

V. Faculty

An increase in our student enrollment post-Katrina has necessitated an increase in the number of faculty. There are currently 212 full-time faculty members; an increase of 25% since the term immediately after Hurricane Katrina. Table 32 lists the number of faculty by academic departments. The accompanying chart lists percentages within academic divisions. Table 33 gives a breakdown by rank, gender, and ethnicity for all full-time faculty. Tables 34, 35, and 36 give the same breakdowns for faculty in the College of Arts and Sciences, faculty in the College of Pharmacy, and the Division of Education, respectively. Table 37 shows the Student/Faculty ratio for the various departments and academic divisions of Xavier University. Table 38 illustrates the tenure status of full-time faculty members based on gender and ethnicity. Table 39 illustrates the percentage of full-time faculty members that have terminal degrees. Nearly 90% of the full-time faculty members have terminal degrees.

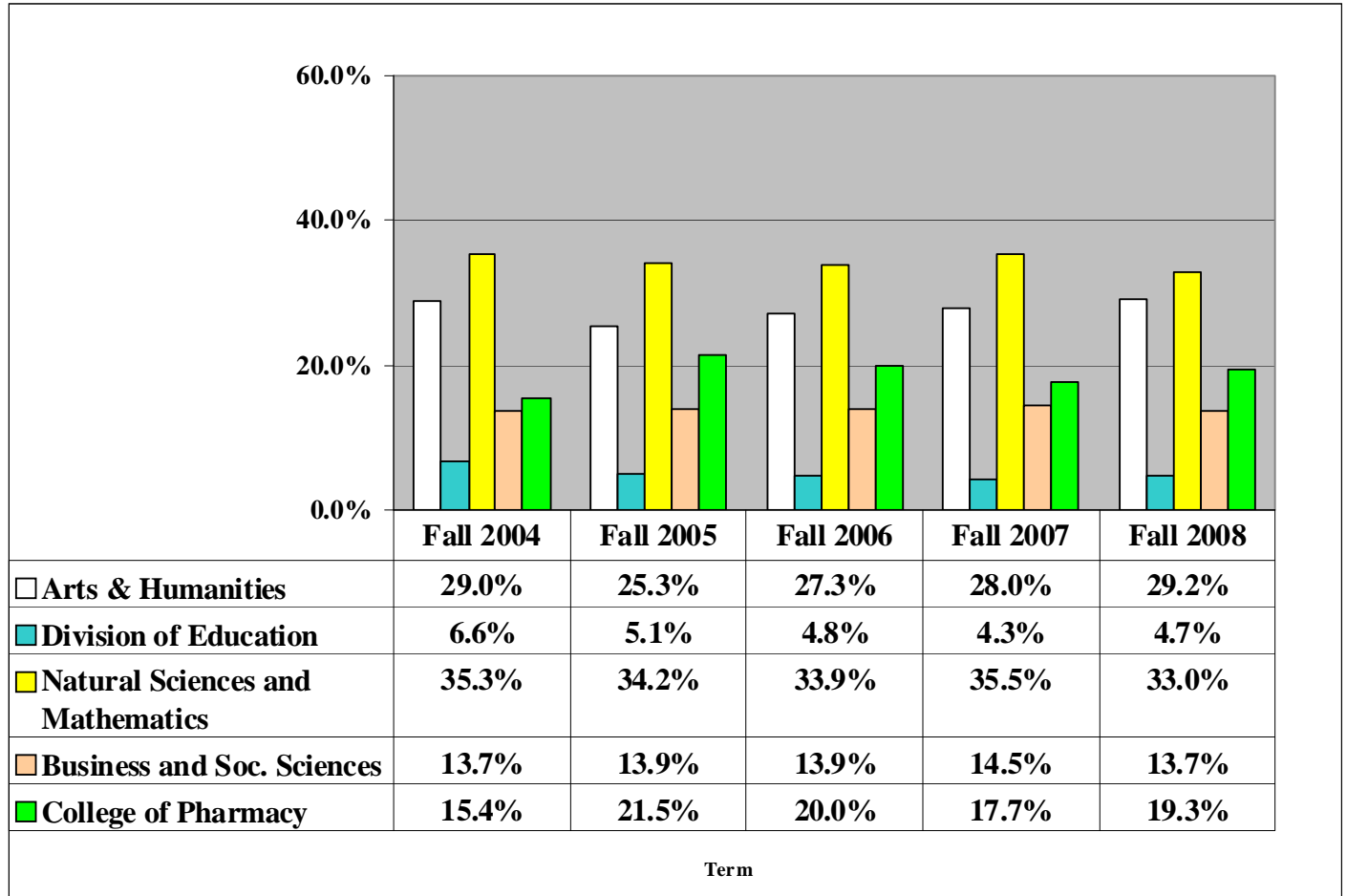
32. Xavier University Full-Time Faculty by Department and Gender Fall 2004 - 2008						
Discipline/Department	Gender	2004	2005¹	2006	2007	2008
Arts & Humanities						
African American Studies Program	Male	2	2	2	1	1
	Female	0	0	0	0	0
Art	Male	1	1	1	1	1
	Female	3	1	2	2	3
Communications	Male	8	5	6	4	5
	Female	8	2	3	7	7
English	Male	8	6	6	7	10
	Female	12	7	7	10	11
Languages	Male	3	2	3	2	3
	Female	5	3	3	3	3
Music	Male	6	3	3	4	5
	Female	0	0	0	0	1
Philosophy	Male	6	3	4	5	5
	Female	1	1	1	1	1
Theology	Male	5	3	3	4	4
	Female	2	1	1	1	2
Total Arts & Humanities		70	40	45	52	62
Division of Education						
Black Catholic Studies	Male	0	0	0	0	0
	Female	1	1	0	1	1
Education	Male	7	2	4	2	2
	Female	8	5	4	5	7
Total Division of Education		16	8	8	8	10

¹ Decreased number of Full-Time Faculty after Hurricane Katrina.

