%          |
| <b>40</b>                   | <b>100.0%</b> |
|                             | <b>0.30</b>   |

2c) I have the space that I need to effectively carry out research/scholarship.

| Business                | Agree                      | 4          | 100.0%        | <b>Wgtd Rank</b>      |
|-------------------------|----------------------------|------------|---------------|-----------------------|
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>1.00</b>           |
| Education               | Disagree                   | 1          | 20.0%         |                       |
|                         | Neither Agree nor Disagree | 1          | 20.0%         |                       |
|                         | Agree                      | 3          | 60.0%         |                       |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>0.40</b>           |
| Humanities              | Strongly Disagree          | 1          | 3.2%          |                       |
|                         | Disagree                   | 4          | 12.9%         |                       |
|                         | Neither Agree nor Disagree | 5          | 16.1%         |                       |
|                         | Agree                      | 14         | 45.2%         |                       |
|                         | Strongly Agree             | 2          | 6.5%          |                       |
|                         | Not Applicable             | 5          | 16.1%         |                       |
| <b>Total</b>            |                            | <b>31</b>  | <b>100.0%</b> | <b>0.46</b>           |
| Natural Sciences & Math | Strongly Disagree          | 3          | 6.5%          |                       |
|                         | Disagree                   | 7          | 15.2%         |                       |
|                         | Neither Agree nor Disagree | 9          | 19.6%         |                       |
|                         | Agree                      | 20         | 43.5%         |                       |
|                         | Strongly Agree             | 4          | 8.7%          |                       |
|                         | Not Applicable             | 3          | 6.5%          |                       |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>0.35</b>           |
| Social Sciences         | Strongly Disagree          | 2          | 14.3%         |                       |
|                         | Disagree                   | 3          | 21.4%         |                       |
|                         | Neither Agree nor Disagree | 2          | 14.3%         |                       |
|                         | Agree                      | 3          | 21.4%         |                       |
|                         | Strongly Agree             | 2          | 14.3%         |                       |
|                         | Not Applicable             | 2          | 14.3%         |                       |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>0.00</b>           |
| Pharmacy: Basic         | Disagree                   | 1          | 16.7%         |                       |
|                         | Agree                      | 2          | 33.3%         |                       |
|                         | Strongly Agree             | 3          | 50.0%         |                       |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.17</b>           |
| Pharmacy: Clinical      | Strongly Disagree          | 2          | 18.2%         |                       |
|                         | Disagree                   | 2          | 18.2%         |                       |
|                         | Agree                      | 6          | 54.5%         |                       |
|                         | Not Applicable             | 1          | 9.1%          |                       |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.00</b>           |
| Pharmacy: Combined      | Strongly Disagree          | 2          | 11.8%         |                       |
|                         | Disagree                   | 3          | 17.6%         |                       |
|                         | Agree                      | 8          | 47.1%         |                       |
|                         | Strongly Agree             | 3          | 17.6%         |                       |
|                         | Not Applicable             | 1          | 5.9%          |                       |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.44</b>           |
| CAS                     | Strongly Disagree          | 8          | 7.2%          | ##                    |
|                         | Disagree                   | 17         | 15.3%         | ##                    |
|                         | Neither Agree nor Disagree | 17         | 15.3%         | 0                     |
|                         | Agree                      | 50         | 45.0%         | 50                    |
|                         | Strongly Agree             | 8          | 7.2%          | 16                    |
|                         | Not Applicable             | 11         | 9.9%          |                       |
| <b>Total</b>            |                            | <b>111</b> | <b>100.0%</b> | <b>33</b> <b>0.33</b> |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 3                    | 7.5%          |
| 7                    | 17.5%         |
| 9                    | 22.5%         |
| 18                   | 45.0%         |
| 3                    | 7.5%          |
| 0                    | 0.0%          |
| <b>40</b>            | <b>100.0%</b> |
|                      | <b>0.28</b>   |

2d) I have the computing resources that I need to effectively carry out research/scholarship.

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Disagree                   | 1          | 25.0%         | <b>Wgtd Rank</b> |
|                         | Agree                      | 3          | 75.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>0.50</b>      |
| Education               | Disagree                   | 1          | 20.0%         |                  |
|                         | Agree                      | 3          | 60.0%         |                  |
|                         | Strongly Agree             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>0.80</b>      |
| Humanities              | Strongly Disagree          | 1          | 3.1%          |                  |
|                         | Disagree                   | 3          | 9.4%          |                  |
|                         | Neither Agree nor Disagree | 3          | 9.4%          |                  |
|                         | Agree                      | 15         | 46.9%         |                  |
|                         | Strongly Agree             | 6          | 18.8%         |                  |
|                         | Not Applicable             | 4          | 12.5%         |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>0.79</b>      |
| Natural Sciences & Math | Strongly Disagree          | 1          | 2.2%          |                  |
|                         | Disagree                   | 2          | 4.3%          |                  |
|                         | Neither Agree nor Disagree | 7          | 15.2%         |                  |
|                         | Agree                      | 27         | 58.7%         |                  |
|                         | Strongly Agree             | 8          | 17.4%         |                  |
|                         | Not Applicable             | 1          | 2.2%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>0.87</b>      |
| Social Sciences         | Strongly Disagree          | 1          | 7.1%          |                  |
|                         | Disagree                   | 4          | 28.6%         |                  |
|                         | Neither Agree nor Disagree | 3          | 21.4%         |                  |
|                         | Agree                      | 3          | 21.4%         |                  |
|                         | Strongly Agree             | 3          | 21.4%         |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>0.21</b>      |
| Pharmacy: Basic         | Neither Agree nor Disagree | 1          | 16.7%         |                  |
|                         | Agree                      | 3          | 50.0%         |                  |
|                         | Strongly Agree             | 1          | 16.7%         |                  |
|                         | Not Applicable             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.00</b>      |
| Pharmacy: Clinical      | Disagree                   | 2          | 18.2%         |                  |
|                         | Neither Agree nor Disagree | 2          | 18.2%         |                  |
|                         | Agree                      | 5          | 45.5%         |                  |
|                         | Strongly Agree             | 1          | 9.1%          |                  |
|                         | Not Applicable             | 1          | 9.1%          |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.50</b>      |
| Pharmacy: Combined      | Disagree                   | 2          | 11.8%         |                  |
|                         | Neither Agree nor Disagree | 3          | 17.6%         |                  |
|                         | Agree                      | 8          | 47.1%         |                  |
|                         | Strongly Agree             | 2          | 11.8%         |                  |
|                         | Not Applicable             | 2          | 11.8%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.67</b>      |
| CAS                     | Strongly Disagree          | 3          | 2.7%          | -6               |
|                         | Disagree                   | 13         | 11.6%         | ##               |
|                         | Neither Agree nor Disagree | 15         | 13.4%         | 0                |
|                         | Agree                      | 56         | 50.0%         | 56               |
|                         | Strongly Agree             | 19         | 17.0%         | 38               |
|                         | Not Applicable             | 6          | 5.4%          |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>75</b>        |
|                         |                            |            |               | <b>0.71</b>      |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 1                    | 2.5%          |
| 2                    | 5.0%          |
| 6                    | 15.0%         |
| 23                   | 57.5%         |
| 7                    | 17.5%         |
| 1                    | 2.5%          |
| <b>40</b>            | <b>100.0%</b> |
| <b>0.85</b>          |               |

2e) I have the equipment/instrumentation that I need to effectively carry out research/scholarship.

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Agree                      | 2          | 50.0%         | <b>Wgtd Rank</b> |
|                         | Not Applicable             | 2          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>1.00</b>      |
| Education               | Disagree                   | 2          | 40.0%         |                  |
|                         | Neither Agree nor Disagree | 1          | 20.0%         |                  |
|                         | Agree                      | 2          | 40.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>0.00</b>      |
| Humanities              | Strongly Disagree          | 2          | 6.3%          |                  |
|                         | Disagree                   | 4          | 12.5%         |                  |
|                         | Neither Agree nor Disagree | 4          | 12.5%         |                  |
|                         | Agree                      | 10         | 31.3%         |                  |
|                         | Strongly Agree             | 2          | 6.3%          |                  |
|                         | Not Applicable             | 10         | 31.3%         |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>0.27</b>      |
| Natural Sciences & Math | Strongly Disagree          | 3          | 6.5%          |                  |
|                         | Disagree                   | 5          | 10.9%         |                  |
|                         | Neither Agree nor Disagree | 6          | 13.0%         |                  |
|                         | Agree                      | 25         | 54.3%         |                  |
|                         | Strongly Agree             | 4          | 8.7%          |                  |
|                         | Not Applicable             | 3          | 6.5%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>0.51</b>      |
| Social Sciences         | Disagree                   | 4          | 28.6%         |                  |
|                         | Neither Agree nor Disagree | 4          | 28.6%         |                  |
|                         | Agree                      | 5          | 35.7%         |                  |
|                         | Strongly Agree             | 1          | 7.1%          |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>0.14</b>      |
| Pharmacy: Basic         | Agree                      | 3          | 50.0%         |                  |
|                         | Strongly Agree             | 3          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.50</b>      |
| Pharmacy: Clinical      | Disagree                   | 2          | 18.2%         |                  |
|                         | Neither Agree nor Disagree | 2          | 18.2%         |                  |
|                         | Agree                      | 4          | 36.4%         |                  |
|                         | Strongly Agree             | 1          | 9.1%          |                  |
|                         | Not Applicable             | 2          | 18.2%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.44</b>      |
| Pharmacy: Combined      | Disagree                   | 2          | 11.8%         |                  |
|                         | Neither Agree nor Disagree | 2          | 11.8%         |                  |
|                         | Agree                      | 7          | 41.2%         |                  |
|                         | Strongly Agree             | 4          | 23.5%         |                  |
|                         | Not Applicable             | 2          | 11.8%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.87</b>      |
| CAS                     | Strongly Disagree          | 5          | 4.5%          | ##               |
|                         | Disagree                   | 17         | 15.2%         | ##               |
|                         | Neither Agree nor Disagree | 17         | 15.2%         | 0                |
|                         | Agree                      | 48         | 42.9%         | 48               |
|                         | Strongly Agree             | 8          | 7.1%          | 16               |
|                         | Not Applicable             | 17         | 15.2%         |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>37</b>        |
|                         |                            |            |               | <b>0.39</b>      |

| NSM (Lab applicable) |              |
|----------------------|--------------|
| 3                    | 6.5%         |
| 5                    | 10.9%        |
| 6                    | 13.0%        |
| 22                   | 47.8%        |
| 4                    | 8.7%         |
| 0                    | 0.0%         |
| <b>40</b>            | <b>87.0%</b> |
|                      | <b>0.48</b>  |

2f) I have the technical support staff that I need to operate/maintain my research equipment and laboratory.

| Discipline              | Response                   | Count         | Percentage    | Wgtd Rank     |
|-------------------------|----------------------------|---------------|---------------|---------------|
| Business                | Strongly Disagree          | 1             | 25.0%         | <b>0.00</b>   |
|                         | Agree                      | 2             | 50.0%         |               |
|                         | Not Applicable             | 1             | 25.0%         |               |
|                         | <b>Total</b>               | <b>4</b>      | <b>100.0%</b> |               |
| Education               | Agree                      | 4             | 80.0%         | <b>1.20</b>   |
|                         | Strongly Agree             | 1             | 20.0%         |               |
|                         | <b>Total</b>               | <b>5</b>      | <b>100.0%</b> |               |
| Humanities              | Strongly Disagree          | 7             | 21.9%         | <b>(0.29)</b> |
|                         | Disagree                   | 4             | 12.5%         |               |
|                         | Neither Agree nor Disagree | 4             | 12.5%         |               |
|                         | Agree                      | 5             | 15.6%         |               |
|                         | Strongly Agree             | 3             | 9.4%          |               |
|                         | Not Applicable             | 9             | 28.1%         |               |
| <b>Total</b>            | <b>32</b>                  | <b>100.0%</b> |               |               |
| Natural Sciences & Math | Strongly Disagree          | 8             | 17.4%         | <b>(0.24)</b> |
|                         | Disagree                   | 11            | 23.9%         |               |
|                         | Neither Agree nor Disagree | 8             | 17.4%         |               |
|                         | Agree                      | 11            | 23.9%         |               |
|                         | Strongly Agree             | 3             | 6.5%          |               |
|                         | Not Applicable             | 5             | 10.9%         |               |
| <b>Total</b>            | <b>46</b>                  | <b>100.0%</b> |               |               |
| Social Sciences         | Strongly Disagree          | 4             | 28.6%         | <b>(0.82)</b> |
|                         | Disagree                   | 3             | 21.4%         |               |
|                         | Neither Agree nor Disagree | 2             | 14.3%         |               |
|                         | Agree                      | 2             | 14.3%         |               |
|                         | Not Applicable             | 3             | 21.4%         |               |
| <b>Total</b>            | <b>14</b>                  | <b>100.0%</b> |               |               |
| Pharmacy: Basic         | Disagree                   | 1             | 16.7%         | <b>0.50</b>   |
|                         | Neither Agree nor Disagree | 1             | 16.7%         |               |
|                         | Agree                      | 4             | 66.7%         |               |
| <b>Total</b>            | <b>6</b>                   | <b>100.0%</b> |               |               |
| Pharmacy: Clinical      | Strongly Disagree          | 2             | 18.2%         | <b>(0.30)</b> |
|                         | Disagree                   | 3             | 27.3%         |               |
|                         | Neither Agree nor Disagree | 1             | 9.1%          |               |
|                         | Agree                      | 4             | 36.4%         |               |
|                         | Not Applicable             | 1             | 9.1%          |               |
| <b>Total</b>            | <b>11</b>                  | <b>100.0%</b> |               |               |
| Pharmacy: Combined      | Strongly Disagree          | 2             | 11.8%         | <b>0.00</b>   |
|                         | Disagree                   | 4             | 23.5%         |               |
|                         | Neither Agree nor Disagree | 2             | 11.8%         |               |
|                         | Agree                      | 8             | 47.1%         |               |
|                         | Not Applicable             | 1             | 5.9%          |               |
| <b>Total</b>            | <b>17</b>                  | <b>100.0%</b> |               |               |
| CAS                     | Strongly Disagree          | 22            | 19.6%         | <b>(0.25)</b> |
|                         | Disagree                   | 21            | 18.8%         |               |
|                         | Neither Agree nor Disagree | 15            | 13.4%         |               |
|                         | Agree                      | 28            | 25.0%         |               |
|                         | Strongly Agree             | 7             | 6.3%          |               |
|                         | Not Applicable             | 19            | 17.0%         |               |
| <b>Total</b>            | <b>112</b>                 | <b>100.0%</b> |               |               |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 8                    | 20.0%         |
| 11                   | 27.5%         |
| 8                    | 20.0%         |
| 8                    | 20.0%         |
| 3                    | 7.5%          |
| 2                    | 5.0%          |
| <b>40</b>            | <b>100.0%</b> |
| <b>(0.34)</b>        |               |

3a) I have sufficient time to carry out research/scholarly activities to maintain up-to-date knowledge of my academic field.

