

V. Faculty and Staff

There are currently 219 full-time faculty members. Table 34 lists the number of faculty by academic divisions/departments. The accompanying chart lists percentages within academic divisions. Xavier currently has 54% male and 46% female full-time faculty. Table 35 gives a breakdown by rank, gender, and ethnicity for all full-time faculty in the university. Tables 36, 37, and 38 give the same breakdown for faculty in the College of Arts & Sciences, College of Pharmacy and the Division of Education & Counseling, respectively. Table 39 shows the Student/Faculty ratio for the various departments and academic divisions of Xavier University. Table 40 illustrates the tenure status of full-time faculty members based on gender and ethnicity. Table 41 illustrates the percentage of full-time faculty by academic departments that have terminal degrees. Nearly 95% of Xavier's full-time faculty has terminal degrees; in twelve academic areas all faculty have a terminal degree.

Ninety-one percent (480) of Xavier's staff are full time employees. Table 42 shows the number of full time and part time staff by gender utilizing the Standard Occupational Classification (SOC) system. Table 43 gives a breakdown of length of employment by gender and employment status. Fifty-six percent of Xavier's fulltime staff employees have been at Xavier ten years or less and 14% have been employed over twenty years. More than two-thirds (68%) of Xavier's staff employees are women -- Table 44 lists the number of staff based on gender and race/ethnicity by employment status.

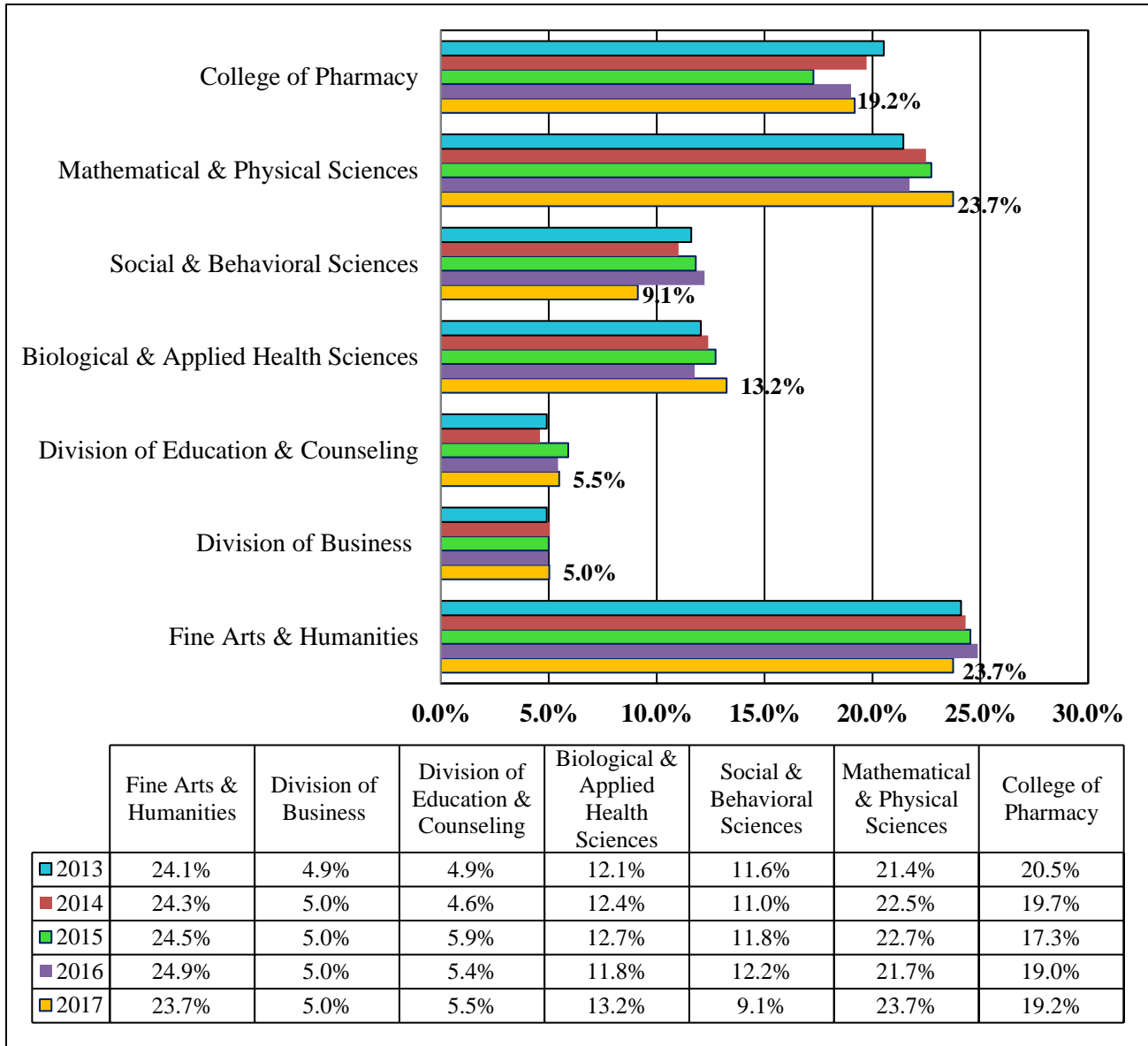
34. Xavier University Full-Time Faculty by Division/Department and Gender Fall 2013 - 2017						
Division/Department¹	Gender	2013	2014	2015	2016	2017
Fine Arts & Humanities						
Art	Male	1	1	1	1	1
	Female	2	3	3	1	3
English	Male	9	9	9	9	9
	Female	9	8	9	9	8
History	Male	4	4	4	4	4
	Female	3	3	3	3	3
Languages	Male	3	3	3	3	2
	Female	4	4	4	4	4
Music	Male	5	5	5	5	6
	Female	2	1	1	2	1
Philosophy	Male	5	4	4	4	4
	Female	1	2	2	2	2
Theology	Male	4	4	4	4	4
	Female	2	2	2	2	1
Total Fine Arts & Humanities		54	53	54	55	52
Biological Sciences & Public Health						
Biology	Male	17	17	17	17	16
	Female	7	7	7	5	7
Public Health	Male	0	0	0	0	0
	Female	3	3	4	4	4
Speech Pathology²	Male					1
	Female					1
Total Biological Sciences & Public Health		27	27	28	26	29
Division of Education & Counseling						
Education	Male	2	3	5	4	4
	Female	9	7	8	8	8
Total Division of Education & Counseling		11	10	13	12	12
Office of Student Academic Success						
Office of Academic Success	Male	0	0	--	--	--
	Female	1	1	--	--	--
Total Office of Student Academic Success		1	1	--	--	--