32. Xavier University Full-Time Faculty by Department and Gender Fall 2004 – 2008, cont.						
Discipline/Department	Gender	2004	2005¹	2006	2007	2008
Natural Sciences and Mathematics						
Biology	Male	15	9	11	12	13
	Female	14	8	8	10	9
Chemistry	Male	12	10	11	12	12
	Female	11	8	8	10	12
Computer Science	Male	6	3	2	2	2
	Female	4	2	1	2	1
Mathematics	Male	11	6	7	9	10
	Female	5	3	3	3	5
Physics-Engineering	Male	5	3	4	5	5
	Female	2	2	1	1	1
Total Natural Sciences and Mathematics		85	54	56	66	70
Business and Social Sciences						
Business Administration	Male	9	5	6	6	7
	Female	3	2	1	2	2
History	Male	4	5	4	4	4
	Female	4	1	3	3	4
Political Science	Male	2	1	1	2	2
	Female	1	1	1	1	1
Psychology	Male	3	2	2	3	2
	Female	3	3	3	3	4
Sociology	Male	1	0	1	1	1
	Female	3	2	1	2	2
Total Business and Social Sciences		33	22	23	27	29
College of Pharmacy						
	Male	21	17	15	14	17
	Female	16	17	18	19	24
Total College of Pharmacy		37	34	33	33	41
TOTAL		241	158	165	186	212

¹ Decreased number of Full-Time Faculty after Hurricane Katrina.

**32. Xavier University Full-Time Faculty
 Fall 2004 - 2008, *cont.***



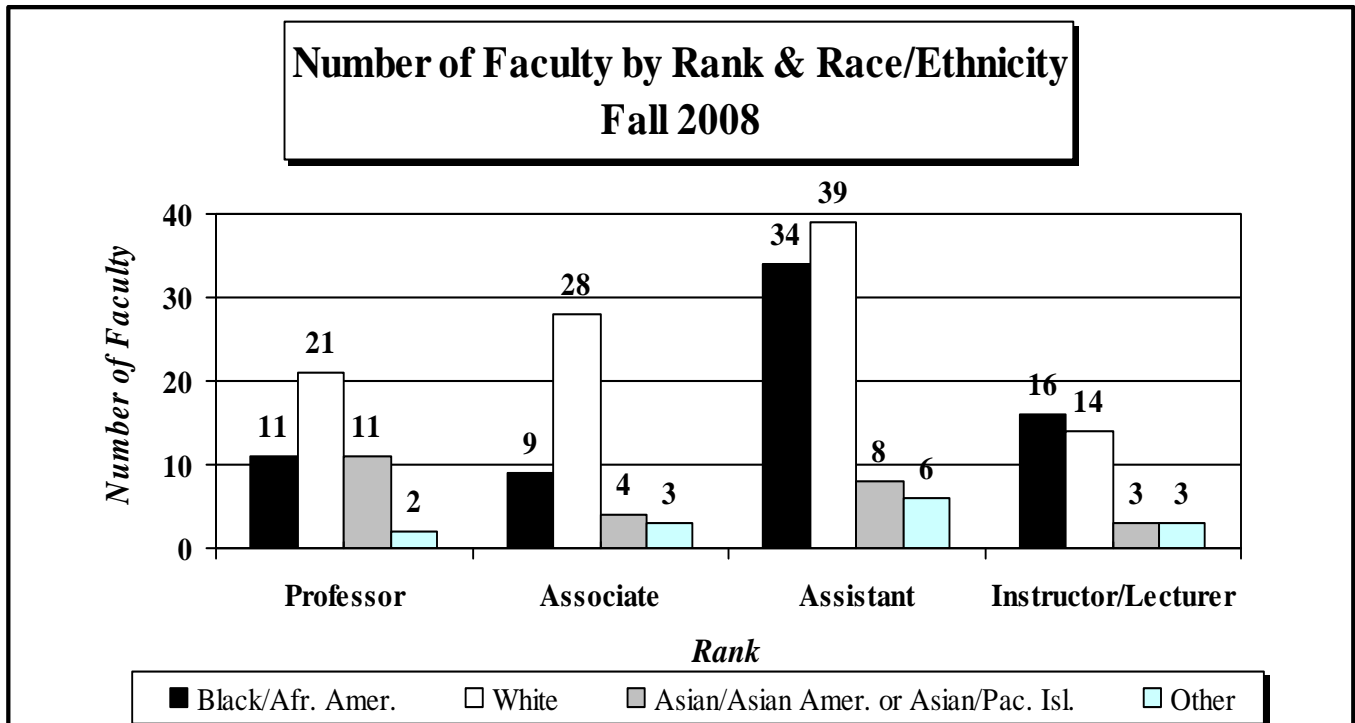
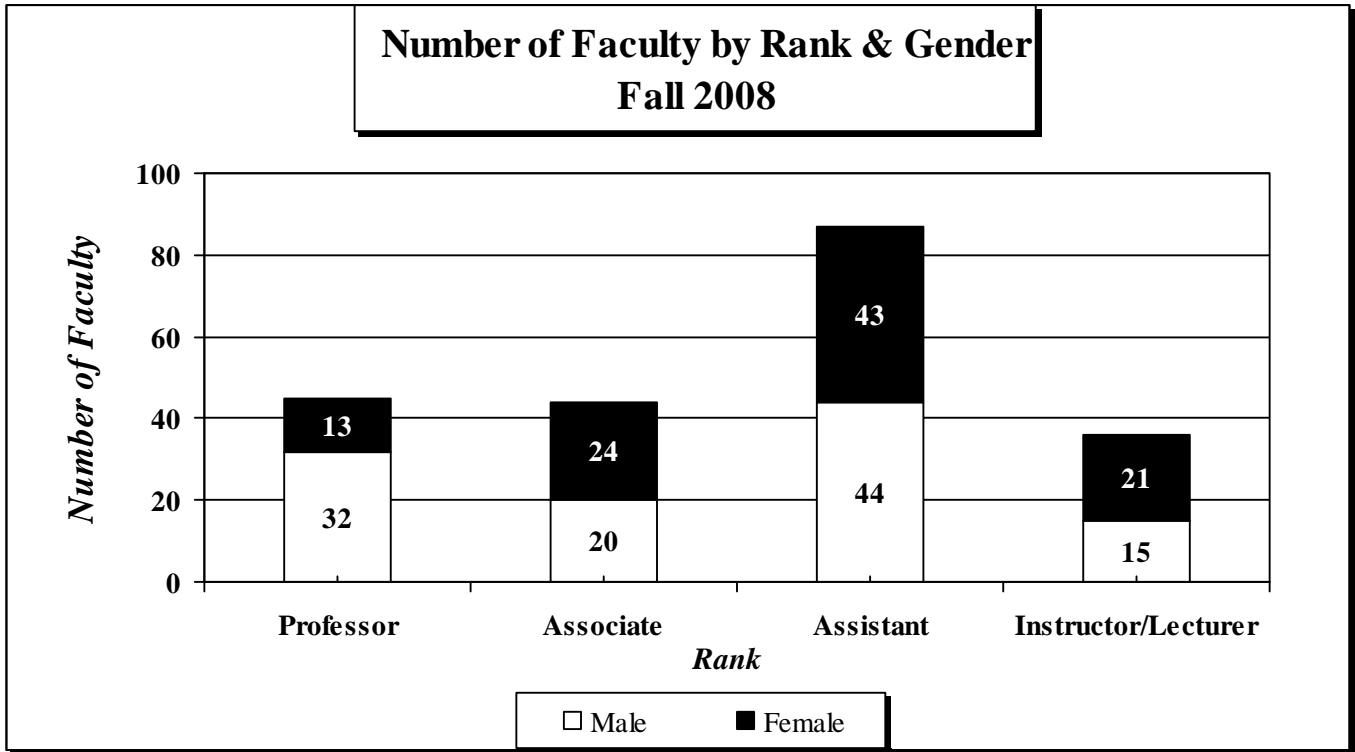
**33. Xavier University Full - Time Faculty
Total Headcount by Rank, Gender and Race/Ethnicity
Fall Semester 2008¹**