| Discipline              | Response                   | Count         | Percentage    | Wgtd Rank     |
|-------------------------|----------------------------|---------------|---------------|---------------|
| Business                | Strongly Disagree          | 2             | 50.0%         | <b>(0.50)</b> |
|                         | Agree                      | 2             | 50.0%         |               |
|                         | <b>Total</b>               | <b>4</b>      | <b>100.0%</b> |               |
| Education               | Strongly Disagree          | 2             | 40.0%         | <b>(1.40)</b> |
|                         | Disagree                   | 3             | 60.0%         |               |
|                         | <b>Total</b>               | <b>5</b>      | <b>100.0%</b> |               |
| Humanities              | Strongly Disagree          | 20            | 62.5%         | <b>(1.48)</b> |
|                         | Disagree                   | 8             | 25.0%         |               |
|                         | Neither Agree nor Disagree | 1             | 3.1%          |               |
|                         | Agree                      | 2             | 6.3%          |               |
|                         | Not Applicable             | 1             | 3.1%          |               |
| <b>Total</b>            | <b>32</b>                  | <b>100.0%</b> |               |               |
| Natural Sciences & Math | Strongly Disagree          | 22            | 47.8%         | <b>(1.17)</b> |
|                         | Disagree                   | 16            | 34.8%         |               |
|                         | Neither Agree nor Disagree | 3             | 6.5%          |               |
|                         | Agree                      | 4             | 8.7%          |               |
|                         | Strongly Agree             | 1             | 2.2%          |               |
| <b>Total</b>            | <b>46</b>                  | <b>100.0%</b> |               |               |
| Social Sciences         | Strongly Disagree          | 7             | 50.0%         | <b>(1.21)</b> |
|                         | Disagree                   | 5             | 35.7%         |               |
|                         | Agree                      | 2             | 14.3%         |               |
| <b>Total</b>            | <b>14</b>                  | <b>100.0%</b> |               |               |
| Pharmacy: Basic         | Strongly Disagree          | 2             | 33.3%         | <b>(0.17)</b> |
|                         | Neither Agree nor Disagree | 1             | 16.7%         |               |
|                         | Agree                      | 3             | 50.0%         |               |
| <b>Total</b>            | <b>6</b>                   | <b>100.0%</b> |               |               |
| Pharmacy: Clinical      | Strongly Disagree          | 5             | 45.5%         | <b>(1.27)</b> |
|                         | Disagree                   | 5             | 45.5%         |               |
|                         | Agree                      | 1             | 9.1%          |               |
| <b>Total</b>            | <b>11</b>                  | <b>100.0%</b> |               |               |
| Pharmacy: Combined      | Strongly Disagree          | 7             | 41.2%         | <b>(0.88)</b> |
|                         | Disagree                   | 5             | 29.4%         |               |
|                         | Neither Agree nor Disagree | 1             | 5.9%          |               |
|                         | Agree                      | 4             | 23.5%         |               |
| <b>Total</b>            | <b>17</b>                  | <b>100.0%</b> |               |               |
| CAS                     | Strongly Disagree          | 58            | 51.8%         | ##            |
|                         | Disagree                   | 37            | 33.0%         | ##            |
|                         | Neither Agree nor Disagree | 4             | 3.6%          | 0             |
|                         | Agree                      | 11            | 9.8%          | 11            |
|                         | Strongly Agree             | 1             | 0.9%          | 2             |
|                         | Not Applicable             | 1             | 0.9%          |               |
| <b>Total</b>            | <b>112</b>                 | <b>100.0%</b> | <b>##</b>     | <b>(1.26)</b> |

| NSM (Lab applicable) |               |               |
|----------------------|---------------|---------------|
| 20                   | 50.0%         |               |
| 14                   | 35.0%         |               |
| 3                    | 7.5%          |               |
| 3                    | 7.5%          |               |
| 0                    | 0.0%          |               |
| <b>40</b>            | <b>100.0%</b> | <b>(1.28)</b> |

3b) I have sufficient time to carry out research/scholarly activities that will lead to publication in national journals.

| Discipline              | Response                   | Count         | Percentage    | Wgtd Rank     |
|-------------------------|----------------------------|---------------|---------------|---------------|
| Business                | Strongly Disagree          | 2             | 50.0%         | <b>(0.75)</b> |
|                         | Neither Agree nor Disagree | 1             | 25.0%         |               |
|                         | Agree                      | 1             | 25.0%         |               |
|                         | <b>Total</b>               | <b>4</b>      | <b>100.0%</b> |               |
| Education               | Strongly Disagree          | 2             | 40.0%         | <b>(1.40)</b> |
|                         | Disagree                   | 3             | 60.0%         |               |
|                         | <b>Total</b>               | <b>5</b>      | <b>100.0%</b> |               |
| Humanities              | Strongly Disagree          | 20            | 62.5%         | <b>(1.48)</b> |
|                         | Disagree                   | 8             | 25.0%         |               |
|                         | Neither Agree nor Disagree | 1             | 3.1%          |               |
|                         | Agree                      | 2             | 6.3%          |               |
|                         | Not Applicable             | 1             | 3.1%          |               |
|                         | <b>Total</b>               | <b>32</b>     | <b>100.0%</b> |               |
| Natural Sciences & Math | Strongly Disagree          | 23            | 50.0%         | <b>(1.29)</b> |
|                         | Disagree                   | 15            | 32.6%         |               |
|                         | Neither Agree nor Disagree | 4             | 8.7%          |               |
|                         | Agree                      | 3             | 6.5%          |               |
|                         | Not Applicable             | 1             | 2.2%          |               |
|                         | <b>Total</b>               | <b>46</b>     | <b>100.0%</b> |               |
| Social Sciences         | Strongly Disagree          | 6             | 42.9%         | <b>(1.29)</b> |
|                         | Disagree                   | 7             | 50.0%         |               |
|                         | Agree                      | 1             | 7.1%          |               |
|                         | <b>Total</b>               | <b>14</b>     | <b>100.0%</b> |               |
| Pharmacy: Basic         | Strongly Disagree          | 1             | 16.7%         | <b>(0.20)</b> |
|                         | Disagree                   | 1             | 16.7%         |               |
|                         | Neither Agree nor Disagree | 1             | 16.7%         |               |
|                         | Agree                      | 2             | 33.3%         |               |
|                         | Not Applicable             | 1             | 16.7%         |               |
|                         | <b>Total</b>               | <b>6</b>      | <b>100.0%</b> |               |
| Pharmacy: Clinical      | Strongly Disagree          | 5             | 45.5%         | <b>(1.36)</b> |
|                         | Disagree                   | 5             | 45.5%         |               |
|                         | Neither Agree nor Disagree | 1             | 9.1%          |               |
|                         | <b>Total</b>               | <b>11</b>     | <b>100.0%</b> |               |
| Pharmacy: Combined      | Strongly Disagree          | 6             | 35.3%         | <b>(1.00)</b> |
|                         | Disagree                   | 6             | 35.3%         |               |
|                         | Neither Agree nor Disagree | 2             | 11.8%         |               |
|                         | Agree                      | 2             | 11.8%         |               |
|                         | Not Applicable             | 1             | 5.9%          |               |
|                         | <b>Total</b>               | <b>17</b>     | <b>100.0%</b> |               |
| CAS                     | Strongly Disagree          | 58            | 51.8%         | <b>(1.34)</b> |
|                         | Disagree                   | 38            | 33.9%         |               |
|                         | Neither Agree nor Disagree | 7             | 6.3%          |               |
|                         | Agree                      | 7             | 6.3%          |               |
|                         | Strongly Agree             | 0             | 0.0%          |               |
|                         | Not Applicable             | 2             | 1.8%          |               |
| <b>Total</b>            | <b>112</b>                 | <b>100.0%</b> |               |               |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 23                   | 57.5%         |
| 11                   | 27.5%         |
| 4                    | 10.0%         |
| 2                    | 5.0%          |
| 0                    | 0.0%          |
| <b>40</b>            | <b>100.0%</b> |

3c) I have sufficient time to carry out research/scholarly activities that will lead to competitive grants.

| Discipline              | Response                   | Count      | Percentage    | Wgtd Rank     |
|-------------------------|----------------------------|------------|---------------|---------------|
| Business                | Strongly Disagree          | 2          | 50.0%         | <b>(1.00)</b> |
|                         | Agree                      | 1          | 25.0%         |               |
|                         | Not Applicable             | 1          | 25.0%         |               |
|                         | <b>Total</b>               | <b>4</b>   | <b>100.0%</b> |               |
| Education               | Strongly Disagree          | 1          | 20.0%         | <b>(1.20)</b> |
|                         | Disagree                   | 4          | 80.0%         |               |
|                         | <b>Total</b>               | <b>5</b>   | <b>100.0%</b> |               |
| Humanities              | Strongly Disagree          | 19         | 59.4%         | <b>(1.53)</b> |
|                         | Disagree                   | 8          | 25.0%         |               |
|                         | Neither Agree nor Disagree | 3          | 9.4%          |               |
|                         | Not Applicable             | 2          | 6.3%          |               |
|                         | <b>Total</b>               | <b>32</b>  | <b>100.0%</b> |               |
| Natural Sciences & Math | Strongly Disagree          | 21         | 45.7%         | <b>(1.36)</b> |
|                         | Disagree                   | 20         | 43.5%         |               |
|                         | Neither Agree nor Disagree | 3          | 6.5%          |               |
|                         | Agree                      | 1          | 2.2%          |               |
|                         | Not Applicable             | 1          | 2.2%          |               |
|                         | <b>Total</b>               | <b>46</b>  | <b>100.0%</b> |               |
| Social Sciences         | Strongly Disagree          | 8          | 57.1%         | <b>(1.43)</b> |
|                         | Disagree                   | 5          | 35.7%         |               |
|                         | Agree                      | 1          | 7.1%          |               |
|                         | <b>Total</b>               | <b>14</b>  | <b>100.0%</b> |               |
| Pharmacy: Basic         | Strongly Disagree          | 1          | 16.7%         | <b>0.20</b>   |
|                         | Neither Agree nor Disagree | 1          | 16.7%         |               |
|                         | Agree                      | 3          | 50.0%         |               |
|                         | Not Applicable             | 1          | 16.7%         |               |
|                         | <b>Total</b>               | <b>6</b>   | <b>100.0%</b> |               |
| Pharmacy: Clinical      | Strongly Disagree          | 5          | 45.5%         | <b>(1.36)</b> |
|                         | Disagree                   | 5          | 45.5%         |               |
|                         | Neither Agree nor Disagree | 1          | 9.1%          |               |
|                         | <b>Total</b>               | <b>11</b>  | <b>100.0%</b> |               |
| Pharmacy: Combined      | Strongly Disagree          | 6          | 35.3%         | <b>(0.88)</b> |
|                         | Disagree                   | 5          | 29.4%         |               |
|                         | Neither Agree nor Disagree | 2          | 11.8%         |               |
|                         | Agree                      | 3          | 17.6%         |               |
|                         | Not Applicable             | 1          | 5.9%          |               |
|                         | <b>Total</b>               | <b>17</b>  | <b>100.0%</b> |               |
| CAS                     | Strongly Disagree          | 56         | 50.0%         | <b>(1.40)</b> |
|                         | Disagree                   | 42         | 37.5%         |               |
|                         | Neither Agree nor Disagree | 7          | 6.3%          |               |
|                         | Agree                      | 3          | 2.7%          |               |
|                         | Strongly Agree             | 0          | 0.0%          |               |
|                         | Not Applicable             | 4          | 3.6%          |               |
|                         | <b>Total</b>               | <b>112</b> | <b>100.0%</b> |               |

| NSM (Lab applicable) |               |               |
|----------------------|---------------|---------------|
| 21                   | 52.5%         | <b>(1.43)</b> |
| 16                   | 40.0%         |               |
| 2                    | 5.0%          |               |
| 1                    | 2.5%          |               |
| 0                    | 0.0%          |               |
| <b>40</b>            | <b>100.0%</b> |               |

3d) [A&S faculty only] The new A&S release time policy allows me adequate time to enhance my research/scholarship

|                         |                            |            |               |           | Wgtd Rank     |
|-------------------------|----------------------------|------------|---------------|-----------|---------------|
| Business                | Disagree                   | 1          | 25.0%         |           |               |
|                         | Neither Agree nor Disagree | 1          | 25.0%         |           |               |
|                         | Agree                      | 2          | 50.0%         |           |               |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> |           | <b>0.25</b>   |
| Education               | Strongly Disagree          | 1          | 20.0%         |           |               |
|                         | Neither Agree nor Disagree | 3          | 60.0%         |           |               |
|                         | Agree                      | 1          | 20.0%         |           |               |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |           | <b>(0.20)</b> |
| Humanities              | Strongly Disagree          | 11         | 34.4%         |           |               |
|                         | Disagree                   | 8          | 25.0%         |           |               |
|                         | Neither Agree nor Disagree | 6          | 18.8%         |           |               |
|                         | Agree                      | 4          | 12.5%         |           |               |
|                         | Not Applicable             | 3          | 9.4%          |           |               |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |           | <b>(0.90)</b> |
| Natural Sciences & Math | Strongly Disagree          | 5          | 10.9%         |           |               |
|                         | Disagree                   | 12         | 26.1%         |           |               |
|                         | Neither Agree nor Disagree | 14         | 30.4%         |           |               |
|                         | Agree                      | 6          | 13.0%         |           |               |
|                         | Not Applicable             | 9          | 19.6%         |           |               |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |           | <b>(0.43)</b> |
| Social Sciences         | Strongly Disagree          | 2          | 14.3%         |           |               |
|                         | Disagree                   | 6          | 42.9%         |           |               |
|                         | Neither Agree nor Disagree | 3          | 21.4%         |           |               |
|                         | Agree                      | 3          | 21.4%         |           |               |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |           | <b>(0.50)</b> |
| Pharmacy: Basic         | Not Applicable             | 1          | 100.0%        |           |               |
| <b>Total</b>            |                            | <b>1</b>   | <b>100.0%</b> |           | <b>n/a</b>    |
| Pharmacy: Clinical      | Strongly Disagree          | 1          | 14.3%         |           |               |
|                         | Not Applicable             | 6          | 85.7%         |           |               |
| <b>Total</b>            |                            | <b>7</b>   | <b>100.0%</b> |           | <b>(2.00)</b> |
| Pharmacy: Combined      | Strongly Disagree          | 1          | 12.5%         |           |               |
|                         | Not Applicable             | 7          | 87.5%         |           |               |
| <b>Total</b>            |                            | <b>8</b>   | <b>100.0%</b> |           | <b>(2.00)</b> |
| CAS                     | Strongly Disagree          | 20         | 18.5%         | ##        |               |
|                         | Disagree                   | 27         | 25.0%         | ##        |               |
|                         | Neither Agree nor Disagree | 27         | 25.0%         | 0         |               |
|                         | Agree                      | 16         | 14.8%         | 16        |               |
|                         | Strongly Agree             | 0          | 0.0%          | 0         |               |
|                         | Not Applicable             | 18         | 16.7%         |           |               |
| <b>Total</b>            |                            | <b>108</b> | <b>100.0%</b> | <b>##</b> | <b>(0.57)</b> |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 5                    | 12.5%         |
| 12                   | 30.0%         |
| 13                   | 32.5%         |
| 5                    | 12.5%         |
| 5                    | 12.5%         |
| <b>40</b>            | <b>100.0%</b> |
|                      | <b>(0.49)</b> |

4a) I have sufficient library resources to teach my courses effectively.