¹ Academic Divisions of Fine Arts & Humanities, Biological Sciences & Public Health, Mathematical & Physical Sciences, Social & Behavioral Science created during the 2014-2015 academic year; the Division of Business was previously in existence; and the Division of Education was renamed the Division of Education & Counseling.

² Beginning AY 2017-2018, Speech Pathology is within the Division of Biological and Applied Health Sciences and no longer with Social and Behavioral Sciences.

34. Xavier University Full-Time Faculty by Division/Department and Gender Fall 2013 – 2017, cont.						
Division/Department	Gender	2013	2014	2015	2016	2017
Mathematical & Physical Sciences						
Chemistry	Male	12	13	13	11	14
	Female	13	13	13	14	14
Computer Science	Male	1	1	1	1	2
	Female	2	2	2	2	2
Mathematics	Male	11	11	11	9	9
	Female	2	2	3	4	4
Physics-Engineering	Male	5	5	6	6	6
	Female	2	2	1	1	1
Total Mathematical & Physical Sciences		48	49	50	48	52
Division of Business						
	Male	9	9	9	9	9
	Female	2	2	2	2	2
Total Division of Business		11	11	11	11	11
Social & Behavioral Sciences						
Communications / Communication Studies	Male	4	2	2	3	1
	Female	7	8	9	8	5
Political Science	Male	2	2	2	2	2
	Female	2	2	2	2	1
Psychology	Male	4	4	4	4	4
	Female	3	3	3	3	3
Sociology	Male	1	2	2	3	3
	Female	3	1	2	2	1
Total Social & Behavioral Sciences		26	24	26	27	20
Black Catholic Studies	Male	--	--	--	--	0
	Female	--	--	--	--	1
Total Black Catholic Studies		--	--	--	--	1
College of Pharmacy						
	Male	18	15	14	16	17
	Female	28	28	24	26	25
Total College of Pharmacy		46	43	38	42	42
GRAND TOTAL UNIVERSITY		224	218	220	221	219