Race/ Ethnicity	Gender	Professor		Associate Professor		Assistant Professor		Instructor		Totals	
		#	%	#	%	#	%	#	%	#	%
Black/Afr. American	Male	7	3.3%	3	1.4%	16	7.5%	6	2.8%	32	15.1%
	Female	4	1.9%	6	2.8%	18	8.5%	10	4.7%	38	17.9%
	TOTAL	11	5.2%	9	4.2%	34	16.0%	16	7.5%	70	33.0%
White	Male	14	6.6%	14	6.6%	22	10.4%	7	3.3%	57	26.9%
	Female	7	3.3%	14	6.6%	17	8.0%	7	3.3%	45	21.2%
	TOTAL	21	9.9%	28	13.2%	39	18.4%	14	6.6%	102	48.1%
Asian/Asian American or Asian/Pacific Islander	Male	10	4.7%	2	0.9%	5	2.4%	1	0.5%	18	8.5%
	Female	1	0.5%	2	0.9%	3	1.4%	2	0.9%	8	3.8%
	TOTAL	11	5.2%	4	1.9%	8	3.8%	3	1.4%	26	12.3%
Other ²	Male	1	0.5%	1	0.5%	1	0.5%	1	0.5%	4	1.9%
	Female	1	0.5%	2	0.9%	5	2.4%	2	0.9%	10	4.7%
	TOTAL	2	0.9%	3	1.4%	6	2.8%	3	1.4%	14	6.6%
TOTAL	Male	32	15.1%	20	9.4%	44	20.8%	15	7.1%	111	52.4%
	Female	13	6.1%	24	11.3%	43	20.3%	21	9.9%	101	47.6%
	TOTAL	45	21.2%	44	20.8%	87	41.0%	36	17.0%	212	100%

¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, Non Resident Alien and Unknown Race/Ethnicity.

33. Xavier University Full - Time Faculty Fall Semester 2008, *cont.*



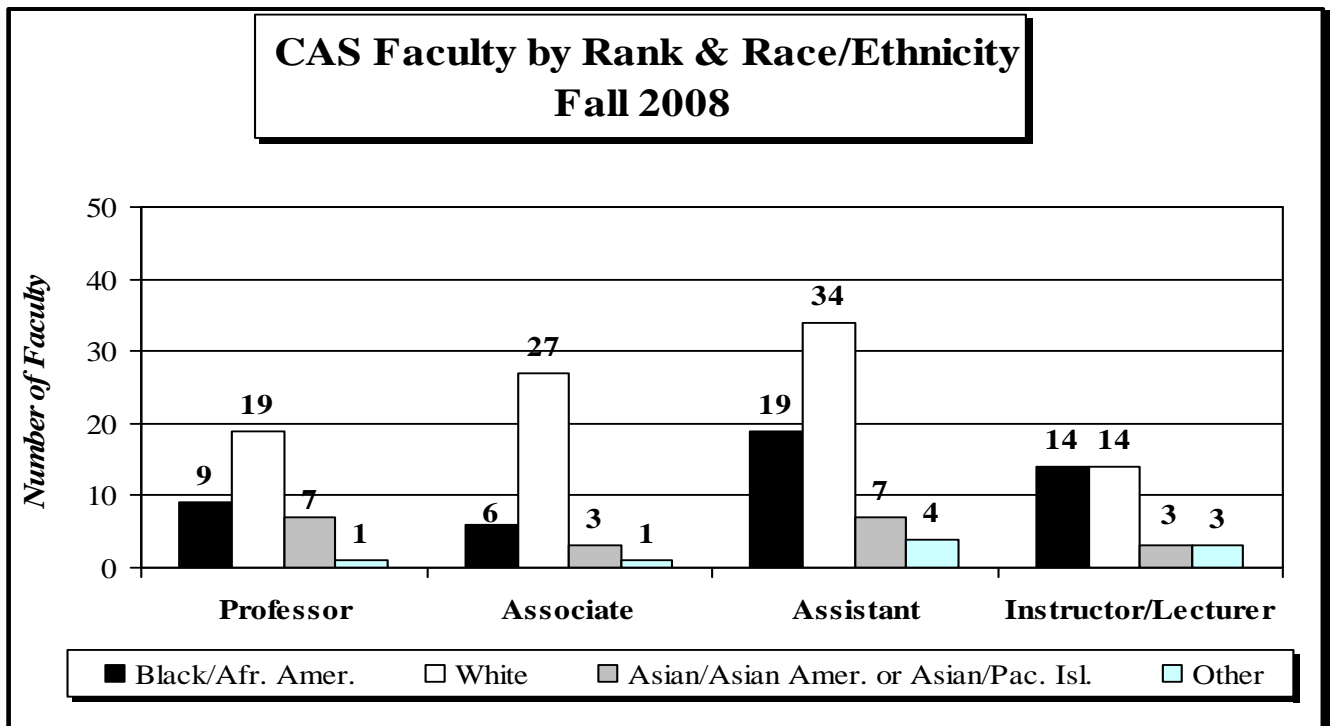
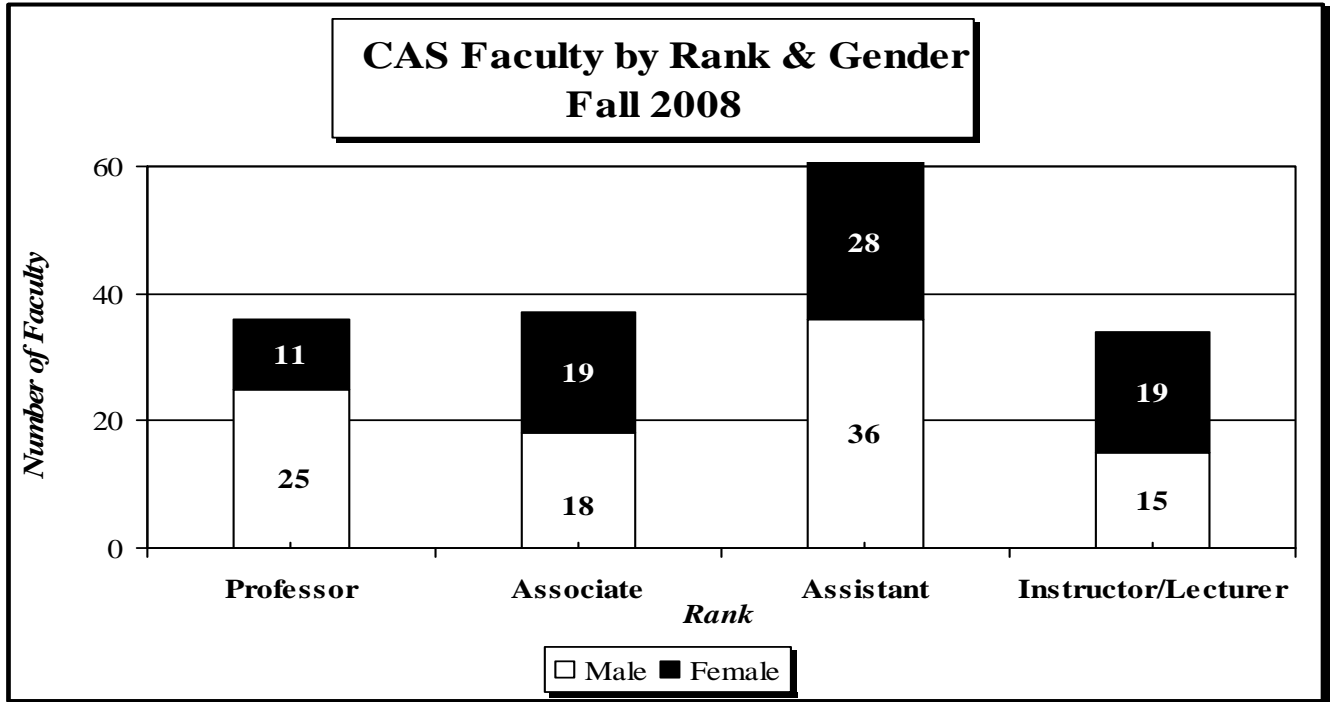
**34. Xavier University Full - Time Faculty
College of Arts and Sciences
Fall Semester 2008¹**