|                         |                            |               |               |             | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|---------------|---------------|-------------|------------------|
| Business                | Neither Agree nor Disagree | 1             | 25.0%         |             |                  |
|                         | Agree                      | 2             | 50.0%         |             |                  |
|                         | Strongly Agree             | 1             | 25.0%         |             |                  |
|                         | <b>Total</b>               | <b>4</b>      | <b>100.0%</b> |             | <b>1.00</b>      |
| Education               | Neither Agree nor Disagree | 1             | 20.0%         |             |                  |
|                         | Agree                      | 1             | 20.0%         |             |                  |
|                         | Strongly Agree             | 3             | 60.0%         |             |                  |
|                         | <b>Total</b>               | <b>5</b>      | <b>100.0%</b> |             | <b>1.40</b>      |
| Humanities              | Strongly Disagree          | 3             | 9.4%          |             |                  |
|                         | Disagree                   | 4             | 12.5%         |             |                  |
|                         | Neither Agree nor Disagree | 9             | 28.1%         |             |                  |
|                         | Agree                      | 12            | 37.5%         |             |                  |
|                         | Strongly Agree             | 2             | 6.3%          |             |                  |
|                         | Not Applicable             | 2             | 6.3%          |             |                  |
|                         | <b>Total</b>               | <b>32</b>     | <b>100.0%</b> |             | <b>0.20</b>      |
| Natural Sciences & Math | Strongly Disagree          | 1             | 2.2%          |             |                  |
|                         | Neither Agree nor Disagree | 13            | 28.3%         |             |                  |
|                         | Agree                      | 27            | 58.7%         |             |                  |
|                         | Strongly Agree             | 4             | 8.7%          |             |                  |
|                         | Not Applicable             | 1             | 2.2%          |             |                  |
|                         | <b>Total</b>               | <b>46</b>     | <b>100.0%</b> |             | <b>0.73</b>      |
| Social Sciences         | Strongly Disagree          | 3             | 21.4%         |             |                  |
|                         | Disagree                   | 4             | 28.6%         |             |                  |
|                         | Agree                      | 6             | 42.9%         |             |                  |
|                         | Strongly Agree             | 1             | 7.1%          |             |                  |
|                         | <b>Total</b>               | <b>14</b>     | <b>100.0%</b> |             | <b>(0.14)</b>    |
| Pharmacy: Basic         | Agree                      | 2             | 33.3%         |             |                  |
|                         | Strongly Agree             | 3             | 50.0%         |             |                  |
|                         | Not Applicable             | 1             | 16.7%         |             |                  |
|                         | <b>Total</b>               | <b>6</b>      | <b>100.0%</b> |             | <b>1.60</b>      |
| Pharmacy: Clinical      | Strongly Disagree          | 1             | 9.1%          |             |                  |
|                         | Disagree                   | 4             | 36.4%         |             |                  |
|                         | Neither Agree nor Disagree | 1             | 9.1%          |             |                  |
|                         | Agree                      | 3             | 27.3%         |             |                  |
|                         | Strongly Agree             | 2             | 18.2%         |             |                  |
|                         | <b>Total</b>               | <b>11</b>     | <b>100.0%</b> |             | <b>0.09</b>      |
| Pharmacy: Combined      | Strongly Disagree          | 1             | 5.9%          |             |                  |
|                         | Disagree                   | 4             | 23.5%         |             |                  |
|                         | Neither Agree nor Disagree | 1             | 5.9%          |             |                  |
|                         | Agree                      | 5             | 29.4%         |             |                  |
|                         | Strongly Agree             | 5             | 29.4%         |             |                  |
|                         | Not Applicable             | 1             | 5.9%          |             |                  |
| <b>Total</b>            | <b>17</b>                  | <b>100.0%</b> |               | <b>0.56</b> |                  |
| CAS                     | Strongly Disagree          | 8             | 7.1%          | ##          |                  |
|                         | Disagree                   | 12            | 10.7%         | ##          |                  |
|                         | Neither Agree nor Disagree | 25            | 22.3%         | 0           |                  |
|                         | Agree                      | 51            | 45.5%         | 51          |                  |
|                         | Strongly Agree             | 13            | 11.6%         | 26          |                  |
|                         | Not Applicable             | 3             | 2.7%          |             |                  |
|                         | <b>Total</b>               | <b>112</b>    | <b>100.0%</b> | <b>49</b>   | <b>0.45</b>      |

| <b>NSM (Lab applicable)</b> |               |             |
|-----------------------------|---------------|-------------|
| 1                           | 2.5%          |             |
| 12                          | 30.0%         |             |
| 24                          | 60.0%         |             |
| 3                           | 7.5%          |             |
| 0                           | 0.0%          |             |
| <b>40</b>                   | <b>100.0%</b> | <b>0.70</b> |

4b) I have sufficient classroom facilities that I need to teach my courses effectively.

| Discipline              | Response                   | Count      | Percentage    | Wgtd Rank     |
|-------------------------|----------------------------|------------|---------------|---------------|
| Business                | Disagree                   | 1          | 25.0%         | <b>0.50</b>   |
|                         | Agree                      | 3          | 75.0%         |               |
|                         | <b>Total</b>               | <b>4</b>   | <b>100.0%</b> |               |
| Education               | Disagree                   | 2          | 40.0%         | <b>0.40</b>   |
|                         | Agree                      | 2          | 40.0%         |               |
|                         | Strongly Agree             | 1          | 20.0%         |               |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |               |
| Humanities              | Strongly Disagree          | 6          | 18.8%         | <b>(0.19)</b> |
|                         | Disagree                   | 10         | 31.3%         |               |
|                         | Neither Agree nor Disagree | 2          | 6.3%          |               |
|                         | Agree                      | 10         | 31.3%         |               |
|                         | Strongly Agree             | 3          | 9.4%          |               |
|                         | Not Applicable             | 1          | 3.1%          |               |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |               |
| Natural Sciences & Math | Disagree                   | 2          | 4.3%          | <b>1.04</b>   |
|                         | Neither Agree nor Disagree | 5          | 10.9%         |               |
|                         | Agree                      | 28         | 60.9%         |               |
|                         | Strongly Agree             | 11         | 23.9%         |               |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |               |
| Social Sciences         | Strongly Disagree          | 3          | 21.4%         | <b>(0.21)</b> |
|                         | Disagree                   | 4          | 28.6%         |               |
|                         | Agree                      | 7          | 50.0%         |               |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |               |
| Pharmacy: Basic         | Agree                      | 1          | 16.7%         | <b>1.83</b>   |
|                         | Strongly Agree             | 5          | 83.3%         |               |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |               |
| Pharmacy: Clinical      | Disagree                   | 4          | 36.4%         | <b>0.36</b>   |
|                         | Agree                      | 6          | 54.5%         |               |
|                         | Strongly Agree             | 1          | 9.1%          |               |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |               |
| Pharmacy: Combined      | Disagree                   | 4          | 23.5%         | <b>0.88</b>   |
|                         | Agree                      | 7          | 41.2%         |               |
|                         | Strongly Agree             | 6          | 35.3%         |               |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |               |
| CAS                     | Strongly Disagree          | 9          | 8.0%          | ##            |
|                         | Disagree                   | 23         | 20.5%         | ##            |
|                         | Neither Agree nor Disagree | 7          | 6.3%          | 0             |
|                         | Agree                      | 56         | 50.0%         | 56            |
|                         | Strongly Agree             | 16         | 14.3%         | 32            |
|                         | Not Applicable             | 1          | 0.9%          |               |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>47</b>     |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 2                    | 5.0%          |             |
| 4                    | 10.0%         |             |
| 23                   | 57.5%         |             |
| 11                   | 27.5%         |             |
| <b>40</b>            | <b>100.0%</b> | <b>1.08</b> |

4c) I have sufficient classroom space to teach my courses effectively.

|                         |                            |            |               | <b>Wgtd Rank</b>      |
|-------------------------|----------------------------|------------|---------------|-----------------------|
| Business                | Disagree                   | 1          | 25.0%         | <b>0.25</b>           |
|                         | Neither Agree nor Disagree | 1          | 25.0%         |                       |
|                         | Agree                      | 2          | 50.0%         |                       |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> |                       |
| Education               | Agree                      | 2          | 40.0%         | <b>1.60</b>           |
|                         | Strongly Agree             | 3          | 60.0%         |                       |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                       |
| Humanities              | Strongly Disagree          | 4          | 12.5%         | <b>0.28</b>           |
|                         | Disagree                   | 8          | 25.0%         |                       |
|                         | Neither Agree nor Disagree | 1          | 3.1%          |                       |
|                         | Agree                      | 13         | 40.6%         |                       |
|                         | Strongly Agree             | 6          | 18.8%         |                       |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |                       |
| Natural Sciences & Math | Strongly Disagree          | 2          | 4.3%          | <b>0.87</b>           |
|                         | Disagree                   | 5          | 10.9%         |                       |
|                         | Neither Agree nor Disagree | 3          | 6.5%          |                       |
|                         | Agree                      | 23         | 50.0%         |                       |
|                         | Strongly Agree             | 13         | 28.3%         |                       |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                       |
| Social Sciences         | Strongly Disagree          | 1          | 7.1%          | <b>0.43</b>           |
|                         | Disagree                   | 4          | 28.6%         |                       |
|                         | Agree                      | 6          | 42.9%         |                       |
|                         | Strongly Agree             | 3          | 21.4%         |                       |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |                       |
| Pharmacy: Basic         | Disagree                   | 2          | 33.3%         | <b>0.50</b>           |
|                         | Neither Agree nor Disagree | 1          | 16.7%         |                       |
|                         | Agree                      | 1          | 16.7%         |                       |
|                         | Strongly Agree             | 2          | 33.3%         |                       |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                       |
| Pharmacy: Clinical      | Strongly Disagree          | 2          | 18.2%         | <b>0.09</b>           |
|                         | Disagree                   | 2          | 18.2%         |                       |
|                         | Neither Agree nor Disagree | 1          | 9.1%          |                       |
|                         | Agree                      | 5          | 45.5%         |                       |
|                         | Strongly Agree             | 1          | 9.1%          |                       |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                       |
| Pharmacy: Combined      | Strongly Disagree          | 2          | 11.8%         | <b>0.24</b>           |
|                         | Disagree                   | 4          | 23.5%         |                       |
|                         | Neither Agree nor Disagree | 2          | 11.8%         |                       |
|                         | Agree                      | 6          | 35.3%         |                       |
|                         | Strongly Agree             | 3          | 17.6%         |                       |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                       |
| CAS                     | Strongly Disagree          | 9          | 8.0%          | ##                    |
|                         | Disagree                   | 20         | 17.9%         | ##                    |
|                         | Neither Agree nor Disagree | 6          | 5.4%          | 0                     |
|                         | Agree                      | 51         | 45.5%         | 51                    |
|                         | Strongly Agree             | 26         | 23.2%         | 52                    |
|                         | Not Applicable             | 0          | 0.0%          |                       |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>65</b> <b>0.58</b> |

| <b>NSM (Lab applicable)</b> |               |
|-----------------------------|---------------|
| 2                           | 5.0%          |
| 4                           | 10.0%         |
| 3                           | 7.5%          |
| 18                          | 45.0%         |
| 13                          | 32.5%         |
| <b>40</b>                   | <b>100.0%</b> |
| <b>0.90</b>                 |               |

4d) I have sufficient computing resources to teach my courses effectively.

| Discipline              | Response                   | Count      | Percentage    | Wgtd Rank             |
|-------------------------|----------------------------|------------|---------------|-----------------------|
| Business                | Disagree                   | 1          | 25.0%         | <b>0.25</b>           |
|                         | Neither Agree nor Disagree | 1          | 25.0%         |                       |
|                         | Agree                      | 2          | 50.0%         |                       |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> |                       |
| Education               | Agree                      | 1          | 20.0%         | <b>1.80</b>           |
|                         | Strongly Agree             | 4          | 80.0%         |                       |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |                       |
| Humanities              | Strongly Disagree          | 5          | 15.6%         | <b>0.52</b>           |
|                         | Disagree                   | 2          | 6.3%          |                       |
|                         | Neither Agree nor Disagree | 3          | 9.4%          |                       |
|                         | Agree                      | 14         | 43.8%         |                       |
|                         | Strongly Agree             | 7          | 21.9%         |                       |
|                         | Not Applicable             | 1          | 3.1%          |                       |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |                       |
| Natural Sciences & Math | Disagree                   | 6          | 13.0%         | <b>0.86</b>           |
|                         | Neither Agree nor Disagree | 3          | 6.5%          |                       |
|                         | Agree                      | 26         | 56.5%         |                       |
|                         | Strongly Agree             | 9          | 19.6%         |                       |
|                         | Not Applicable             | 2          | 4.3%          |                       |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |                       |
| Social Sciences         | Strongly Disagree          | 1          | 7.1%          | <b>0.50</b>           |
|                         | Disagree                   | 2          | 14.3%         |                       |
|                         | Neither Agree nor Disagree | 3          | 21.4%         |                       |
|                         | Agree                      | 5          | 35.7%         |                       |
|                         | Strongly Agree             | 3          | 21.4%         |                       |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |                       |
| Pharmacy: Basic         | Agree                      | 1          | 16.7%         | <b>1.80</b>           |
|                         | Strongly Agree             | 4          | 66.7%         |                       |
|                         | Not Applicable             | 1          | 16.7%         |                       |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |                       |
| Pharmacy: Clinical      | Neither Agree nor Disagree | 1          | 9.1%          | <b>1.27</b>           |
|                         | Agree                      | 6          | 54.5%         |                       |
|                         | Strongly Agree             | 4          | 36.4%         |                       |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |                       |
| Pharmacy: Combined      | Neither Agree nor Disagree | 1          | 5.9%          | <b>1.44</b>           |
|                         | Agree                      | 7          | 41.2%         |                       |
|                         | Strongly Agree             | 8          | 47.1%         |                       |
|                         | Not Applicable             | 1          | 5.9%          |                       |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |                       |
| CAS                     | Strongly Disagree          | 6          | 5.4%          | ##                    |
|                         | Disagree                   | 11         | 9.8%          | ##                    |
|                         | Neither Agree nor Disagree | 11         | 9.8%          | 0                     |
|                         | Agree                      | 54         | 48.2%         | 54                    |
|                         | Strongly Agree             | 27         | 24.1%         | 54                    |
|                         | Not Applicable             | 3          | 2.7%          |                       |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>85</b> <b>0.78</b> |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 5                    | 12.5%         |
| 3                    | 7.5%          |
| 22                   | 55.0%         |
| 8                    | 20.0%         |
| 2                    | 5.0%          |
| <b>40</b>            | <b>100.0%</b> |
|                      | <b>0.87</b>   |

4e) I have sufficient time to carry out my teaching responsibilities effectively.

|                         |                            |            |               |                  |
|-------------------------|----------------------------|------------|---------------|------------------|
| Business                | Strongly Disagree          | 1          | 25.0%         | <b>Wgtd Rank</b> |
|                         | Disagree                   | 1          | 25.0%         |                  |
|                         | Agree                      | 2          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>(0.25)</b>    |
| Education               | Disagree                   | 3          | 60.0%         |                  |
|                         | Agree                      | 1          | 20.0%         |                  |
|                         | Strongly Agree             | 1          | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>0.00</b>      |
| Humanities              | Strongly Disagree          | 7          | 21.9%         |                  |
|                         | Disagree                   | 6          | 18.8%         |                  |
|                         | Neither Agree nor Disagree | 6          | 18.8%         |                  |
|                         | Agree                      | 11         | 34.4%         |                  |
|                         | Strongly Agree             | 2          | 6.3%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>(0.16)</b>    |
| Natural Sciences & Math | Strongly Disagree          | 3          | 6.5%          |                  |
|                         | Disagree                   | 8          | 17.4%         |                  |
|                         | Neither Agree nor Disagree | 3          | 6.5%          |                  |
|                         | Agree                      | 27         | 58.7%         |                  |
|                         | Strongly Agree             | 5          | 10.9%         |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>0.50</b>      |
| Social Sciences         | Strongly Disagree          | 2          | 14.3%         |                  |
|                         | Disagree                   | 2          | 14.3%         |                  |
|                         | Neither Agree nor Disagree | 5          | 35.7%         |                  |
|                         | Agree                      | 5          | 35.7%         |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>(0.07)</b>    |
| Pharmacy: Basic         | Neither Agree nor Disagree | 1          | 16.7%         |                  |
|                         | Agree                      | 2          | 33.3%         |                  |
|                         | Strongly Agree             | 3          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.33</b>      |
| Pharmacy: Clinical      | Disagree                   | 4          | 36.4%         |                  |
|                         | Agree                      | 6          | 54.5%         |                  |
|                         | Strongly Agree             | 1          | 9.1%          |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.36</b>      |
| Pharmacy: Combined      | Disagree                   | 4          | 23.5%         |                  |
|                         | Neither Agree nor Disagree | 1          | 5.9%          |                  |
|                         | Agree                      | 8          | 47.1%         |                  |
|                         | Strongly Agree             | 4          | 23.5%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.71</b>      |
| CAS                     | Strongly Disagree          | 13         | 11.6%         | ##               |
|                         | Disagree                   | 24         | 21.4%         | ##               |
|                         | Neither Agree nor Disagree | 14         | 12.5%         | 0                |
|                         | Agree                      | 52         | 46.4%         | 52               |
|                         | Strongly Agree             | 9          | 8.0%          | 18               |
|                         | Not Applicable             | 0          | 0.0%          |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>20</b>        |
|                         |                            |            |               | <b>0.18</b>      |

| NSM (Lab applicable) |               |
|----------------------|---------------|
| 3                    | 7.5%          |
| 7                    | 17.5%         |
| 3                    | 7.5%          |
| 23                   | 57.5%         |
| 4                    | 10.0%         |
| <b>40</b>            | <b>100.0%</b> |
|                      | <b>0.45</b>   |