**34. Xavier University Full-Time Faculty
Fall 2013 - 2017, cont.**



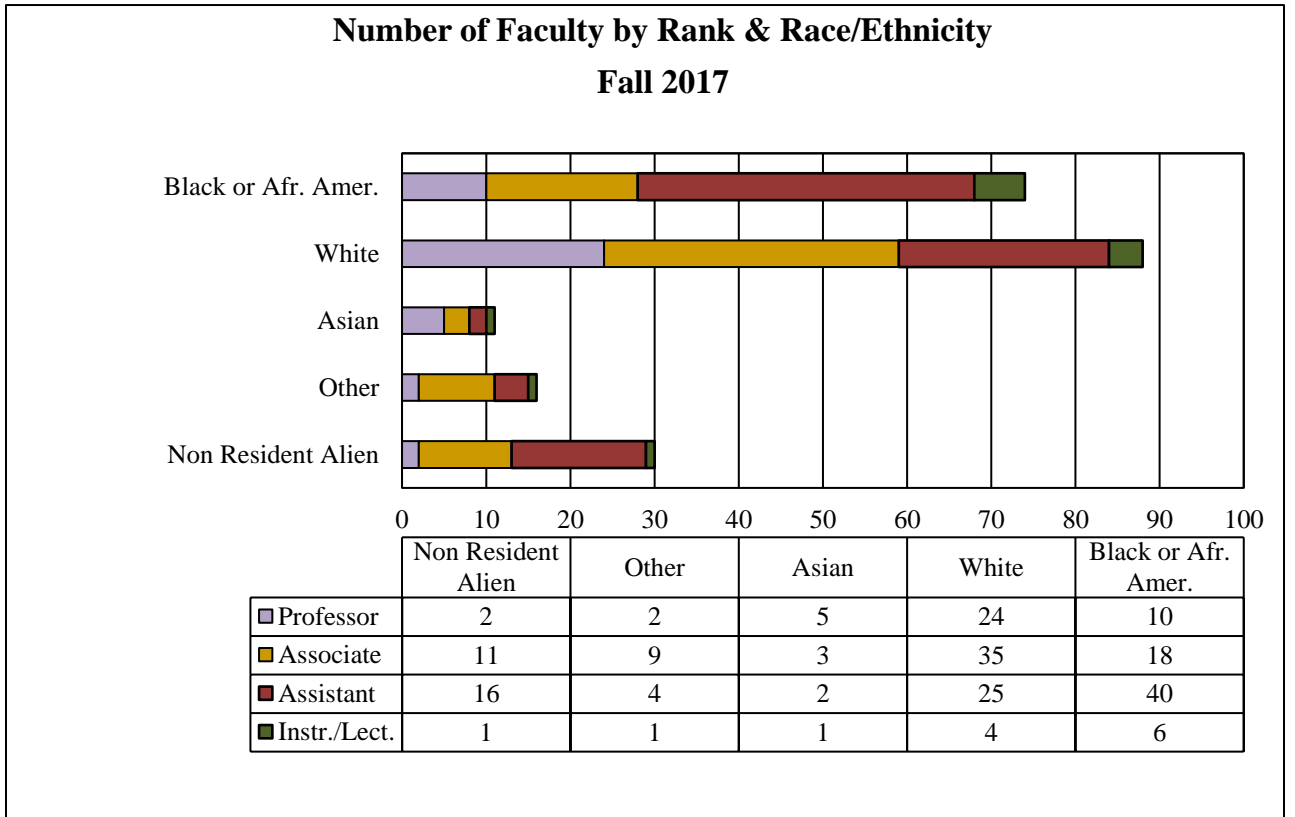
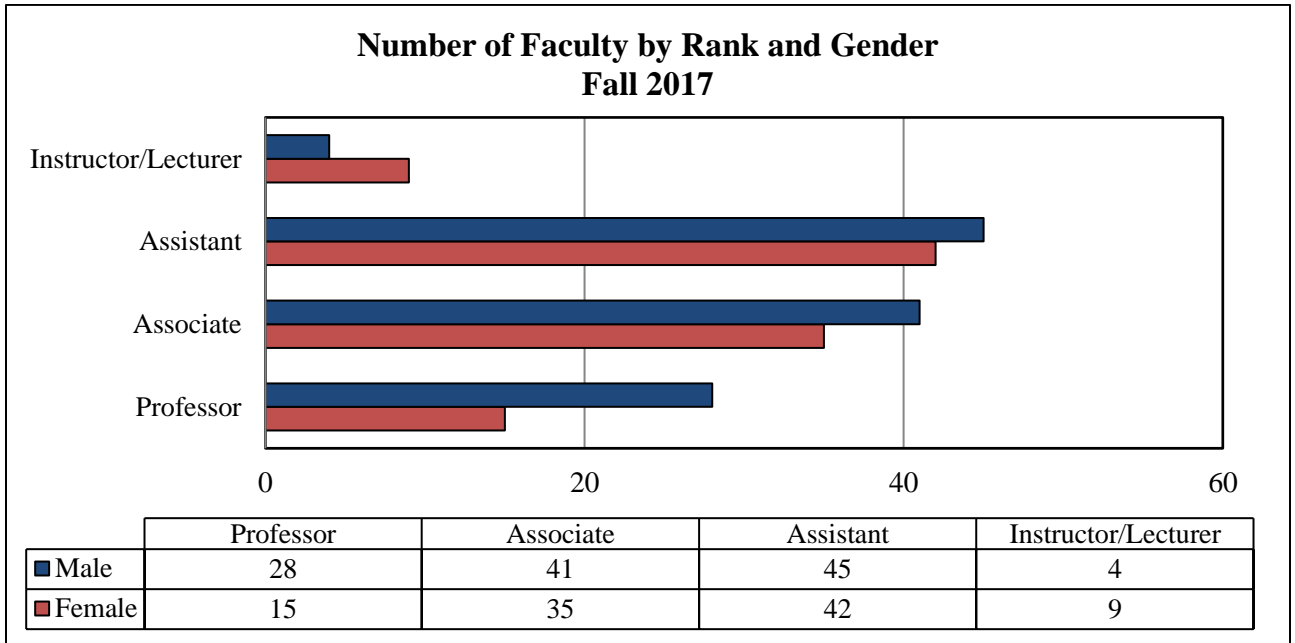
**35. Xavier University Full - Time Faculty
Total Headcount by Rank, Gender and Race/Ethnicity
Fall Semester 2017¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	7	5	16	2	30	3.2%	2.3%	7.3%	0.9%	13.7%
	Female	3	13	24	4	44	1.4%	5.9%	11.0%	1.8%	20.1%
	TOTAL	10	18	40	6	74	4.6%	8.2%	18.3%	2.7%	33.8%
White	Male	15	20	13	1	49	6.8%	9.1%	5.9%	0.5%	22.4%
	Female	9	15	12	3	39	4.1%	6.8%	5.5%	1.4%	17.8%
	TOTAL	24	35	25	4	88	11 %	16.0%	11.4%	1.8%	40.2%
Asian, Native Hawaiian or Other Pac. Isl.	Male	3	1	1	1	6	1.4%	0.5%	0.5%	0.5%	2.7%
	Female	2	2	1	0	5	0.9%	0.9%	0.5%	0.0%	2.3%
	TOTAL	5	3	2	1	11	2.3%	1.4%	0.9%	0.5%	5.0%
Non Resident Alien	Male	1	9	13	0	23	0.5%	4.1%	5.9%	0.0%	10.5%
	Female	1	2	3	1	7	0.5%	0.9%	1.4%	0.5%	3.2%
	TOTAL	2	11	16	1	30	0.9%	5.0%	7.3%	0.5%	13.7%
Other ²	Male	2	6	2	0	10	0.9%	2.7%	0.9%	0.0%	4.6%
	Female	0	3	2	1	6	0.0%	1.4%	0.9%	0.5%	2.7%
	TOTAL	2	9	4	1	16	0.9%	4.1%	1.8%	0.5%	7.3%
TOTAL	Male	28	41	45	4	118	12.8%	18.7%	20.5%	1.8%	53.9%
	Female	15	35	42	9	101	6.8%	16.0%	19.2%	4.1%	46.1%
	TOTAL	43	76	87	13	219	19.6%	34.7%	39.7%	5.9%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, Non Resident, Alien, and Unknown Race/Ethnicity.