Race/ Ethnicity	Gender	Professor		Associate Professor		Assistant Professor		Instructor		Totals	
		#	%	#	%	#	%	#	%	#	%
Black/Afr. American	Male	6	3.5%	3	1.8%	12	7.0%	6	3.5%	27	15.8%
	Female	3	1.8%	3	1.8%	7	4.1%	8	4.7%	21	12.3%
	TOTAL	9	5.3%	6	3.5%	19	11.1%	14	8.2%	48	28.1%
White	Male	12	7.0%	13	7.6%	18	10.5%	7	4.1%	50	29.2%
	Female	7	4.1%	14	8.2%	16	9.4%	7	4.1%	44	25.7%
	TOTAL	19	11.1%	27	15.8%	34	19.9%	14	8.2%	94	55.0%
Asian/Asian Amer. or Asian/Pac. Islander	Male	6	3.5%	2	1.2%	5	2.9%	1	0.6%	14	8.2%
	Female	1	0.6%	1	0.6%	2	1.2%	2	1.2%	6	3.5%
	TOTAL	7	4.1%	3	1.8%	7	4.1%	3	1.8%	20	11.7%
Other ²	Male	1	0.6%	0	0.0%	1	0.6%	1	0.6%	3	1.8%
	Female	0	0.0%	1	0.6%	3	1.8%	2	1.2%	6	3.5%
	TOTAL	1	0.6%	1	0.6%	4	2.3%	3	1.8%	9	5.3%
TOTAL	Male	25	14.6%	18	10.5%	36	21.1%	15	8.8%	94	55.0%
	Female	11	6.4%	19	11.1%	28	16.4%	19	11.1%	77	45.0%
	TOTAL	36	21.1%	37	21.6%	64	37.4%	34	19.9%	171	100%

¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, Non Resident Alien and Unknown Race/Ethnicity.