4f) I have sufficient time to maintain up-to-date knowledge regarding the courses that I teach.

|                         |                            |            |               |           | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|------------|---------------|-----------|------------------|
| Business                | Disagree                   | 2          | 50.0%         |           |                  |
|                         | Agree                      | 2          | 50.0%         |           |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> |           | <b>0.00</b>      |
| Education               | Strongly Disagree          | 1          | 20.0%         |           |                  |
|                         | Disagree                   | 2          | 40.0%         |           |                  |
|                         | Agree                      | 1          | 20.0%         |           |                  |
|                         | Strongly Agree             | 1          | 20.0%         |           |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> |           | <b>(0.20)</b>    |
| Humanities              | Strongly Disagree          | 9          | 28.1%         |           |                  |
|                         | Disagree                   | 7          | 21.9%         |           |                  |
|                         | Neither Agree nor Disagree | 7          | 21.9%         |           |                  |
|                         | Agree                      | 6          | 18.8%         |           |                  |
|                         | Strongly Agree             | 3          | 9.4%          |           |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> |           | <b>(0.41)</b>    |
| Natural Sciences & Math | Strongly Disagree          | 5          | 10.9%         |           |                  |
|                         | Disagree                   | 15         | 32.6%         |           |                  |
|                         | Neither Agree nor Disagree | 8          | 17.4%         |           |                  |
|                         | Agree                      | 17         | 37.0%         |           |                  |
|                         | Strongly Agree             | 1          | 2.2%          |           |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> |           | <b>(0.13)</b>    |
| Social Sciences         | Strongly Disagree          | 1          | 7.1%          |           |                  |
|                         | Disagree                   | 5          | 35.7%         |           |                  |
|                         | Neither Agree nor Disagree | 5          | 35.7%         |           |                  |
|                         | Agree                      | 3          | 21.4%         |           |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> |           | <b>(0.29)</b>    |
| Pharmacy: Basic         | Neither Agree nor Disagree | 3          | 50.0%         |           |                  |
|                         | Agree                      | 1          | 16.7%         |           |                  |
|                         | Strongly Agree             | 2          | 33.3%         |           |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> |           | <b>0.83</b>      |
| Pharmacy: Clinical      | Disagree                   | 2          | 18.2%         |           |                  |
|                         | Neither Agree nor Disagree | 1          | 9.1%          |           |                  |
|                         | Agree                      | 8          | 72.7%         |           |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> |           | <b>0.55</b>      |
| Pharmacy: Combined      | Disagree                   | 2          | 11.8%         |           |                  |
|                         | Neither Agree nor Disagree | 4          | 23.5%         |           |                  |
|                         | Agree                      | 9          | 52.9%         |           |                  |
|                         | Strongly Agree             | 2          | 11.8%         |           |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> |           | <b>0.65</b>      |
| CAS                     | Strongly Disagree          | 16         | 14.3%         | ##        |                  |
|                         | Disagree                   | 33         | 29.5%         | ##        |                  |
|                         | Neither Agree nor Disagree | 21         | 18.8%         | 0         |                  |
|                         | Agree                      | 37         | 33.0%         | 37        |                  |
|                         | Strongly Agree             | 5          | 4.5%          | 10        |                  |
|                         | Not Applicable             | 0          | 0.0%          |           |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>##</b> | <b>(0.16)</b>    |

| <b>NSM (Lab applicable)</b> |               |
|-----------------------------|---------------|
| 5                           | 12.5%         |
| 15                          | 37.5%         |
| 6                           | 15.0%         |
| 13                          | 32.5%         |
| 1                           | 2.5%          |
| <b>40</b>                   | <b>100.0%</b> |

**(0.25)**

5a) Eliminating barriers identified above will significantly increase Xavier's ability to attract outstanding faculty.

| Business                | Agree                      | 2          | 50.0%         | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|------------|---------------|------------------|
|                         | Strongly Agree             | 2          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>1.50</b>      |
| Education               | Neither Agree nor Disagree | 1          | 20.0%         |                  |
|                         | Agree                      | 2          | 40.0%         |                  |
|                         | Strongly Agree             | 2          | 40.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>1.20</b>      |
| Humanities              | Disagree                   | 1          | 3.1%          |                  |
|                         | Neither Agree nor Disagree | 3          | 9.4%          |                  |
|                         | Agree                      | 8          | 25.0%         |                  |
|                         | Strongly Agree             | 19         | 59.4%         |                  |
|                         | Not Applicable             | 1          | 3.1%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>1.42</b>      |
| Natural Sciences & Math | Neither Agree nor Disagree | 4          | 8.7%          |                  |
|                         | Agree                      | 18         | 39.1%         |                  |
|                         | Strongly Agree             | 21         | 45.7%         |                  |
|                         | Not Applicable             | 3          | 6.5%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>1.40</b>      |
| Social Sciences         | Disagree                   | 1          | 7.1%          |                  |
|                         | Agree                      | 5          | 35.7%         |                  |
|                         | Strongly Agree             | 7          | 50.0%         |                  |
|                         | Not Applicable             | 1          | 7.1%          |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>1.31</b>      |
| Pharmacy: Basic         | Neither Agree nor Disagree | 1          | 16.7%         |                  |
|                         | Agree                      | 1          | 16.7%         |                  |
|                         | Strongly Agree             | 4          | 66.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.50</b>      |
| Pharmacy: Clinical      | Strongly Disagree          | 1          | 9.1%          |                  |
|                         | Disagree                   | 3          | 27.3%         |                  |
|                         | Neither Agree nor Disagree | 1          | 9.1%          |                  |
|                         | Agree                      | 5          | 45.5%         |                  |
|                         | Strongly Agree             | 1          | 9.1%          |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.18</b>      |
| Pharmacy: Combined      | Strongly Disagree          | 1          | 5.9%          |                  |
|                         | Disagree                   | 3          | 17.6%         |                  |
|                         | Neither Agree nor Disagree | 2          | 11.8%         |                  |
|                         | Agree                      | 6          | 35.3%         |                  |
|                         | Strongly Agree             | 5          | 29.4%         |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>0.65</b>      |
| CAS                     | Strongly Disagree          | 1          | 0.9%          | -2               |
|                         | Disagree                   | 5          | 4.5%          | -5               |
|                         | Neither Agree nor Disagree | 9          | 8.0%          | 0                |
|                         | Agree                      | 40         | 35.7%         | 40               |
|                         | Strongly Agree             | 52         | 46.4%         | ##               |
|                         | Not Applicable             | 5          | 4.5%          |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>##</b>        |
|                         |                            |            |               | <b>1.28</b>      |

| <b>NSM (Lab applicable)</b> |               |             |
|-----------------------------|---------------|-------------|
| 3                           | 7.5%          |             |
| 16                          | 40.0%         |             |
| 19                          | 47.5%         |             |
| 2                           | 5.0%          |             |
| <b>40</b>                   | <b>100.0%</b> | <b>1.42</b> |

5b) Eliminating barriers identified above will significantly increase Xavier's ability to retain outstanding faculty.

| Business                | Agree                      | 2          | 50.0%         | <b>Wgtd Rank</b> |
|-------------------------|----------------------------|------------|---------------|------------------|
|                         | Strongly Agree             | 2          | 50.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>   | <b>100.0%</b> | <b>1.50</b>      |
| Education               | Neither Agree nor Disagree | 1          | 20.0%         |                  |
|                         | Agree                      | 2          | 40.0%         |                  |
|                         | Strongly Agree             | 2          | 40.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>   | <b>100.0%</b> | <b>1.20</b>      |
| Humanities              | Disagree                   | 1          | 3.1%          |                  |
|                         | Neither Agree nor Disagree | 3          | 9.4%          |                  |
|                         | Agree                      | 6          | 18.8%         |                  |
|                         | Strongly Agree             | 21         | 65.6%         |                  |
|                         | Not Applicable             | 1          | 3.1%          |                  |
| <b>Total</b>            |                            | <b>32</b>  | <b>100.0%</b> | <b>1.48</b>      |
| Natural Sciences & Math | Neither Agree nor Disagree | 4          | 8.7%          |                  |
|                         | Agree                      | 14         | 30.4%         |                  |
|                         | Strongly Agree             | 25         | 54.3%         |                  |
|                         | Not Applicable             | 3          | 6.5%          |                  |
| <b>Total</b>            |                            | <b>46</b>  | <b>100.0%</b> | <b>1.07</b>      |
| Social Sciences         | Disagree                   | 1          | 7.1%          |                  |
|                         | Neither Agree nor Disagree | 2          | 14.3%         |                  |
|                         | Agree                      | 2          | 14.3%         |                  |
|                         | Strongly Agree             | 8          | 57.1%         |                  |
|                         | Not Applicable             | 1          | 7.1%          |                  |
| <b>Total</b>            |                            | <b>14</b>  | <b>100.0%</b> | <b>1.23</b>      |
| Pharmacy: Basic         | Neither Agree nor Disagree | 1          | 16.7%         |                  |
|                         | Strongly Agree             | 4          | 66.7%         |                  |
|                         | Not Applicable             | 1          | 16.7%         |                  |
| <b>Total</b>            |                            | <b>6</b>   | <b>100.0%</b> | <b>1.60</b>      |
| Pharmacy: Clinical      | Strongly Disagree          | 1          | 9.1%          |                  |
|                         | Disagree                   | 1          | 9.1%          |                  |
|                         | Agree                      | 7          | 63.6%         |                  |
|                         | Strongly Agree             | 2          | 18.2%         |                  |
| <b>Total</b>            |                            | <b>11</b>  | <b>100.0%</b> | <b>0.73</b>      |
| Pharmacy: Combined      | Strongly Disagree          | 1          | 5.9%          |                  |
|                         | Disagree                   | 1          | 5.9%          |                  |
|                         | Neither Agree nor Disagree | 1          | 5.9%          |                  |
|                         | Agree                      | 7          | 41.2%         |                  |
|                         | Strongly Agree             | 6          | 35.3%         |                  |
|                         | Not Applicable             | 1          | 5.9%          |                  |
| <b>Total</b>            |                            | <b>17</b>  | <b>100.0%</b> | <b>1.00</b>      |
| CAS                     | Strongly Disagree          | 1          | 0.9%          | -2               |
|                         | Disagree                   | 3          | 2.7%          | -3               |
|                         | Neither Agree nor Disagree | 10         | 8.9%          | 0                |
|                         | Agree                      | 33         | 29.5%         | 33               |
|                         | Strongly Agree             | 60         | 53.6%         | ##               |
|                         | Not Applicable             | 5          | 4.5%          |                  |
| <b>Total</b>            |                            | <b>112</b> | <b>100.0%</b> | <b>##</b>        |
|                         |                            |            |               | <b>1.38</b>      |

| <b>NSM (Lab applicable)</b> |               |             |
|-----------------------------|---------------|-------------|
| 3                           | 7.5%          |             |
| 13                          | 32.5%         |             |
| 22                          | 55.0%         |             |
| 2                           | 5.0%          |             |
| <b>40</b>                   | <b>100.0%</b> | <b>1.05</b> |

Teaching: Rank from Not At All Important (0) to Extremely Important (5)

| Discipline              | Rank                   | Count      | Percentage    | Wgtd Rank   |
|-------------------------|------------------------|------------|---------------|-------------|
| Business                | 5 Extremely Important  | 4          | 100.0%        | <b>5.00</b> |
|                         | <b>Total</b>           | <b>4</b>   | <b>100.0%</b> |             |
| Education               | 5 Extremely Important  | 5          | 100.0%        | <b>5.00</b> |
|                         | <b>Total</b>           | <b>5</b>   | <b>100.0%</b> |             |
| Humanities              | 4                      | 4          | 12.5%         | <b>4.88</b> |
|                         | 5 Extremely Important  | 28         | 87.5%         |             |
|                         | <b>Total</b>           | <b>32</b>  | <b>100.0%</b> |             |
| Natural Sciences & Math | 3                      | 1          | 2.1%          | <b>4.81</b> |
|                         | 4                      | 7          | 14.9%         |             |
|                         | 5 Extremely Important  | 39         | 83.0%         |             |
|                         | <b>Total</b>           | <b>47</b>  | <b>100.0%</b> |             |
| Social Sciences         | 4                      | 3          | 21.4%         | <b>4.79</b> |
|                         | 5 Extremely Important  | 11         | 78.6%         |             |
|                         | <b>Total</b>           | <b>14</b>  | <b>100.0%</b> |             |
| Pharmacy: Basic         | 3                      | 1          | 16.7%         | <b>4.67</b> |
|                         | 5 Extremely Important  | 5          | 83.3%         |             |
|                         | <b>Total</b>           | <b>6</b>   | <b>100.0%</b> |             |
| Pharmacy: Clinical      | 1 Not At All Important | 1          | 9.1%          | <b>4.45</b> |
|                         | 4                      | 2          | 18.2%         |             |
|                         | 5 Extremely Important  | 8          | 72.7%         |             |
|                         | <b>Total</b>           | <b>11</b>  | <b>100.0%</b> |             |
| Pharmacy: Combined      | 1 Not At All Important | 1          | 5.9%          | <b>4.53</b> |
|                         | 3                      | 1          | 5.9%          |             |
|                         | 4                      | 2          | 11.8%         |             |
|                         | 5 Extremely Important  | 13         | 76.5%         |             |
|                         | <b>Total</b>           | <b>17</b>  | <b>100.0%</b> |             |
| CAS                     | 1 Not At All Important | 1          | 0.9%          | <b>4.81</b> |
|                         | 2                      | 0          | 0.0%          |             |
|                         | 3                      | 1          | 0.9%          |             |
|                         | 4                      | 16         | 14.2%         |             |
|                         | 5 Extremely Important  | 95         | 84.1%         |             |
|                         | <b>Total</b>           | <b>113</b> | <b>100.0%</b> |             |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 1                    | 2.5%          |             |
| 5                    | 12.5%         |             |
| 34                   | 85.0%         |             |
| <b>40</b>            | <b>100.0%</b> | <b>4.83</b> |