35. Xavier University Full - Time Faculty, *cont.*



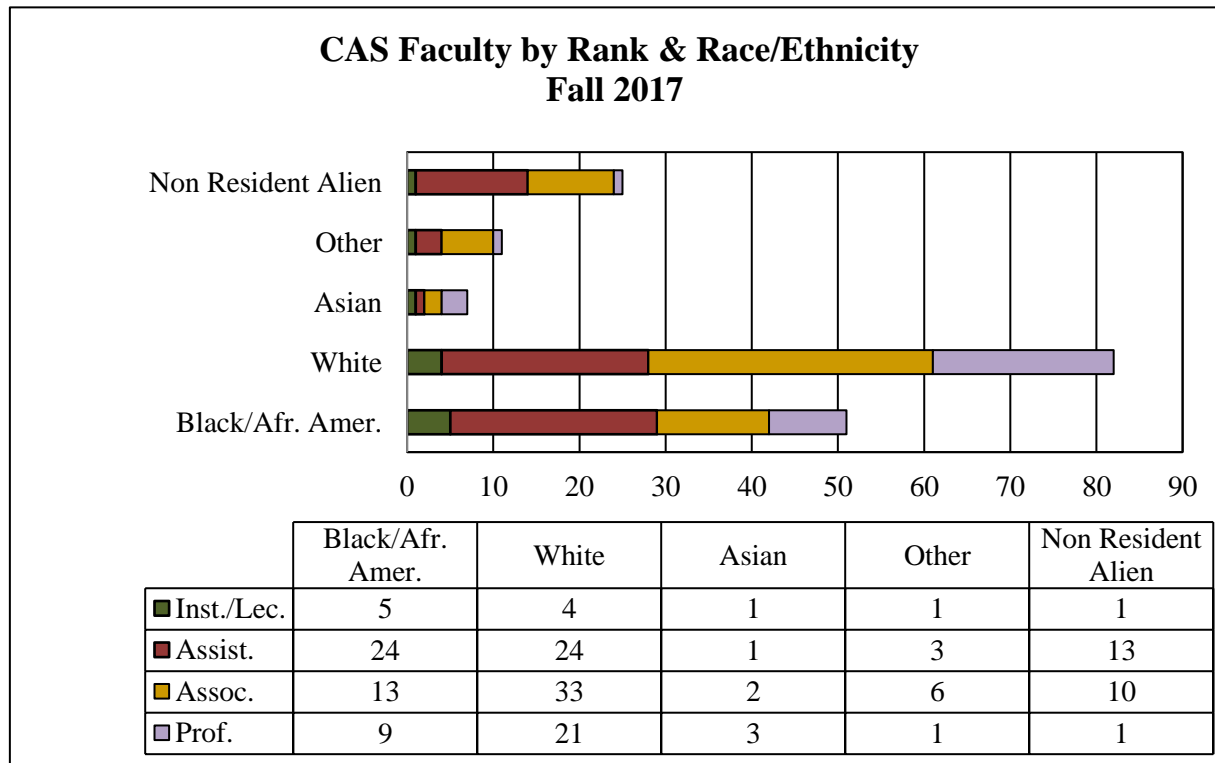
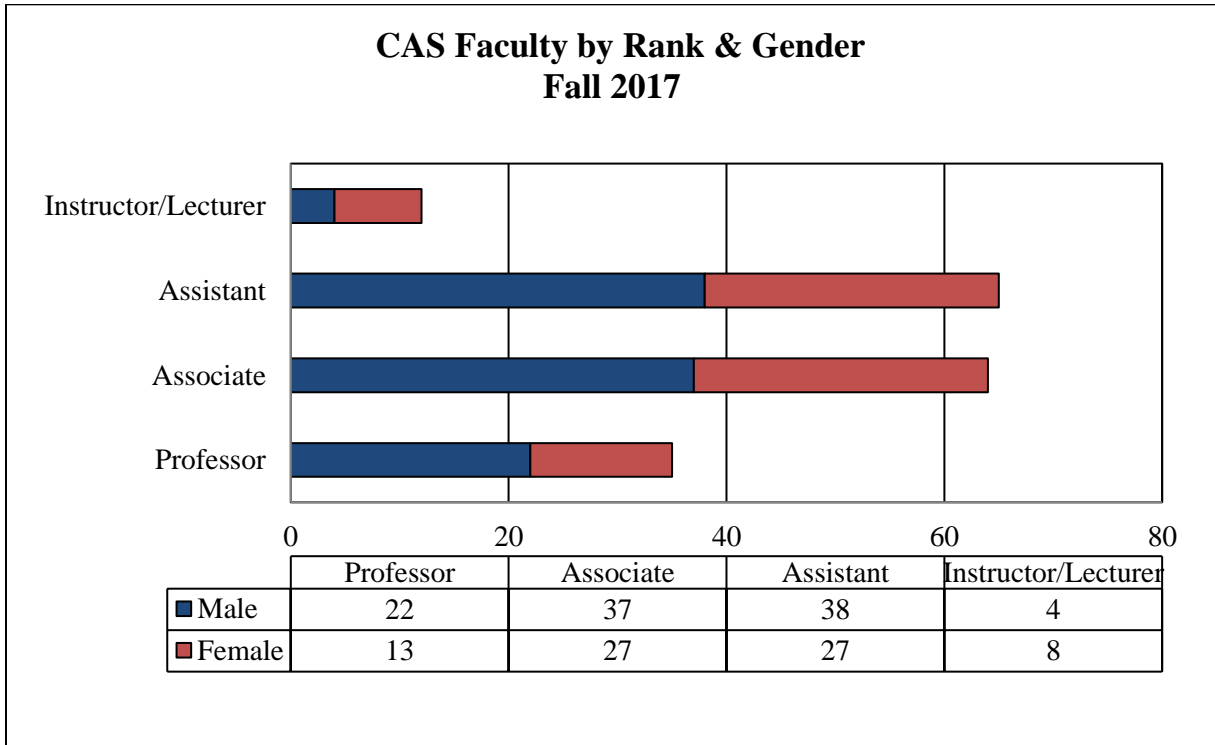
**36. Xavier University Full - Time Faculty
College of Arts & Sciences
Fall Semester 2017¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	7	4	12	2	25	4.0%	2.3%	6.8%	1.1%	14.2%
	Female	2	9	12	3	26	1.1%	5.1%	6.8%	1.7%	14.8%
	TOTAL	9	13	24	5	51	5.1%	7.4%	13.6%	2.8%	29.0%
White	Male	12	19	12	1	44	6.8%	10.8%	6.8%	0.6%	25.0%
	Female	9	14	12	3	38	5.1%	8.0%	6.8%	1.7%	21.6%
	TOTAL	21	33	24	4	82	11.9%	18.8%	13.6%	2.3%	46.6%
Asian, Native Hawaiian or Other Pac. Isl.	Male	2	1	1	1	5	1.1%	0.6%	0.6%	0.6%	2.8%
	Female	1	1	0	0	2	0.6%	0.6%	0.0%	0.0%	1.1%
	TOTAL	3	2	1	1	7	1.7%	1.1%	0.6%	0.6%	4.0%
Non Resident Alien	Male	0	8	11	0	19	0.0%	4.5%	6.3%	0.0%	10.8%
	Female	1	2	2	1	6	0.6%	1.1%	1.1%	0.6%	3.4%
	TOTAL	1	10	13	1	25	0.6%	5.7%	7.4%	0.6%	14.2%
Other²	Male	1	5	2	0	8	0.6%	2.8%	1.1%	0.0%	4.5%
	Female	0	1	1	1	3	0.0%	0.6%	0.6%	0.6%	1.7%
	TOTAL	1	6	3	1	11	0.6%	3.4%	1.7%	0.6%	6.3%
TOTAL	Male	22	37	38	4	101	12.5%	21.0%	21.6%	2.3%	57.4%
	Female	13	27	27	8	75	7.4%	15.3%	15.3%	4.5%	42.6%
	TOTAL	35	64	65	12	176	19.9%	36.4%	36.9%	6.8%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, and Unknown Race/Ethnicity.