34. Xavier University Full - Time Faculty College of Arts and Sciences Fall Semester 2008, *cont.*



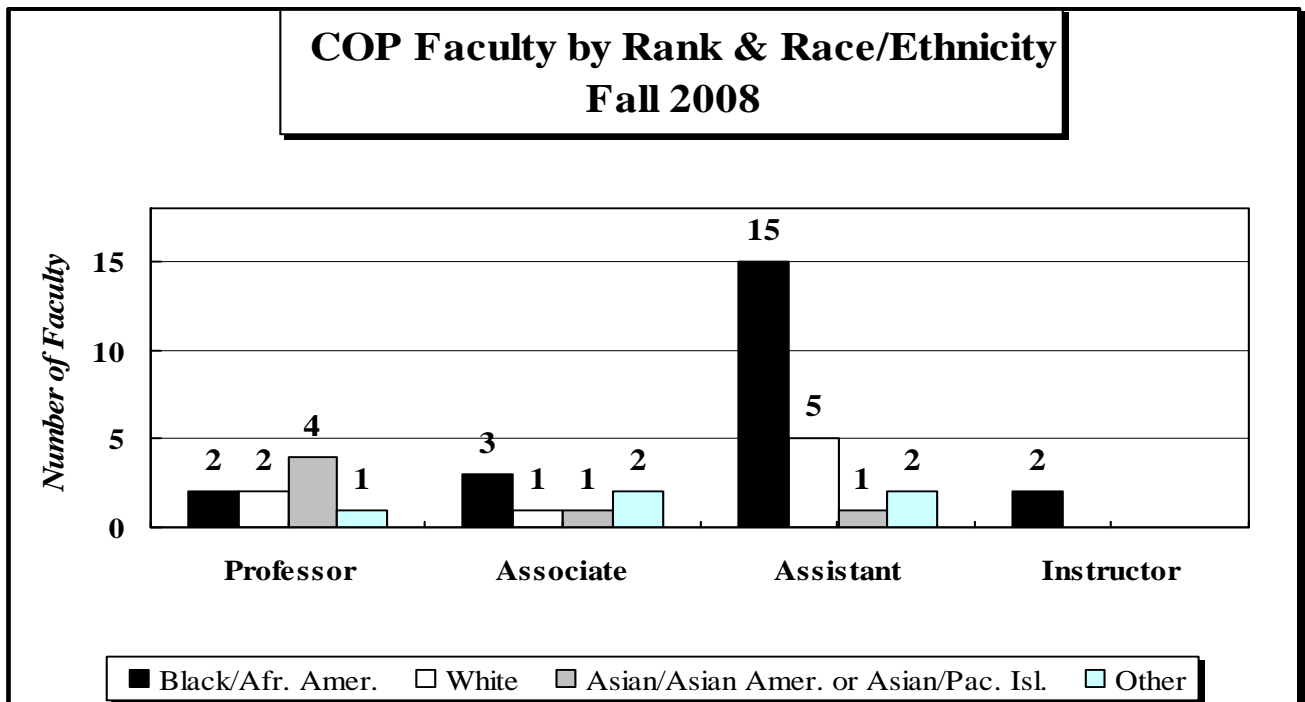
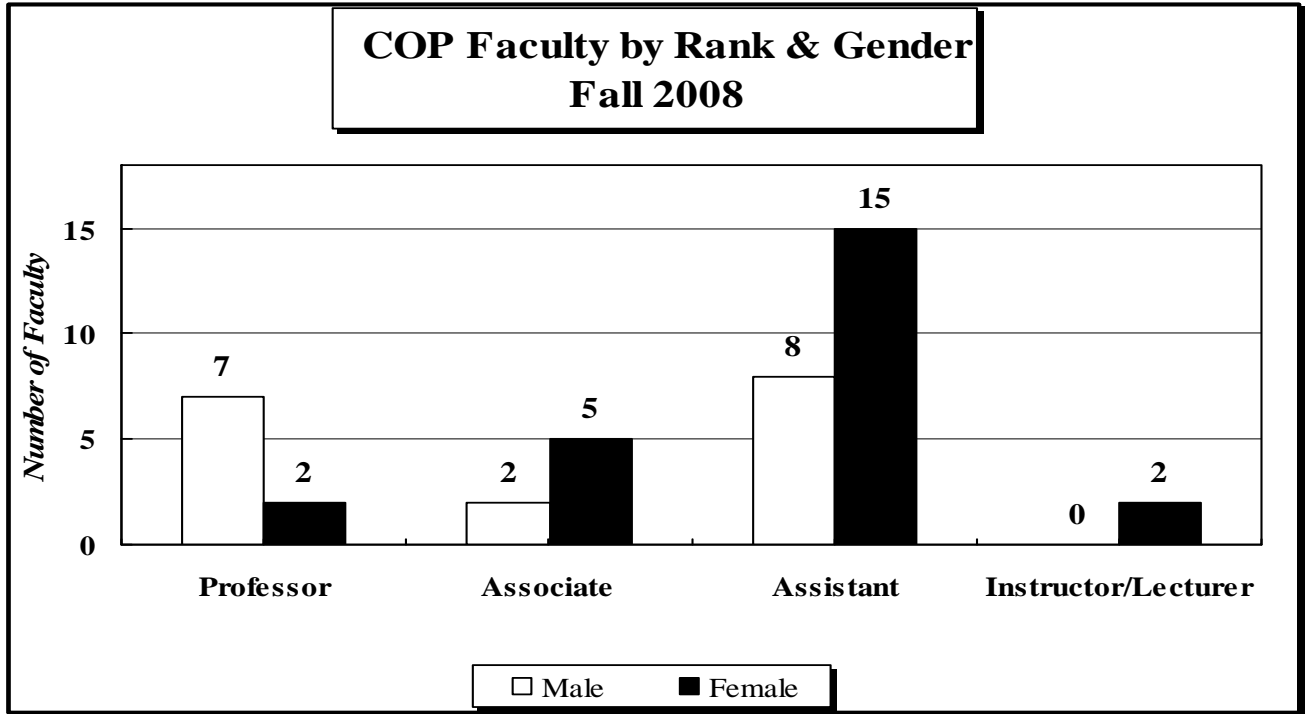
**35. Xavier University Full - Time Faculty
College of Pharmacy
Fall Semester 2008¹**

Race/ Ethnicity	Gender	Professor		Associate Professor		Assistant Professor		Instructor		Totals	
		#	%	#	%	#	%	#	%	#	%
Black/Afr. American	Male	1	2.4%	0	0.0%	4	9.8%	0	0.0%	5	12.2%
	Female	1	2.4%	3	7.3%	11	26.8%	2	4.9%	17	41.5%
	TOTAL	2	4.9%	3	7.3%	15	36.6%	2	4.9%	22	53.7%
White	Male	2	4.9%	1	2.4%	4	9.8%	0	0.0%	7	17.1%
	Female	0	0.0%	0	0.0%	1	2.4%	0	0.0%	1	2.4%
	TOTAL	2	4.9%	1	2.4%	5	12.2%	0	0.0%	8	19.5%
Asian/Asian Amer. or Asian/Pac. Islander	Male	4	9.8%	0	0.0%	0	0.0%	0	0.0%	4	9.8%
	Female	0	0.0%	1	2.4%	1	2.4%	0	0.0%	2	4.9%
	TOTAL	4	9.8%	1	2.4%	1	2.4%	0	0.0%	6	14.6%
Other ²	Male	0	0.0%	1	2.4%	0	0.0%	0	0.0%	1	2.4%
	Female	1	2.4%	1	2.4%	2	4.9%	0	0.0%	4	9.8%
	TOTAL	1	2.4%	2	4.9%	2	4.9%	0	0.0%	5	12.2%
TOTAL	Male	7	17.1%	2	4.9%	8	19.5%	0	0.0%	17	41.5%
	Female	2	4.9%	5	12.2%	15	36.6%	2	4.9%	24	58.5%
	TOTAL	9	22.0%	7	17.1%	23	56.1%	2	4.9%	41	100%

¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, Non Resident Alien and Unknown Race/Ethnicity.