Research & Scholarship: Rank from Not At All Important (0) to Extremely Important (5)

|                         |                        |            |               |                  |
|-------------------------|------------------------|------------|---------------|------------------|
| Business                | 3                      | 1          | 25.0%         | <b>Wgtd Rank</b> |
|                         | 4                      | 1          | 25.0%         |                  |
|                         | 5 Extremely Important  | 2          | 50.0%         |                  |
| <b>Total</b>            |                        | <b>4</b>   | <b>100.0%</b> | <b>4.25</b>      |
| Education               | 3                      | 4          | 80.0%         |                  |
|                         | 4                      | 1          | 20.0%         |                  |
|                         | <b>Total</b>           |            | <b>5</b>      |                  |
| Humanities              | 3                      | 3          | 9.4%          |                  |
|                         | 4                      | 15         | 46.9%         |                  |
|                         | 5 Extremely Important  | 14         | 43.8%         |                  |
| <b>Total</b>            |                        | <b>32</b>  | <b>100.0%</b> | <b>4.34</b>      |
| Natural Sciences & Math | 2                      | 2          | 4.3%          |                  |
|                         | 3                      | 7          | 14.9%         |                  |
|                         | 4                      | 22         | 46.8%         |                  |
|                         | 5 Extremely Important  | 16         | 34.0%         |                  |
| <b>Total</b>            |                        | <b>47</b>  | <b>100.0%</b> | <b>4.11</b>      |
| Social Sciences         | 2                      | 1          | 7.1%          |                  |
|                         | 3                      | 4          | 28.6%         |                  |
|                         | 4                      | 4          | 28.6%         |                  |
|                         | 5 Extremely Important  | 5          | 35.7%         |                  |
| <b>Total</b>            |                        | <b>14</b>  | <b>100.0%</b> | <b>3.93</b>      |
| Pharmacy: Basic         | 3                      | 2          | 33.3%         |                  |
|                         | 4                      | 1          | 16.7%         |                  |
|                         | 5 Extremely Important  | 3          | 50.0%         |                  |
| <b>Total</b>            |                        | <b>6</b>   | <b>100.0%</b> | <b>4.17</b>      |
| Pharmacy: Clinical      | 2                      | 1          | 9.1%          |                  |
|                         | 3                      | 3          | 27.3%         |                  |
|                         | 4                      | 4          | 36.4%         |                  |
|                         | 5 Extremely Important  | 3          | 27.3%         |                  |
| <b>Total</b>            |                        | <b>11</b>  | <b>100.0%</b> | <b>3.82</b>      |
| Pharmacy: Combined      | 2                      | 1          | 5.9%          |                  |
|                         | 3                      | 5          | 29.4%         |                  |
|                         | 4                      | 5          | 29.4%         |                  |
|                         | 5 Extremely Important  | 6          | 35.3%         |                  |
| <b>Total</b>            |                        | <b>17</b>  | <b>100.0%</b> | <b>3.94</b>      |
| CAS                     | 1 Not At All Important | 0          | 0.0%          |                  |
|                         | 2                      | 4          | 3.5%          |                  |
|                         | 3                      | 22         | 19.5%         |                  |
|                         | 4                      | 47         | 41.6%         |                  |
|                         | 5 Extremely Important  | 40         | 35.4%         |                  |
| <b>Total</b>            |                        | <b>113</b> | <b>100.0%</b> | <b>4.09</b>      |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 1                    | 2.5%          |             |
| 6                    | 15.0%         |             |
| 18                   | 45.0%         |             |
| 15                   | 37.5%         |             |
| <b>40</b>            | <b>100.0%</b> | <b>4.18</b> |

Service: Rank from Not At All Important (0) to Extremely Important (5)

| Business                | 4                      | 4          | 100.0%        | <b>Wgtd Rank</b> |
|-------------------------|------------------------|------------|---------------|------------------|
| <b>Total</b>            |                        | <b>4</b>   | <b>100.0%</b> |                  |
| Education               | 3                      | 2          | 40.0%         | <b>3.80</b>      |
|                         | 4                      | 2          | 40.0%         |                  |
|                         | 5 Extremely Important  | 1          | 20.0%         |                  |
| <b>Total</b>            |                        | <b>5</b>   | <b>100.0%</b> |                  |
| Humanities              | 2                      | 2          | 6.3%          | <b>3.81</b>      |
|                         | 3                      | 9          | 28.1%         |                  |
|                         | 4                      | 14         | 43.8%         |                  |
|                         | 5 Extremely Important  | 7          | 21.9%         |                  |
| <b>Total</b>            |                        | <b>32</b>  | <b>100.0%</b> |                  |
| Natural Sciences & Math | 1 Not At All Important | 2          | 4.3%          | <b>3.40</b>      |
|                         | 2                      | 1          | 2.1%          |                  |
|                         | 3                      | 24         | 51.1%         |                  |
|                         | 4                      | 16         | 34.0%         |                  |
|                         | 5 Extremely Important  | 4          | 8.5%          |                  |
| <b>Total</b>            |                        | <b>47</b>  | <b>100.0%</b> |                  |
| Social Sciences         | 1 Not At All Important | 2          | 14.3%         | <b>3.21</b>      |
|                         | 2                      | 1          | 7.1%          |                  |
|                         | 3                      | 5          | 35.7%         |                  |
|                         | 4                      | 4          | 28.6%         |                  |
|                         | 5 Extremely Important  | 2          | 14.3%         |                  |
| <b>Total</b>            |                        | <b>14</b>  | <b>100.0%</b> |                  |
| Pharmacy: Basic         | 2                      | 2          | 33.3%         | <b>3.33</b>      |
|                         | 3                      | 1          | 16.7%         |                  |
|                         | 4                      | 2          | 33.3%         |                  |
|                         | 5 Extremely Important  | 1          | 16.7%         |                  |
| <b>Total</b>            |                        | <b>6</b>   | <b>100.0%</b> |                  |
| Pharmacy: Clinical      | 3                      | 1          | 9.1%          | <b>4.18</b>      |
|                         | 4                      | 7          | 63.6%         |                  |
|                         | 5 Extremely Important  | 3          | 27.3%         |                  |
| <b>Total</b>            |                        | <b>11</b>  | <b>100.0%</b> |                  |
| Pharmacy: Combined      | 2                      | 2          | 11.8%         | <b>3.88</b>      |
|                         | 3                      | 2          | 11.8%         |                  |
|                         | 4                      | 9          | 52.9%         |                  |
|                         | 5 Extremely Important  | 4          | 23.5%         |                  |
| <b>Total</b>            |                        | <b>17</b>  | <b>100.0%</b> |                  |
| CAS                     | 1 Not At All Important | 4          | 3.5%          | <b>3.61</b>      |
|                         | 2                      | 4          | 3.5%          |                  |
|                         | 3                      | 41         | 36.3%         |                  |
|                         | 4                      | 47         | 41.6%         |                  |
|                         | 5 Extremely Important  | 17         | 15.0%         |                  |
| <b>Total</b>            |                        | <b>113</b> | <b>100.0%</b> |                  |

| <b>NSM (Lab applicable)</b> |               |             |
|-----------------------------|---------------|-------------|
| 1                           | 2.5%          | <b>3.45</b> |
| 1                           | 2.5%          |             |
| 20                          | 50.0%         |             |
| 15                          | 37.5%         |             |
| 3                           | 7.5%          |             |
| <b>40</b>                   | <b>100.0%</b> |             |

Other (please list below): Rank from Not At All Important (0) to Extremely Important (5)

|                         |                        |           |               |                                 |
|-------------------------|------------------------|-----------|---------------|---------------------------------|
| Business                | 4                      | 1         | 100.0%        | <b>Wgtd Rank</b><br><b>4.00</b> |
| <b>Total</b>            |                        | <b>1</b>  | <b>100.0%</b> |                                 |
| Education               | 2                      | 1         | 33.3%         | <b>3.67</b>                     |
|                         | 4                      | 1         | 33.3%         |                                 |
|                         | 5 Extremely Important  | 1         | 33.3%         |                                 |
| <b>Total</b>            |                        | <b>3</b>  | <b>100.0%</b> |                                 |
| Humanities              | 2                      | 1         | 33.3%         | <b>3.33</b>                     |
|                         | 3                      | 1         | 33.3%         |                                 |
|                         | 5 Extremely Important  | 1         | 33.3%         |                                 |
| <b>Total</b>            |                        | <b>3</b>  | <b>100.0%</b> |                                 |
| Natural Sciences & Math | 1 Not At All Important | 4         | 30.8%         | <b>2.54</b>                     |
|                         | 2                      | 1         | 7.7%          |                                 |
|                         | 3                      | 6         | 46.2%         |                                 |
|                         | 4                      | 1         | 7.7%          |                                 |
|                         | 5 Extremely Important  | 1         | 7.7%          |                                 |
| <b>Total</b>            |                        | <b>13</b> | <b>100.0%</b> |                                 |
| Social Sciences         | 3                      | 1         | 100.0%        | <b>3.00</b>                     |
| <b>Total</b>            |                        | <b>1</b>  | <b>100.0%</b> |                                 |
| Pharmacy: Clinical      | 4                      | 1         | 100.0%        | <b>4.00</b>                     |
| <b>Total</b>            |                        | <b>1</b>  | <b>100.0%</b> |                                 |
| CAS                     | 1 Not At All Important | 4         | 18.2%         | <b>2.95</b>                     |
|                         | 2                      | 3         | 13.6%         |                                 |
|                         | 3                      | 8         | 36.4%         |                                 |
|                         | 4                      | 4         | 18.2%         |                                 |
|                         | 5 Extremely Important  | 3         | 13.6%         |                                 |
| <b>Total</b>            |                        | <b>22</b> | <b>100.0%</b> |                                 |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 4                    | 44.4%         |             |
| 0                    | 0.0%          |             |
| 4                    | 44.4%         |             |
| 1                    | 11.1%         |             |
| 0                    | 0.0%          |             |
| <b>9</b>             | <b>100.0%</b> | <b>2.22</b> |

Teaching (percentage of ACTUAL time)

|                         |            |           |               |           |              |
|-------------------------|------------|-----------|---------------|-----------|--------------|
| Business                | 0.3 30     | 1         | 25.0%         | 0         |              |
|                         | 0.5 50     | 1         | 25.0%         | 1         |              |
|                         | 0.7 70     | 2         | 50.0%         | 1         |              |
| <b>Total</b>            |            | <b>4</b>  | <b>100.0%</b> |           | <b>55.0%</b> |
| Education               | 0.5 50%    | 1         | 20.0%         | 1         |              |
|                         | 0.65 65    | 1         | 20.0%         | 1         |              |
|                         | 0.7 70     | 1         | 20.0%         | 1         |              |
|                         | 0.8 80     | 2         | 40.0%         | 2         |              |
| <b>Total</b>            |            | <b>5</b>  | <b>100.0%</b> | <b>3</b>  | <b>69.0%</b> |
| Humanities              | 0.1 10     | 1         | 3.1%          | 0         |              |
|                         | 1 100      | 1         | 3.1%          | 1         |              |
|                         | 0.3 30%    | 1         | 3.1%          | 0         |              |
|                         | 0.35 35    | 1         | 3.1%          | 0         |              |
|                         | 0.4 40     | 1         | 3.1%          | 0         |              |
|                         | 0.5 50     | 5         | 15.6%         | 3         |              |
|                         | 0.6 60     | 1         | 3.1%          | 1         |              |
|                         | 0.65 65    | 3         | 9.4%          | 2         |              |
|                         | 0.65 650   | 1         | 3.1%          | 1         |              |
|                         | 0.7 70     | 3         | 9.4%          | 2         |              |
|                         | 0.75 75    | 7         | 21.9%         | 5         |              |
|                         | 0.7 770    | 1         | 3.1%          | 1         |              |
|                         | 0.8 80     | 5         | 15.6%         | 4         |              |
|                         | 0.875 8590 | 1         | 3.1%          | 1         |              |
| <b>Total</b>            |            | <b>32</b> | <b>100.0%</b> | <b>21</b> | <b>64.9%</b> |
| Natural Sciences & Math | 1 100      | 1         | 2.2%          | 2         |              |
|                         | 1 110      | 1         | 2.2%          | 1         |              |
|                         | 0.25 25    | 1         | 2.2%          | 0         |              |
|                         | 0.3 30     | 2         | 4.3%          | 1         |              |
|                         | 0.35 35    | 1         | 2.2%          | 0         |              |
|                         | 0.4 40     | 1         | 2.2%          | 0         |              |
|                         | 0.5 50     | 4         | 8.7%          | 2         |              |
|                         | 0.55 55    | 1         | 2.2%          | 1         |              |
|                         | 0.6 60     | 3         | 6.5%          | 2         |              |
|                         | 0.65 65    | 1         | 2.2%          | 1         |              |
|                         | 0.7 70     | 8         | 17.4%         | 6         |              |
|                         | 0.75 75    | 4         | 8.7%          | 3         |              |
|                         | 0.8 80     | 6         | 13.0%         | 5         |              |
|                         | 0.85 85    | 6         | 13.0%         | 5         |              |
| 0.9 90                  | 4          | 8.7%      | 4             |           |              |
| <b>Total</b>            |            | <b>46</b> | <b>100.0%</b> | <b>32</b> | <b>0.70</b>  |
| Social Sciences         | 0.33 33    | 1         | 7.1%          | 0         |              |
|                         | 0.35 35    | 1         | 7.1%          | 0         |              |
|                         | 0.4 40     | 2         | 14.3%         | 1         |              |
|                         | 0.5 50     | 3         | 21.4%         | 2         |              |
|                         | 0.55 55    | 1         | 7.1%          | 1         |              |
|                         | 0.6 60     | 2         | 14.3%         | 1         |              |
|                         | 0.7 70     | 1         | 7.1%          | 1         |              |
|                         | 0.75 75    | 1         | 7.1%          | 1         |              |
|                         | 0.8 80     | 1         | 7.1%          | 1         |              |
|                         | 0.9 90     | 1         | 7.1%          | 1         |              |
| <b>Total</b>            |            | <b>14</b> | <b>100.0%</b> | <b>8</b>  | <b>56.3%</b> |
| Pharmacy: Basic         | 0.2 20     | 2         | 33.3%         | 0         |              |
|                         | 0.35 35    | 1         | 16.7%         | 0         |              |
|                         | 0.45 45    | 1         | 16.7%         | 0         |              |
|                         | 0.6 60     | 1         | 16.7%         | 1         |              |
|                         | 0.65 65    | 1         | 16.7%         | 1         |              |
| <b>Total</b>            |            | <b>6</b>  | <b>100.0%</b> | <b>2</b>  | <b>40.8%</b> |
| Pharmacy: Clinical      | 0.2 20     | 1         | 9.1%          | 0         |              |
|                         | 0.25 25    | 1         | 9.1%          | 0         |              |
|                         | 0.4 40     | 1         | 9.1%          | 0         |              |
|                         | 0.5 50     | 2         | 18.2%         | 1         |              |
|                         | 0.6 60     | 1         | 9.1%          | 1         |              |
|                         | 0.75 75    | 4         | 36.4%         | 3         |              |
| 0.8 80                  | 1          | 9.1%      | 1             |           |              |
| <b>Total</b>            |            | <b>11</b> | <b>100.0%</b> | <b>6</b>  | <b>56.8%</b> |

Research & Scholarship (percentage of ACTUAL time)

|                         |            |           |               |          |              |
|-------------------------|------------|-----------|---------------|----------|--------------|
| Business                | 0.1 10     | 1         | 25.0%         | 0        |              |
|                         | 0.15 15    | 1         | 25.0%         | 0        |              |
|                         | 0.2 20     | 1         | 25.0%         | 0        |              |
|                         | 0.05 5     | 1         | 25.0%         | 0        |              |
| <b>Total</b>            |            | <b>4</b>  | <b>100.0%</b> | <b>1</b> | <b>12.5%</b> |
| Education               |            | 2         | 40.0%         | 0        |              |
|                         | 0.1 10     | 1         | 20.0%         | 0        |              |
|                         | 0.2 20     | 1         | 20.0%         | 0        |              |
|                         | 0.075 7.5  | 1         | 20.0%         | 0        |              |
| <b>Total</b>            |            | <b>5</b>  | <b>100.0%</b> | <b>0</b> | <b>7.5%</b>  |
| Humanities              |            | 2         | 6.3%          | 0        |              |
|                         | 0 0        | 2         | 6.3%          | 0        |              |
|                         | 0.1 10     | 8         | 25.0%         | 1        |              |
|                         | 0.125 12.5 | 1         | 3.1%          | 0        |              |
|                         | 0.15 15    | 2         | 6.3%          | 0        |              |
|                         | 0.2 20     | 4         | 12.5%         | 1        |              |
|                         | 0.25 25    | 3         | 9.4%          | 1        |              |
|                         | 0.03 3     | 1         | 3.1%          | 0        |              |
|                         | 0.3 30     | 1         | 3.1%          | 0        |              |
|                         | 0.3 30%    | 1         | 3.1%          | 0        |              |
|                         | 0.05 5     | 7         | 21.9%         | 0        |              |
| <b>Total</b>            |            | <b>32</b> | <b>100.0%</b> | <b>4</b> | <b>12.5%</b> |
| Natural Sciences & Math |            | 3         | 6.5%          | 0        |              |
|                         | 0 0        | 2         | 4.3%          | 0        |              |
|                         | 0.01 1     | 1         | 2.2%          | 0        |              |
|                         | 0.1 10     | 14        | 30.4%         | 1        |              |
|                         | 0.12 12    | 1         | 2.2%          | 0        |              |
|                         | 0.15 15    | 6         | 13.0%         | 1        |              |
|                         | 0.2 20     | 7         | 15.2%         | 1        |              |
|                         | 0.25 25    | 6         | 13.0%         | 2        |              |
|                         | 0.3 30     | 2         | 4.3%          | 1        |              |
|                         | 0.4 40     | 1         | 2.2%          | 0        |              |
|                         | 0.5 5      | 3         | 6.5%          | 2        |              |
| <b>Total</b>            |            | <b>46</b> | <b>100.0%</b> | <b>8</b> | <b>18.2%</b> |
| Social Sciences         | 0.1 10     | 3         | 21.4%         | 0        |              |
|                         | 0.15 15    | 2         | 14.3%         | 0        |              |
|                         | 0.2 20     | 3         | 21.4%         | 1        |              |
|                         | 0.25 25    | 1         | 7.1%          | 0        |              |
|                         | 0.33 33    | 1         | 7.1%          | 0        |              |
|                         | 0.35 35    | 2         | 14.3%         | 1        |              |
|                         | 0.05 5     | 2         | 14.3%         | 0        |              |
| <b>Total</b>            |            | <b>14</b> | <b>100.0%</b> | <b>3</b> | <b>18.4%</b> |
| Pharmacy: Basic         | 0.2 20     | 1         | 16.7%         | 0        |              |
|                         | 0.3 30     | 3         | 50.0%         | 1        |              |
|                         | 0.4 40     | 1         | 16.7%         | 0        |              |
|                         | 0.45 45    | 1         | 16.7%         | 0        |              |
| <b>Total</b>            |            | <b>6</b>  | <b>100.0%</b> | <b>2</b> | <b>32.5%</b> |
| Pharmacy: Clinical      |            | 1         | 9.1%          | 0        |              |
|                         | 0 0        | 2         | 18.2%         | 0        |              |
|                         | 0.1 10     | 2         | 18.2%         | 0        |              |
|                         | 0.15 15    | 1         | 9.1%          | 0        |              |
|                         | 0.2 20     | 1         | 9.1%          | 0        |              |
|                         | 0.25 25    | 1         | 9.1%          | 0        |              |
|                         | 0.45 45    | 1         | 9.1%          | 0        |              |
|                         | 0.05 5     | 2         | 18.2%         | 0        |              |
| <b>Total</b>            |            | <b>11</b> | <b>100.0%</b> | <b>1</b> | <b>13.5%</b> |

Service (percentage of ACTUAL time)

|                         |              |           |               |               |              |
|-------------------------|--------------|-----------|---------------|---------------|--------------|
| Business                | 0.1 10       | 1         | 25.0%         | 0             |              |
|                         | 0.15 15      | 1         | 25.0%         | 0             |              |
|                         | 0.25 25      | 1         | 25.0%         | 0             |              |
|                         | 0.65 65      | 1         | 25.0%         | 1             |              |
| <b>Total</b>            |              | <b>4</b>  | <b>100.0%</b> | <b>1</b>      | <b>28.8%</b> |
| Education               |              | <b>1</b>  | 20.0%         |               |              |
|                         | 0.1 10       | 2         | 40.0%         | 0             |              |
|                         | 0.2 20       | 1         | 20.0%         | 0             |              |
|                         | 0.75 7.5     | 1         | 20.0%         | 1             |              |
| <b>Total</b>            |              | <b>5</b>  | <b>100.0%</b> | <b>1</b>      | <b>28.8%</b> |
| Humanities              |              | <b>1</b>  | 3.1%          |               |              |
|                         | 0.1 10       | 7         | 21.9%         | 1             |              |
|                         | 0.125 12.5   | 1         | 3.1%          | 0             |              |
|                         | 0.15 15      | 3         | 9.4%          | 0             |              |
|                         | 0.2 20       | 6         | 18.8%         | 1             |              |
|                         | 0.22 22.2    | 1         | 3.1%          | 0             |              |
|                         | 0.25 25      | 5         | 15.6%         | 1             |              |
|                         | 0.3 30       | 2         | 6.3%          | 1             |              |
|                         | 0.35 35      | 1         | 3.1%          | 0             |              |
|                         | 0.4 40       | 1         | 3.1%          | 0             |              |
|                         | 0.4 40%      | 1         | 3.1%          | 0             |              |
|                         | 0.05 5       | 3         | 9.4%          | 0             |              |
|                         | <b>Total</b> |           | <b>32</b>     | <b>100.0%</b> | <b>6</b>     |
| Natural Sciences & Math |              | <b>2</b>  | 4.3%          |               |              |
|                         | 0 0          | 2         | 4.3%          | 0             |              |
|                         | 0 00         | 1         | 2.2%          | 0             |              |
|                         | 0.1 10       | 9         | 19.6%         | 1             |              |
|                         | 1 110        | 1         | 2.2%          | 1             |              |
|                         | 0.15 15      | 2         | 4.3%          | 0             |              |
|                         | 1 150        | 1         | 2.2%          | 1             |              |
|                         | 0.2 20       | 3         | 6.5%          | 1             |              |
|                         | 0.25 25      | 4         | 8.7%          | 1             |              |
|                         | 0.03 3       | 1         | 2.2%          | 0             |              |
|                         | 0.3 30       | 3         | 6.5%          | 1             |              |
|                         | 0.4 40       | 2         | 4.3%          | 1             |              |
|                         | 0.05 5       | 11        | 23.9%         | 1             |              |
|                         | 0.5 50       | 2         | 4.3%          | 1             |              |
|                         | 0.6 60       | 1         | 2.2%          | 1             |              |
|                         | 0.09 9       | 1         | 2.2%          | 0             |              |
| <b>Total</b>            |              | <b>46</b> | <b>100.0%</b> | <b>9</b>      | <b>19.9%</b> |
| Social Sciences         |              | <b>3</b>  | 21.4%         |               |              |
|                         | 0 0          | 1         | 7.1%          |               |              |
|                         | 0.15 15      | 3         | 21.4%         | 0             |              |
|                         | 0.2 20       | 1         | 7.1%          | 0             |              |
|                         | 0.25 25      | 1         | 7.1%          | 0             |              |
|                         | 0.3 30       | 1         | 7.1%          | 0             |              |
|                         | 0.4 40       | 3         | 21.4%         | 1             |              |
|                         | 0.5 50       | 1         | 7.1%          | 1             |              |
| <b>Total</b>            |              | <b>14</b> | <b>100.0%</b> | <b>3</b>      | <b>26.4%</b> |
| Pharmacy: Basic         | 0.1 10       | 1         | 16.7%         | 0             |              |
|                         | 0.2 20       | 1         | 16.7%         | 0             |              |
|                         | 0.25 25      | 1         | 16.7%         | 0             |              |
|                         | 0.05 5       | 1         | 16.7%         | 0             |              |
|                         | 0.5 50       | 2         | 33.3%         | 1             |              |
| <b>Total</b>            |              | <b>6</b>  | <b>100.0%</b> | <b>2</b>      | <b>26.7%</b> |
| Pharmacy: Clinical      | 0.1 10       | 1         | 9.1%          | 0             |              |
|                         | 0.2 20       | 3         | 27.3%         | 1             |              |
|                         | 0.25 25      | 2         | 18.2%         | 1             |              |
|                         | 0.3 30       | 2         | 18.2%         | 1             |              |
|                         | 0.45 45      | 1         | 9.1%          | 0             |              |
|                         | 0.05 5       | 2         | 18.2%         | 0             |              |
| <b>Total</b>            |              | <b>11</b> | <b>100.0%</b> | <b>2</b>      | <b>21.4%</b> |

Other (please list below) (percentage of ACTUAL time)

|                         |         |           |               |   |              |
|-------------------------|---------|-----------|---------------|---|--------------|
| Business                |         | <b>2</b>  | 50.0%         |   |              |
|                         | 0 0     | 1         | 25.0%         | 0 |              |
|                         | 0.15 15 | 1         | 25.0%         | 0 |              |
| <b>Total</b>            |         | <b>4</b>  | <b>100.0%</b> | 0 | <b>7.5%</b>  |
| Education               |         | <b>1</b>  | 20.0%         |   |              |
|                         | 0.05 05 | 1         | 20.0%         | 0 |              |
|                         | 0.1 10  | 1         | 20.0%         | 0 |              |
|                         | 0.05 5  | 1         | 20.0%         | 0 |              |
|                         | 0.5 50% | 1         | 20.0%         | 1 |              |
| <b>Total</b>            |         | <b>5</b>  | <b>100.0%</b> | 1 | <b>17.5%</b> |
| Humanities              |         | <b>27</b> | 84.4%         |   |              |
|                         | 0.25 25 | 1         | 3.1%          | 0 |              |
|                         | 0.4 40  | 1         | 3.1%          | 0 |              |
|                         | 0.05 5  | 2         | 6.3%          | 0 |              |
|                         | 0.7 70  | 1         | 3.1%          | 1 |              |
| <b>Total</b>            |         | <b>32</b> | <b>100.0%</b> | 1 | <b>29.0%</b> |
| Natural Sciences & Math |         | <b>38</b> | 82.6%         |   |              |
|                         | 0 0     | 3         | 6.5%          | 0 |              |
|                         | 0 00    | 1         | 2.2%          | 0 |              |
|                         | 0.15 15 | 1         | 2.2%          | 0 |              |
|                         | 0.05 5  | 3         | 6.5%          | 0 |              |
| <b>Total</b>            |         | <b>46</b> | <b>100.0%</b> | 0 | <b>3.8%</b>  |
| Social Sciences         |         | <b>12</b> | 85.7%         |   |              |
|                         | 0.33 33 | 1         | 7.1%          | 0 |              |
|                         | 0.4 40  | 1         | 7.1%          | 0 |              |
| <b>Total</b>            |         | <b>14</b> | <b>100.0%</b> |   | <b>0.0%</b>  |
| Pharmacy: Basic         |         | 6         | 100.0%        |   |              |
| <b>Total</b>            |         | <b>6</b>  | <b>100.0%</b> |   |              |
| Pharmacy: Clinical      |         | <b>8</b>  | 72.7%         |   |              |
|                         | 0.15 15 | 1         | 9.1%          | 0 |              |
|                         | 0.4 40  | 1         | 9.1%          | 0 |              |
|                         | 0.5 50  | 1         | 9.1%          | 1 |              |
| <b>Total</b>            |         | <b>11</b> | <b>100.0%</b> | 1 | <b>35.0%</b> |

Teaching (percentage of IDEAL time)

|                         |              |           |               |               |              |
|-------------------------|--------------|-----------|---------------|---------------|--------------|
| Business                | 0.5 50       | 2         | 50.0%         | 1             |              |
|                         | 0.6 60       | 1         | 25.0%         | 1             |              |
|                         | 0.7 70       | 1         | 25.0%         | 1             |              |
| <b>Total</b>            |              | <b>4</b>  | <b>100.0%</b> | <b>2</b>      | <b>57.5%</b> |
| Education               |              | <b>1</b>  | 20.0%         | 0             |              |
|                         | 0.25 25%     | 1         | 20.0%         | 0             |              |
|                         | 0.425 42.5   | 1         | 20.0%         | 1             |              |
|                         | 0.7 70       | 1         | 20.0%         | 1             |              |
|                         | 0.75 75      | 1         | 20.0%         | 1             |              |
| <b>Total</b>            |              | <b>5</b>  | <b>100.0%</b> | <b>2</b>      | <b>53.1%</b> |
| Humanities              | 0.1 10       | 1         | 3.1%          | 0             |              |
|                         | 1 100        | 1         | 3.1%          | 1             |              |
|                         | 0.3 30       | 1         | 3.1%          | 0             |              |
|                         | 0.33 33      | 2         | 6.3%          | 1             |              |
|                         | 0.35 35      | 2         | 6.3%          | 1             |              |
|                         | 0.35 35%     | 1         | 3.1%          | 0             |              |
|                         | 0.35 350     | 1         | 3.1%          | 0             |              |
|                         | 0.4 40       | 4         | 12.5%         | 2             |              |
|                         | 0.5 50       | 9         | 28.1%         | 5             |              |
|                         | 0.6 60       | 6         | 18.8%         | 4             |              |
|                         | 0.7 70       | 1         | 3.1%          | 1             |              |
|                         | 0.75 75      | 3         | 9.4%          | 2             |              |
|                         | <b>Total</b> |           | <b>32</b>     | <b>100.0%</b> | <b>16</b>    |
| Natural Sciences & Math |              | <b>1</b>  | 2.2%          |               |              |
|                         | 1 100        | 1         | 2.2%          | 1             |              |
|                         | 0.25 25      | 1         | 2.2%          | 0             |              |
|                         | 0.3 30       | 1         | 2.2%          | 0             |              |
|                         | 0.4 40       | 4         | 8.7%          | 2             |              |
|                         | 0.45 45      | 1         | 2.2%          | 0             |              |
|                         | 0.5 50       | 14        | 30.4%         | 7             |              |
|                         | 0.55 55      | 4         | 8.7%          | 2             |              |
|                         | 0.6 60       | 9         | 19.6%         | 5             |              |
|                         | 0.65 65      | 1         | 2.2%          | 1             |              |
|                         | 0.7 70       | 3         | 6.5%          | 2             |              |
|                         | 0.75 75      | 1         | 2.2%          | 1             |              |
|                         | 0.8 80       | 5         | 10.9%         | 4             |              |
| <b>Total</b>            |              | <b>46</b> | <b>100.0%</b> | <b>26</b>     | <b>57.1%</b> |
| Social Sciences         | 0.3 30       | 1         | 7.1%          | 0             |              |
|                         | 0.33 33      | 2         | 14.3%         | 1             |              |
|                         | 0.4 40       | 2         | 14.3%         | 1             |              |
|                         | 0.45 45      | 1         | 7.1%          | 0             |              |
|                         | 0.5 5-0      | 1         | 7.1%          | 1             |              |
|                         | 0.5 50       | 4         | 28.6%         | 2             |              |
|                         | 0.55 55      | 1         | 7.1%          | 1             |              |
|                         | 0.6 60       | 1         | 7.1%          | 1             |              |
|                         | 0.9 90       | 1         | 7.1%          | 1             |              |
| <b>Total</b>            |              | <b>14</b> | <b>100.0%</b> | <b>7</b>      | <b>48.3%</b> |
| Pharmacy: Basic         |              | <b>1</b>  | 16.7%         |               |              |
|                         | 0.2 20       | 2         | 33.3%         | 0             |              |
|                         | 0.25 25      | 1         | 16.7%         | 0             |              |
|                         | 0.45 45      | 1         | 16.7%         | 0             |              |
|                         | 0.65 65      | 1         | 16.7%         | 1             |              |
| <b>Total</b>            |              | <b>6</b>  | <b>100.0%</b> | <b>2</b>      | <b>35.0%</b> |
| Pharmacy: Clinical      | 0.1 10       | 1         | 9.1%          | 0             |              |
|                         | 0.3 30       | 2         | 18.2%         | 1             |              |
|                         | 0.33 33      | 1         | 9.1%          | 0             |              |
|                         | 0.4 40       | 1         | 9.1%          | 0             |              |
|                         | 0.5 50       | 6         | 54.5%         | 3             |              |
| <b>Total</b>            |              | <b>11</b> | <b>100.0%</b> | <b>4</b>      | <b>40.3%</b> |