**35. Xavier University Full - Time Faculty
 College of Pharmacy
 Fall Semester 2008, *cont.***

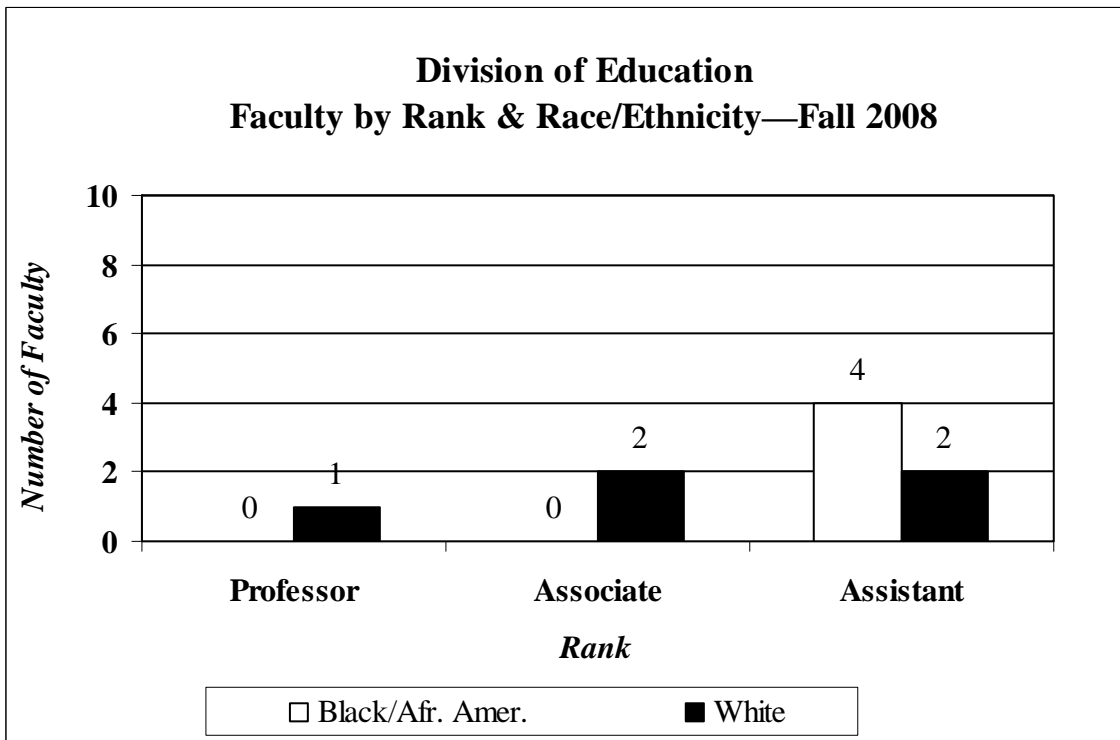
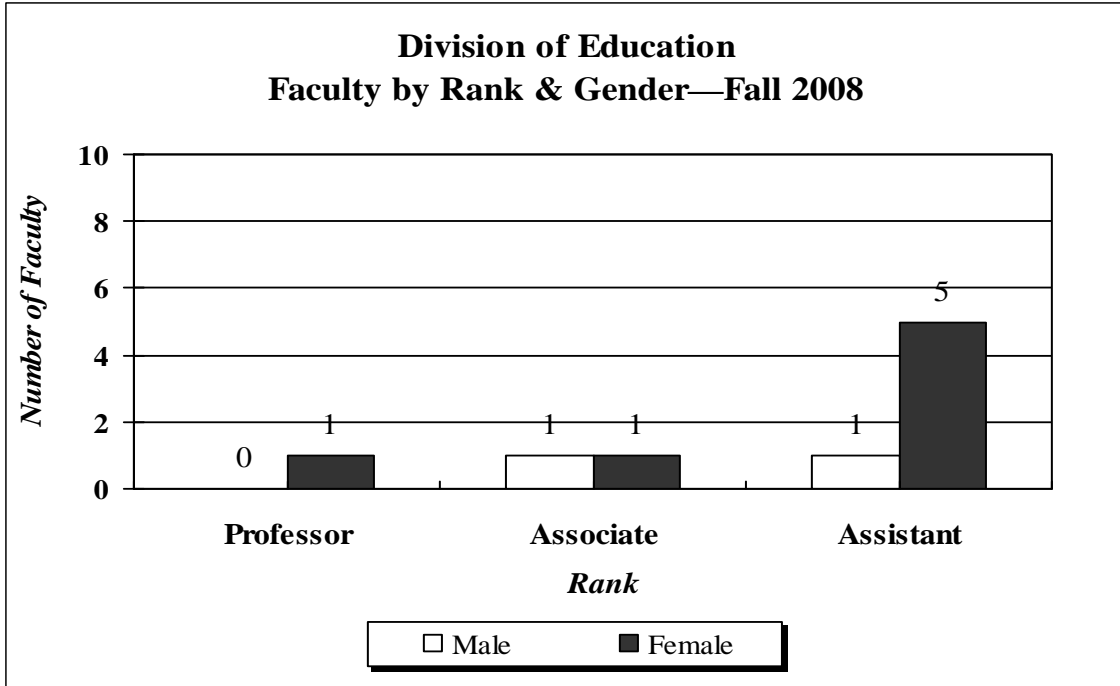


**36. Xavier University Full - Time Faculty
Division of Education
Fall Semester 2008¹**

Race/ Ethnicity	Gender	Professor		Associate Professor		Assistant Professor		Totals	
		#	%	#	%	#	%	#	%
Black/Afr. American	Male	0	0.0%	0	0.0%	1	11.1%	1	11.1%
	Female	0	0.0%	0	0.0%	3	33.3%	3	33.3%
	TOTAL	0	0.0%	0	0.0%	4	44.4%	4	44.4%
White	Male	0	0.0%	1	11.1%	0	0.0%	1	11.1%
	Female	1	11.1%	1	11.1%	2	22.2%	4	44.4%
	TOTAL	1	11.1%	2	22.2%	2	22.2%	5	55.6%
TOTAL	Male	0	0.0%	1	11.1%	1	11.1%	2	22.2%
	Female	1	11.1%	1	11.1%	5	55.6%	7	77.8%
	TOTAL	1	11.1%	2	22.2%	6	66.7%	9	100%

¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

36. Xavier University Full -Time Faculty Division of Education Fall Semester 2008, *cont.*



37. Student/Faculty Ratio Fall Semester 2008¹			
	FTE FACULTY²	Student Sem. Hrs.³	Student/Fac. Ratio⁴
Arts & Humanities			
African American Studies	1.00	225	15.0
Art	4.50	405	6.0
Communications	12.50	1,814	9.7
English	21.50	3,686	11.4
Language	6.75	1,254	12.4
Music	8.21	491	4.0
Philosophy	6.25	1,479	15.8
Theology	6.00	1,140	12.7
Total Arts & Humanities	66.71	10,494	10.5
Division of Education⁵			
Undergraduate Education		503	
Graduate Education		661	
Total Division of Education	9.00	1,164	16.0
Natural Sciences & Mathematics			
Biology	22.00	5,216	15.8
Chemistry	24.00	4,199	11.7
Computer Science	3.25	303	6.2
Mathematics	15.33	3,533	15.4
Physics/Pre-Engineering	6.00	1,207	13.4
Total Natural Sciences & Math	70.58	14,458	13.7