Research & Scholarship (percentage of IDEAL time)

|                         |            |           |               |           |              |
|-------------------------|------------|-----------|---------------|-----------|--------------|
| Business                | 0.2 20     | 3         | 75.0%         | 1         |              |
|                         | 0.25 25    | 1         | 25.0%         | 0         |              |
| <b>Total</b>            |            | <b>4</b>  | <b>100.0%</b> | <b>1</b>  | <b>21.3%</b> |
| Education               |            | <b>1</b>  | 20.0%         | 0         |              |
|                         | 0.1 10     | 1         | 20.0%         | 0         |              |
|                         | 0.15 15    | 1         | 20.0%         | 0         |              |
|                         | 0.25 25%   | 1         | 20.0%         | 0         |              |
|                         | 0.425 42.5 | 1         | 20.0%         | 0         |              |
| <b>Total</b>            |            | <b>5</b>  | <b>100.0%</b> | <b>1</b>  | <b>23.1%</b> |
| Humanities              |            | <b>1</b>  | 3.1%          | 0         |              |
|                         | 0.1 10     | 1         | 3.1%          | 0         |              |
|                         | 0.2 20     | 5         | 15.6%         | 1         |              |
|                         | 0.25 25    | 2         | 6.3%          | 1         |              |
|                         | 0.3 30     | 8         | 25.0%         | 2         |              |
|                         | 0.33 33    | 2         | 6.3%          | 1         |              |
|                         | 0.35 35    | 3         | 9.4%          | 1         |              |
|                         | 0.35 35%   | 1         | 3.1%          | 0         |              |
|                         | 0.4 40     | 5         | 15.6%         | 2         |              |
|                         | 0.45 45    | 2         | 6.3%          | 1         |              |
|                         | 0.5 50     | 1         | 3.1%          | 1         |              |
|                         | 0.5 530    | 1         | 3.1%          | 1         |              |
| <b>Total</b>            |            | <b>32</b> | <b>100.0%</b> | <b>10</b> | <b>32.1%</b> |
| Natural Sciences & Math |            | <b>2</b>  | 4.3%          | 0         |              |
|                         | 0.1 10     | 2         | 4.3%          | 0         |              |
|                         | 0.15 15    | 2         | 4.3%          | 0         |              |
|                         | 0.2 20     | 7         | 15.2%         | 1         |              |
|                         | 0.25 25    | 4         | 8.7%          | 1         |              |
|                         | 0.3 30     | 7         | 15.2%         | 2         |              |
|                         | 0.35 35    | 2         | 4.3%          | 1         |              |
|                         | 0.4 40     | 13        | 28.3%         | 5         |              |
|                         | 0.45 45    | 4         | 8.7%          | 2         |              |
|                         | 0.05 5     | 1         | 2.2%          | 0         |              |
|                         | 0.5 50     | 1         | 2.2%          | 1         |              |
|                         | 0.6 60     | 1         | 2.2%          | 1         |              |
| <b>Total</b>            |            | <b>46</b> | <b>100.0%</b> | <b>14</b> | <b>31.5%</b> |
| Social Sciences         |            | <b>1</b>  | 7.1%          | 1         |              |
|                         | 0.25 25    | 3         | 21.4%         | 1         |              |
|                         | 0.33 33    | 2         | 14.3%         | 1         |              |
|                         | 0.35 35    | 1         | 7.1%          | 0         |              |
|                         | 0.4 40     | 4         | 28.6%         | 2         |              |
|                         | 0.45 45    | 1         | 7.1%          | 0         |              |
|                         | 0.5 50     | 1         | 7.1%          | 1         |              |
|                         | 0.6 60     | 1         | 7.1%          | 1         |              |
| <b>Total</b>            |            | <b>14</b> | <b>100.0%</b> | <b>5</b>  | <b>37.8%</b> |
| Pharmacy: Basic         |            | <b>1</b>  | 16.7%         | 0         |              |
|                         | 0.3 30     | 1         | 16.7%         | 0         |              |
|                         | 0.45 45    | 1         | 16.7%         | 0         |              |
|                         | 0.6 60     | 1         | 16.7%         | 1         |              |
|                         | 0.65 65    | 1         | 16.7%         | 1         |              |
|                         | 0.75 75    | 1         | 16.7%         | 1         |              |
| <b>Total</b>            |            | <b>6</b>  | <b>100.0%</b> | <b>3</b>  | <b>55.0%</b> |
| Pharmacy: Clinical      |            | 1         | 9.1%          | 0         |              |
|                         | 0.2 20     | 1         | 9.1%          | 0         |              |
|                         | 0.25 25    | 3         | 27.3%         | 1         |              |
|                         | 0.3 30     | 3         | 27.3%         | 1         |              |
|                         | 0.33 33    | 1         | 9.1%          | 0         |              |
|                         | 0.4 40     | 2         | 18.2%         | 1         |              |
|                         | 0.65 65    | 1         | 9.1%          | 1         |              |
| <b>Total</b>            |            | <b>11</b> | <b>100.0%</b> | <b>4</b>  | <b>33.0%</b> |

Service (percentage of IDEAL time)

|                         |          |           |               |          |              |
|-------------------------|----------|-----------|---------------|----------|--------------|
| Business                | 0.1 10   | 2         | 50.0%         | 0        |              |
|                         | 0.2 20   | 1         | 25.0%         | 0        |              |
|                         | 0.25 25  | 1         | 25.0%         | 0        |              |
| <b>Total</b>            |          | <b>4</b>  | <b>100.0%</b> | <b>1</b> | <b>16.3%</b> |
| Education               |          | <b>1</b>  | 20.0%         |          |              |
|                         | 0.1 10   | 2         | 40.0%         | 0        |              |
|                         | 0.25 25% | 1         | 20.0%         | 0        |              |
| 0.05 5                  | 1        | 20.0%     | 0             |          |              |
| <b>Total</b>            |          | <b>5</b>  | <b>100.0%</b> | <b>1</b> | <b>12.5%</b> |
| Humanities              |          | <b>1</b>  | 3.1%          |          |              |
|                         | 0.1 10   | 8         | 25.0%         | 1        |              |
|                         | 0.15 15  | 4         | 12.5%         | 1        |              |
|                         | 0.2 20   | 11        | 34.4%         | 2        |              |
|                         | 0.25 25  | 1         | 3.1%          | 0        |              |
|                         | 0.3 30   | 1         | 3.1%          | 0        |              |
|                         | 0.3 30%  | 1         | 3.1%          | 0        |              |
|                         | 0.33 33  | 2         | 6.3%          | 1        |              |
| 0.05 5                  | 3        | 9.4%      | 0             |          |              |
| <b>Total</b>            |          | <b>32</b> | <b>100.0%</b> | <b>5</b> | <b>17.0%</b> |
| Natural Sciences & Math |          | <b>2</b>  | 4.3%          |          |              |
|                         | 0.1 10   | 21        | 45.7%         | 2        |              |
|                         | 0.15 15  | 4         | 8.7%          | 1        |              |
|                         | 0.2 20   | 8         | 17.4%         | 2        |              |
|                         | 0.25 25  | 1         | 2.2%          | 0        |              |
|                         | 0.05 5   | 9         | 19.6%         | 0        |              |
| 0.5 50                  | 1        | 2.2%      | 1             |          |              |
| <b>Total</b>            |          | <b>46</b> | <b>100.0%</b> | <b>6</b> | <b>12.5%</b> |
| Social Sciences         |          | <b>3</b>  | 21.4%         |          |              |
|                         | 0.1 10   | 4         | 28.6%         | 0        |              |
|                         | 0.15 15  | 2         | 14.3%         | 0        |              |
|                         | 0.2 20   | 2         | 14.3%         | 0        |              |
|                         | 0.25 25  | 1         | 7.1%          | 0        |              |
|                         | 0.33 33  | 1         | 7.1%          | 0        |              |
| 0.05 5                  | 1        | 7.1%      | 0             |          |              |
| <b>Total</b>            |          | <b>14</b> | <b>100.0%</b> | <b>2</b> | <b>15.7%</b> |
| Pharmacy: Basic         |          | <b>1</b>  | 16.7%         |          |              |
|                         | 0.1 10   | 2         | 33.3%         | 0        |              |
|                         | 0.2 20   | 1         | 16.7%         | 0        |              |
| 0.05 5                  | 2        | 33.3%     | 0             |          |              |
| <b>Total</b>            |          | <b>6</b>  | <b>100.0%</b> | <b>1</b> | <b>10.0%</b> |
| Pharmacy: Clinical      | 0.1 10   | 1         | 9.1%          | 0        |              |
|                         | 0.2 20   | 5         | 45.5%         | 1        |              |
|                         | 0.25 25  | 4         | 36.4%         | 1        |              |
|                         | 0.34 34  | 1         | 9.1%          | 0        |              |
| <b>Total</b>            |          | <b>11</b> | <b>100.0%</b> | <b>2</b> | <b>22.2%</b> |

Other (percentage of IDEAL time)

|                         |          |           |               |   |              |
|-------------------------|----------|-----------|---------------|---|--------------|
| Business                |          | <b>2</b>  | 50.0%         |   |              |
|                         | 0 0      | 1         | 25.0%         | 0 |              |
|                         | 0.2 20   | 1         | 25.0%         | 0 |              |
| <b>Total</b>            |          | <b>4</b>  | <b>100.0%</b> | 0 | <b>10.0%</b> |
| Education               |          | <b>1</b>  | 20.0%         |   |              |
|                         | 0.05 05  | 1         | 20.0%         | 0 |              |
|                         | 0.1 10   | 1         | 20.0%         | 0 |              |
|                         | 0.25 25% | 1         | 20.0%         | 0 |              |
|                         | 0.05 5   | 1         | 20.0%         | 0 |              |
| <b>Total</b>            |          | <b>5</b>  | <b>100.0%</b> | 0 | <b>11.3%</b> |
| Humanities              |          | <b>28</b> | 87.5%         |   |              |
|                         | 0 0      | 1         | 3.1%          | 0 |              |
|                         | 0.3 30   | 1         | 3.1%          | 0 |              |
|                         | 0.05 5   | 1         | 3.1%          | 0 |              |
|                         | 0.5 50   | 1         | 3.1%          | 1 |              |
| <b>Total</b>            |          | <b>32</b> | <b>100.0%</b> | 1 | <b>21.3%</b> |
| Natural Sciences & Math |          | <b>39</b> | 84.8%         |   |              |
|                         | 0 0      | 3         | 6.5%          | 0 |              |
|                         | 0.1 10   | 2         | 4.3%          | 0 |              |
|                         | 0.05 5   | 2         | 4.3%          | 0 |              |
| <b>Total</b>            |          | <b>46</b> | <b>100.0%</b> | 0 | <b>4.3%</b>  |
| Social Sciences         |          | <b>12</b> | 85.7%         |   |              |
|                         | 0.25 25  | 1         | 7.1%          | 0 |              |
|                         | 0.33 33  | 1         | 7.1%          | 0 |              |
| <b>Total</b>            |          | <b>14</b> | <b>100.0%</b> | 1 | <b>29.0%</b> |
| Pharmacy: Basic         |          | 6         | 100.0%        |   |              |
| <b>Total</b>            |          | <b>6</b>  | <b>100.0%</b> |   |              |
| Pharmacy: Clinical      |          | <b>9</b>  | 81.8%         |   |              |
|                         | 0.2 20   | 1         | 9.1%          | 0 |              |
|                         | 0.3 30   | 1         | 9.1%          | 0 |              |
| <b>Total</b>            |          | <b>11</b> | <b>100.0%</b> | 1 | <b>25.0%</b> |

A) The current 4:4 teaching load for all faculty at Xavier should be left in place as is.

|                         |                            |           |               |                  |
|-------------------------|----------------------------|-----------|---------------|------------------|
| Business                | Disagree                   | 2         | 50.0%         | <b>MEAN</b>      |
|                         | Agree                      | 1         | 25.0%         |                  |
|                         | Strongly Agree             | 1         | 25.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>  | <b>100.0%</b> | <b>0.25</b>      |
| Education               | Strongly Disagree          | 1         | 20.0%         |                  |
|                         | Disagree                   | 2         | 40.0%         |                  |
|                         | Neither Agree nor Disagree | 1         | 20.0%         |                  |
|                         | Agree                      | 1         | 20.0%         |                  |
| <b>Total</b>            |                            | <b>5</b>  | <b>100.0%</b> | <b>(0.60)</b>    |
| Humanities              | Strongly Disagree          | 23        | 74.2%         |                  |
|                         | Disagree                   | 5         | 16.1%         |                  |
|                         | Neither Agree nor Disagree | 3         | 9.7%          |                  |
| <b>Total</b>            |                            | <b>31</b> | <b>100.0%</b> | <b>(1.65)</b>    |
| Natural Sciences & Math | Strongly Disagree          | 14        | 35.9%         |                  |
|                         | Disagree                   | 16        | 41.0%         |                  |
|                         | Neither Agree nor Disagree | 4         | 10.3%         |                  |
|                         | Agree                      | 2         | 5.1%          |                  |
|                         | Strongly Agree             | 3         | 7.7%          |                  |
| <b>Total</b>            |                            | <b>39</b> | <b>100.0%</b> | <b>(0.51)</b>    |
| Social Sciences         | Strongly Disagree          | 9         | 64.3%         |                  |
|                         | Disagree                   | 5         | 35.7%         |                  |
| <b>Total</b>            |                            | <b>14</b> | <b>100.0%</b> | <b>(1.64)</b>    |
| Pharmacy: Basic         | Strongly Disagree          | 1         | 100.0%        |                  |
| <b>Total</b>            |                            | <b>1</b>  | <b>100.0%</b> | <b>(2.00)</b>    |
| Pharmacy: Clinical      | Neither Agree nor Disagree | 3         | 100.0%        |                  |
| <b>Total</b>            |                            | <b>3</b>  | <b>100.0%</b> | <b>0.00</b>      |
| Pharmacy: Combined      | Strongly Disagree          | 1         | 25.0%         |                  |
|                         | Neither Agree nor Disagree | 3         | 75.0%         |                  |
| <b>Total</b>            |                            | <b>4</b>  | <b>100.0%</b> | <b>(0.50)</b>    |
| CAS                     | Strongly Disagree          | 47        | 49.0%         | ##               |
|                         | Disagree                   | 30        | 31.3%         | ##               |
|                         | Neither Agree nor Disagree | 11        | 11.5%         | 0                |
|                         | Agree                      | 4         | 4.2%          | 4                |
|                         | Strongly Agree             | 4         | 4.2%          | 8                |
| <b>Total</b>            |                            | <b>96</b> | <b>100.0%</b> | <b>## (1.17)</b> |

| NSM (Lab applicable) |              |               |
|----------------------|--------------|---------------|
| 14                   | 35.9%        |               |
| 14                   | 35.9%        |               |
| 4                    | 10.3%        |               |
| 2                    | 5.1%         |               |
| 0                    | 0.0%         |               |
| <b>34</b>            | <b>87.2%</b> | <b>(0.71)</b> |

B) The current 4:4 teaching load for all faculty at Xavier should be reduced to 3:3, with an increased expectation for research and scholarly activities for all faculty.