37. Student/Faculty Ratio Fall Semester 2008¹, cont.			
	FTE FACULTY²	Student Sem. Hrs.³	Student/Fac. Ratio⁴
Social Sciences & Business Administration			
Business Administration	10.50	2,025	12.9
History	8.25	1,791	14.5
Political Science	3.25	582	11.9
Psychology	6.25	1,419	15.1
Sociology	3.75	1,047	18.6
Total Social Sciences	32.00	6,864	14.3
Total College of Arts & Sciences	178.29	32,980	12.9
Total College of Pharmacy	41.00	7,528	12.2
TOTAL UNIVERSITY	219.29	40,508	12.7

¹ DATA SOURCE: Compiled by the Office of Planning and Institutional Research. Data supplied by the Registrar's Office and Vice President for Academic Affairs.

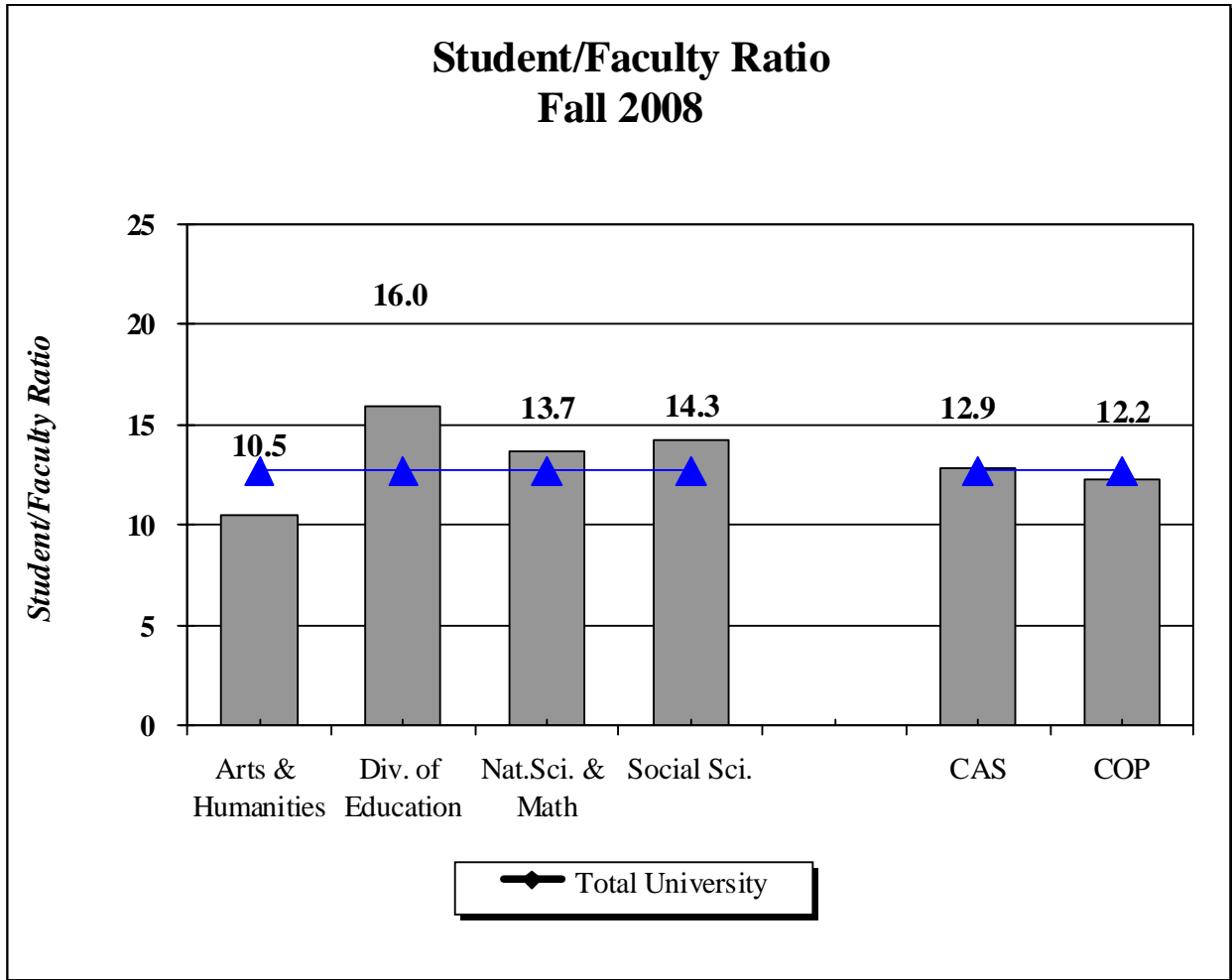
² Includes, as full-time faculty members, faculty with release time for research and/or certain administrative duties. Each full-time faculty member, regardless of course load, is counted as 1 FTE faculty. Faculty teaching courses in several departments are counted only in their major department. Adjunct faculty in the College of Pharmacy are not included.

³ "Student semester hours" is the total number of students enrolled in a course multiplied by the semester hours for the course.

⁴ Assuming, for students, 12 sem. hrs. = 1 FTE undergraduate; 6 sem. hrs. = 1 FTE graduate. Does not include non-credit courses.

⁵ Education faculty members teach both undergraduate and graduate courses. Hence, only the total FTE faculty and the total Student/Faculty ratio could be calculated for the Division of Education.

37. Student/Faculty Ratio Fall Semester 2008, *cont.*



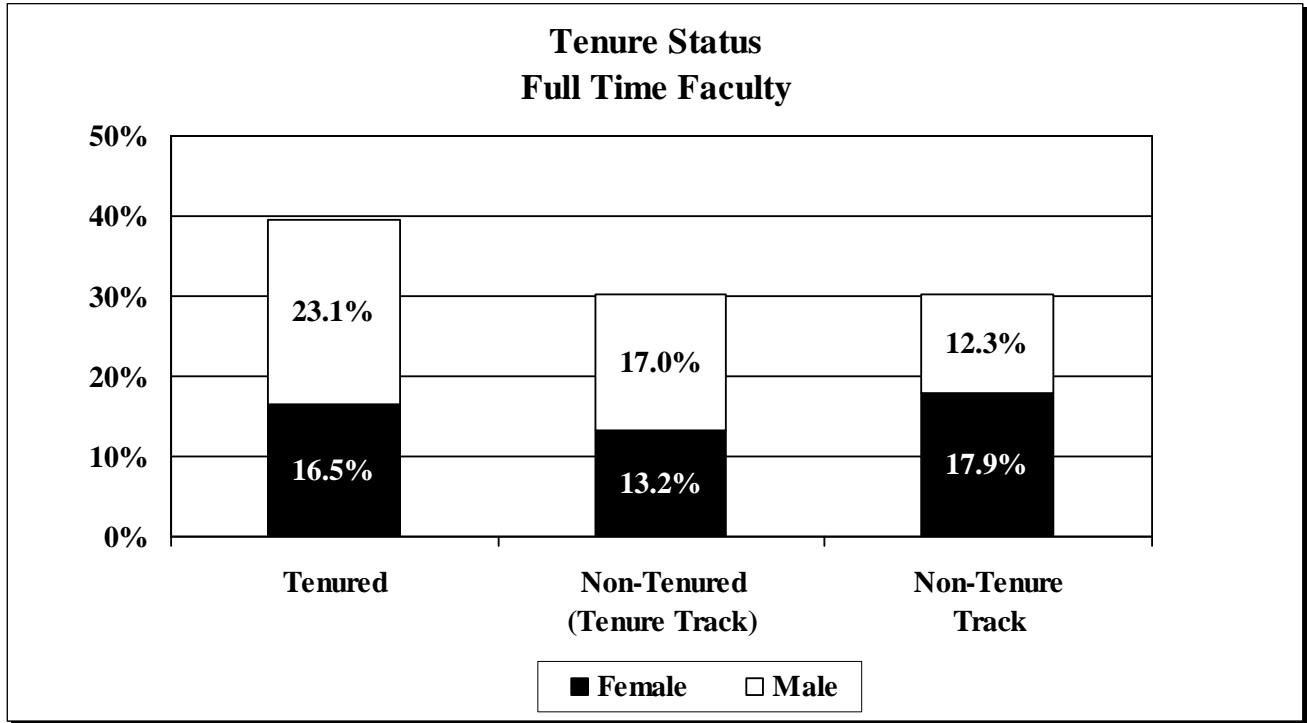
**38. Xavier University Full - Time Faculty
Tenure Status
Fall Semester 2008¹**

Race/ Ethnicity	Gender	Tenured		Tenure- Track, Not Tenured		Not Tenured		Totals	
		#	%	#	%	#	%	#	%
Black/Afr. American	Male	12	5.7%	8	3.8%	12	5.7%	32	15.1%
	Female	9	4.2%	8	3.8%	21	9.9%	38	17.9%
	TOTAL	21	9.9%	16	7.5%	33	15.6%	70	33.0%
White	Male	26	12.3%	21	9.9%	10	4.7%	57	26.9%
	Female	22	10.4%	16	7.5%	7	3.3%	45	21.2%
	TOTAL	48	22.6%	37	17.5%	17	8.0%	102	48.1%
Asian/Asian Amer. or Asian/Pac. Islander	Male	10	4.7%	6	2.8%	2	0.9%	18	8.5%
	Female	2	0.9%	2	0.9%	4	1.9%	8	3.8%
	TOTAL	12	5.7%	8	3.8%	6	2.8%	26	12.3%
Other ²	Male	1	0.5%	1	0.5%	2	0.9%	4	1.9%
	Female	2	0.9%	2	0.9%	6	2.8%	10	4.7%
	TOTAL	3	1.4%	3	1.4%	8	3.8%	14	6.6%
TOTAL	Male	49	23.1%	36	17.0%	26	12.3%	111	52.4%
	Female	35	16.5%	28	13.2%	38	17.9%	101	47.6%
	TOTAL	84	39.6%	64	30.2%	64	30.2%	212	100%

¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic and Non Resident Alien.

**38. Xavier University Full - Time Faculty
 Tenure Status
 Fall Semester 2008¹, *cont.***

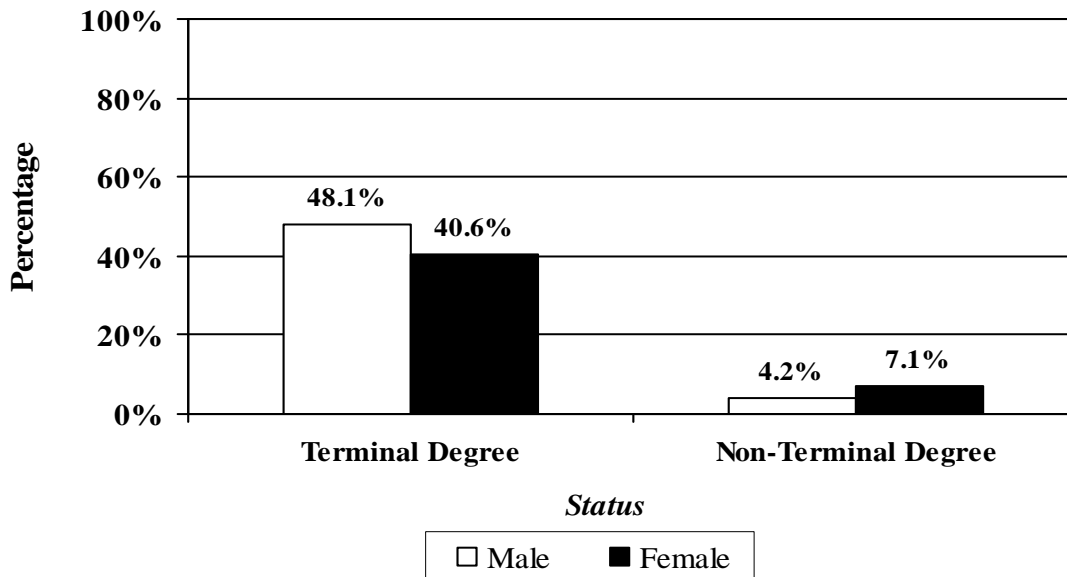


¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

**39. Xavier University Full - Time Faculty
 Terminal Degree Status
 Fall Semester 2008¹**

Gender	Terminal Degree		Non-Terminal Degree		Totals	
	#	%	#	%	#	%
Male	102	48.1%	9	4.2%	111	52.4%
Female	86	40.6%	15	7.1%	101	47.6%
TOTAL	188	88.7%	24	11.3%	212	100%

**Full-Time Faculty Terminal Degree Status
 Fall 2008**



¹ Compiled by the Office of Planning and Institutional Research. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentages addition are due to rounding.