|                         |                            |           |               |             |
|-------------------------|----------------------------|-----------|---------------|-------------|
| Business                | Disagree                   | 1         | 25.0%         | <b>MEAN</b> |
|                         | Neither Agree nor Disagree | 1         | 25.0%         |             |
|                         | Agree                      | 2         | 50.0%         |             |
| <b>Total</b>            |                            | <b>4</b>  | <b>100.0%</b> | <b>0.25</b> |
| Education               | Strongly Disagree          | 1         | 20.0%         |             |
|                         | Disagree                   | 1         | 20.0%         |             |
|                         | Agree                      | 2         | 40.0%         |             |
|                         | Strongly Agree             | 1         | 20.0%         |             |
| <b>Total</b>            |                            | <b>5</b>  | <b>100.0%</b> | <b>0.20</b> |
| Humanities              | Strongly Disagree          | 1         | 3.2%          |             |
|                         | Disagree                   | 2         | 6.5%          |             |
|                         | Neither Agree nor Disagree | 5         | 16.1%         |             |
|                         | Agree                      | 7         | 22.6%         |             |
|                         | Strongly Agree             | 16        | 51.6%         |             |
| <b>Total</b>            |                            | <b>31</b> | <b>100.0%</b> | <b>1.13</b> |
| Natural Sciences & Math | Strongly Disagree          | 4         | 10.0%         |             |
|                         | Disagree                   | 11        | 27.5%         |             |
|                         | Neither Agree nor Disagree | 4         | 10.0%         |             |
|                         | Agree                      | 12        | 30.0%         |             |
|                         | Strongly Agree             | 9         | 22.5%         |             |
| <b>Total</b>            |                            | <b>40</b> | <b>100.0%</b> | <b>0.28</b> |
| Social Sciences         | Disagree                   | 4         | 28.6%         |             |
|                         | Neither Agree nor Disagree | 3         | 21.4%         |             |
|                         | Agree                      | 2         | 14.3%         |             |
|                         | Strongly Agree             | 5         | 35.7%         |             |
| <b>Total</b>            |                            | <b>14</b> | <b>100.0%</b> | <b>0.57</b> |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 4                    | 11.1%         |             |
| 11                   | 30.6%         |             |
| 4                    | 11.1%         |             |
| 9                    | 25.0%         |             |
| 8                    | 22.2%         |             |
| <b>36</b>            | <b>100.0%</b> | <b>0.17</b> |

|                    |                            |           |               |             |
|--------------------|----------------------------|-----------|---------------|-------------|
| Pharmacy: Basic    | Agree                      | 1         | 100.0%        |             |
| <b>Total</b>       |                            | <b>1</b>  | <b>100.0%</b> | <b>1.00</b> |
| Pharmacy: Clinical | Neither Agree nor Disagree | 3         | 100.0%        |             |
| <b>Total</b>       |                            | <b>3</b>  | <b>100.0%</b> | <b>0.00</b> |
| Pharmacy: Combined | Neither Agree nor Disagree | 3         | 75.0%         |             |
|                    | Agree                      | 1         | 25.0%         |             |
| <b>Total</b>       |                            | <b>4</b>  | <b>100.0%</b> | <b>0.25</b> |
| CAS                | Strongly Disagree          | 6         | 6.2%          | ##          |
|                    | Disagree                   | 19        | 19.6%         | ##          |
|                    | Neither Agree nor Disagree | 16        | 16.5%         | 0           |
|                    | Agree                      | 25        | 25.8%         | 25          |
|                    | Strongly Agree             | 31        | 32.0%         | 62          |
|                    | Not Applicable             | 0         | 0.0%          |             |
| <b>Total</b>       |                            | <b>97</b> | <b>100.0%</b> | <b>56</b>   |
|                    |                            |           |               | <b>0.58</b> |

C) The current 4:4 teaching load for all faculty at Xavier should be changed to a mixture-- 4:4 for some faculty, and 3:3 (with an increased expectation regarding research and scholarly activities) for others.

|                         |                            |           |               |                       |
|-------------------------|----------------------------|-----------|---------------|-----------------------|
| Business                | Agree                      | 3         | 75.0%         | <b>MEAN</b>           |
|                         | Strongly Agree             | 1         | 25.0%         |                       |
| <b>Total</b>            |                            | <b>4</b>  | <b>100.0%</b> | <b>1.25</b>           |
| Education               | Strongly Disagree          | 1         | 20.0%         | <b>0.60</b>           |
|                         | Neither Agree nor Disagree | 1         | 20.0%         |                       |
|                         | Agree                      | 1         | 20.0%         |                       |
|                         | Strongly Agree             | 2         | 40.0%         |                       |
| <b>Total</b>            |                            | <b>5</b>  | <b>100.0%</b> |                       |
| Humanities              | Strongly Disagree          | 6         | 19.4%         | <b>0.16</b>           |
|                         | Disagree                   | 4         | 12.9%         |                       |
|                         | Neither Agree nor Disagree | 5         | 16.1%         |                       |
|                         | Agree                      | 11        | 35.5%         |                       |
|                         | Strongly Agree             | 5         | 16.1%         |                       |
| <b>Total</b>            |                            | <b>31</b> | <b>100.0%</b> |                       |
| Natural Sciences & Math | Strongly Disagree          | 1         | 2.4%          | <b>1.24</b>           |
|                         | Disagree                   | 3         | 7.3%          |                       |
|                         | Neither Agree nor Disagree | 5         | 12.2%         |                       |
|                         | Agree                      | 14        | 34.1%         |                       |
|                         | Strongly Agree             | 18        | 43.9%         |                       |
| <b>Total</b>            |                            | <b>41</b> | <b>100.0%</b> |                       |
| Social Sciences         | Strongly Disagree          | 1         | 7.1%          | <b>0.57</b>           |
|                         | Disagree                   | 2         | 14.3%         |                       |
|                         | Neither Agree nor Disagree | 2         | 14.3%         |                       |
|                         | Agree                      | 6         | 42.9%         |                       |
|                         | Strongly Agree             | 3         | 21.4%         |                       |
| <b>Total</b>            |                            | <b>14</b> | <b>100.0%</b> |                       |
| Pharmacy: Basic         | Strongly Agree             | 1         | 100.0%        | <b>2.00</b>           |
| <b>Total</b>            |                            | <b>1</b>  | <b>100.0%</b> |                       |
| Pharmacy: Clinical      | Neither Agree nor Disagree | 2         | 100.0%        | <b>0.00</b>           |
| <b>Total</b>            |                            | <b>2</b>  | <b>100.0%</b> |                       |
| Pharmacy: Combined      | Neither Agree nor Disagree | 2         | 66.7%         | <b>0.67</b>           |
|                         | Strongly Agree             | 1         | 33.3%         |                       |
| <b>Total</b>            |                            | <b>3</b>  | <b>100.0%</b> |                       |
| CAS                     | Strongly Disagree          | 9         | 9.3%          | <b>##</b>             |
|                         | Disagree                   | 9         | 9.3%          |                       |
|                         | Neither Agree nor Disagree | 15        | 15.5%         |                       |
|                         | Agree                      | 35        | 36.1%         |                       |
|                         | Strongly Agree             | 29        | 29.9%         |                       |
|                         | Not Applicable             | 0         | 0.0%          |                       |
| <b>Total</b>            |                            | <b>97</b> | <b>100.0%</b> | <b>66</b> <b>0.68</b> |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 1                    | 2.8%          |             |
| 3                    | 8.3%          |             |
| 5                    | 13.9%         |             |
| 10                   | 27.8%         |             |
| 17                   | 47.2%         |             |
| <b>36</b>            | <b>100.0%</b> | <b>1.25</b> |

A) Current 4:4 load remains as is (RANK among choices)

|                         |   |           |               |                  |
|-------------------------|---|-----------|---------------|------------------|
| Business                | 1 | 2         | 50.0%         | <b>Wgtd Rank</b> |
|                         | 3 | 2         | 50.0%         |                  |
| <b>Total</b>            |   | <b>4</b>  | <b>100.0%</b> | <b>2.00</b>      |
| Education               | 1 | 1         | 20.0%         | <b>2.40</b>      |
|                         | 2 | 1         | 20.0%         |                  |
|                         | 3 | 3         | 60.0%         |                  |
| <b>Total</b>            |   | <b>5</b>  | <b>100.0%</b> |                  |
| Humanities              |   | 3         | 9.4%          | <b>2.83</b>      |
|                         | 0 | 1         | 3.1%          |                  |
|                         | 2 | 2         | 6.3%          |                  |
|                         | 3 | 26        | 81.3%         |                  |
| <b>Total</b>            |   | <b>32</b> | <b>100.0%</b> |                  |
| Natural Sciences & Math |   | 8         | 17.0%         | <b>2.72</b>      |
|                         | 1 | 2         | 4.3%          |                  |
|                         | 2 | 7         | 14.9%         |                  |
|                         | 3 | 30        | 63.8%         |                  |
| <b>Total</b>            |   | <b>47</b> | <b>100.0%</b> |                  |
| Social Sciences         | 1 | 1         | 7.1%          | <b>2.71</b>      |
|                         | 2 | 2         | 14.3%         |                  |
|                         | 3 | 11        | 78.6%         |                  |
| <b>Total</b>            |   | <b>14</b> | <b>100.0%</b> |                  |

| NSM (Lab applicable) |               |             |
|----------------------|---------------|-------------|
| 5                    | 12.5%         |             |
| 1                    | 2.5%          |             |
| 7                    | 17.5%         |             |
| 27                   | 67.5%         |             |
| <b>40</b>            | <b>100.0%</b> | <b>2.74</b> |

|                    |   |           |               |             |
|--------------------|---|-----------|---------------|-------------|
| Pharmacy: Basic    |   | 5         | 83.3%         |             |
|                    | 3 | 1         | 16.7%         |             |
| <b>Total</b>       |   | <b>6</b>  | <b>100.0%</b> | <b>3.00</b> |
| Pharmacy: Clinical |   | 10        | 90.9%         |             |
|                    | 1 | 1         | 9.1%          |             |
| <b>Total</b>       |   | <b>11</b> | <b>100.0%</b> | <b>1.00</b> |
| Pharmacy: Combined | 1 | 1         | 50.0%         |             |
|                    | 3 | 1         | 50.0%         |             |
| <b>Total</b>       |   | <b>2</b>  | <b>18.2%</b>  | <b>2.00</b> |
| CAS                | 1 | 7         | 7.7%          |             |
|                    | 2 | 12        | 13.2%         |             |
|                    | 3 | 72        | 79.1%         |             |
| <b>Total</b>       |   | <b>91</b> | <b>100.0%</b> | <b>2.71</b> |

B) Reduce to 3:3 load for all, with increase in expectations for research and scholarly activities (RANK among choices)

|                         |              |               |               |             | <b>Wgtd Rank</b> |
|-------------------------|--------------|---------------|---------------|-------------|------------------|
| Business                | 2            | 3             | 75.0%         |             |                  |
|                         | 3            | 1             | 25.0%         |             |                  |
|                         | <b>Total</b> | <b>4</b>      | <b>100.0%</b> |             | <b>2.25</b>      |
| Education               | 1            | 2             | 40.0%         |             |                  |
|                         | 2            | 2             | 40.0%         |             |                  |
|                         | 3            | 1             | 20.0%         |             |                  |
| <b>Total</b>            | <b>5</b>     | <b>100.0%</b> |               | <b>1.80</b> |                  |
| Humanities              |              | 1             | 3.1%          |             |                  |
|                         | 1            | 21            | 65.6%         |             |                  |
|                         | 2            | 9             | 28.1%         |             |                  |
|                         | 3            | 1             | 3.1%          |             |                  |
| <b>Total</b>            | <b>32</b>    | <b>100.0%</b> |               | <b>1.31</b> |                  |
| Natural Sciences & Math |              | 7             | 14.9%         |             |                  |
|                         | 1            | 11            | 23.4%         |             |                  |
|                         | 2            | 20            | 42.6%         |             |                  |
|                         | 3            | 9             | 19.1%         |             |                  |
| <b>Total</b>            | <b>47</b>    | <b>100.0%</b> |               | <b>1.66</b> |                  |
| Social Sciences         | 1            | 7             | 50.0%         |             |                  |
|                         | 2            | 5             | 35.7%         |             |                  |
|                         | 3            | 2             | 14.3%         |             |                  |
| <b>Total</b>            | <b>14</b>    | <b>100.0%</b> |               | <b>1.64</b> |                  |
| Pharmacy: Basic         |              | 5             | 83.3%         |             |                  |
|                         | 2            | 1             | 16.7%         |             |                  |
| <b>Total</b>            | <b>6</b>     | <b>100.0%</b> |               | <b>2.00</b> |                  |
| Pharmacy: Clinical      |              | 10            | 90.9%         |             |                  |
|                         | 3            | 1             | 9.1%          |             |                  |
| <b>Total</b>            | <b>11</b>    | <b>100.0%</b> |               | <b>3.00</b> |                  |
| Pharmacy: Combined      | 2            | 1             | 50.0%         |             |                  |
|                         | 3            | 1             | 50.0%         |             |                  |
| <b>Total</b>            | <b>2</b>     | <b>100.0%</b> |               | <b>2.50</b> |                  |
| CAS                     | 1            | 41            | 43.2%         |             |                  |
|                         | 2            | 39            | 41.1%         |             |                  |
|                         | 3            | 15            | 15.8%         |             |                  |
| <b>Total</b>            | <b>95</b>    | <b>100.0%</b> |               | <b>1.73</b> |                  |

| <b>NSM (Lab applicable)</b> |              |             |
|-----------------------------|--------------|-------------|
| 4                           | 8.5%         |             |
| 10                          | 21.3%        |             |
| 18                          | 38.3%        |             |
| 8                           | 17.0%        |             |
| <b>40</b>                   | <b>85.1%</b> | <b>1.75</b> |

C) Mix of 4:4 for some, and 3:3 (with an increased expectation regarding research and scholarly activities) for others. (RANK among choices)

|                         |           |               |       |             | <b>Wgtd Rank</b> |
|-------------------------|-----------|---------------|-------|-------------|------------------|
| Business                | 1         | 2             | 50.0% |             |                  |
|                         | 2         | 1             | 25.0% |             |                  |
|                         | 3         | 1             | 25.0% |             |                  |
| <b>Total</b>            | <b>4</b>  | <b>100.0%</b> |       | <b>1.75</b> |                  |
| Education               | 1         | 2             | 40.0% |             |                  |
|                         | 2         | 2             | 40.0% |             |                  |
|                         | 3         | 1             | 20.0% |             |                  |
| <b>Total</b>            | <b>5</b>  | <b>100.0%</b> |       | <b>1.80</b> |                  |
| Humanities              |           | 3             | 9.4%  |             |                  |
|                         | 0         | 1             | 3.1%  |             |                  |
|                         | 1         | 10            | 31.3% |             |                  |
|                         | 2         | 17            | 53.1% |             |                  |
|                         | 3         | 1             | 3.1%  |             |                  |
| <b>Total</b>            | <b>32</b> | <b>100.0%</b> |       | <b>1.62</b> |                  |
| Natural Sciences & Math |           | 7             | 14.9% |             |                  |
|                         | 1         | 27            | 57.4% |             |                  |
| 2                       | 13        | 27.7%         |       |             |                  |
| <b>Total</b>            | <b>47</b> | <b>100.0%</b> |       | <b>1.33</b> |                  |
| Social Sciences         | 1         | 6             | 42.9% |             |                  |
|                         | 2         | 7             | 50.0% |             |                  |
|                         | 3         | 1             | 7.1%  |             |                  |
| <b>Total</b>            | <b>14</b> | <b>100.0%</b> |       | <b>1.64</b> |                  |
| Pharmacy: Basic         |           | 5             | 83.3% |             |                  |
|                         | 1         | 1             | 16.7% |             |                  |
| <b>Total</b>            | <b>6</b>  | <b>100.0%</b> |       | <b>1.00</b> |                  |
| Pharmacy: Clinical      |           | 10            | 90.9% |             |                  |
|                         | 2         | 1             | 9.1%  |             |                  |

| <b>NSM (Lab applicable)</b> |              |             |
|-----------------------------|--------------|-------------|
| 4                           | 8.5%         |             |
| 26                          | 55.3%        |             |
| 10                          | 21.3%        |             |
| <b>40</b>                   | <b>85.1%</b> | <b>1.28</b> |

|                    |              |  |           |               |             |
|--------------------|--------------|--|-----------|---------------|-------------|
|                    | <b>Total</b> |  | <b>11</b> | <b>100.0%</b> | <b>2.00</b> |
| Pharmacy: Combined | 1            |  | 1         | 50.0%         |             |
|                    | 2            |  | 1         | 50.0%         |             |
|                    | <b>Total</b> |  | <b>2</b>  | <b>100.0%</b> | <b>1.50</b> |