**36. Xavier University Full - Time Faculty
College of Arts & Sciences, cont.**



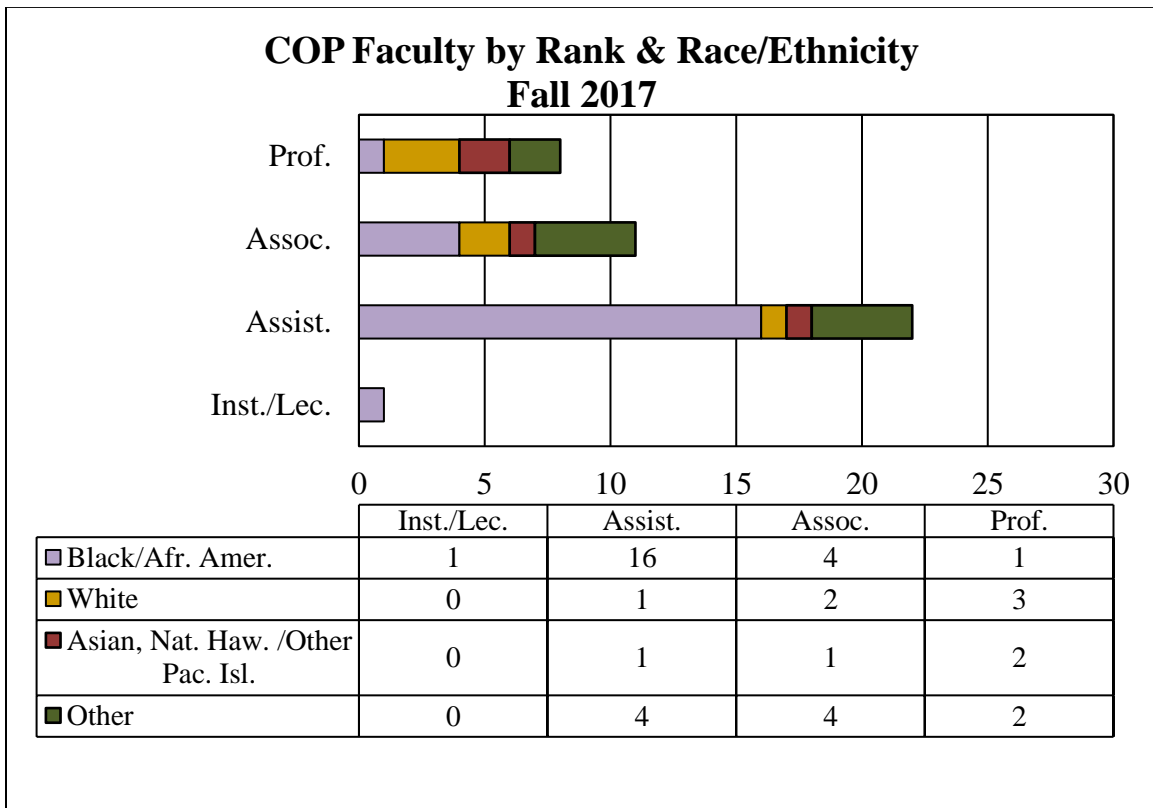
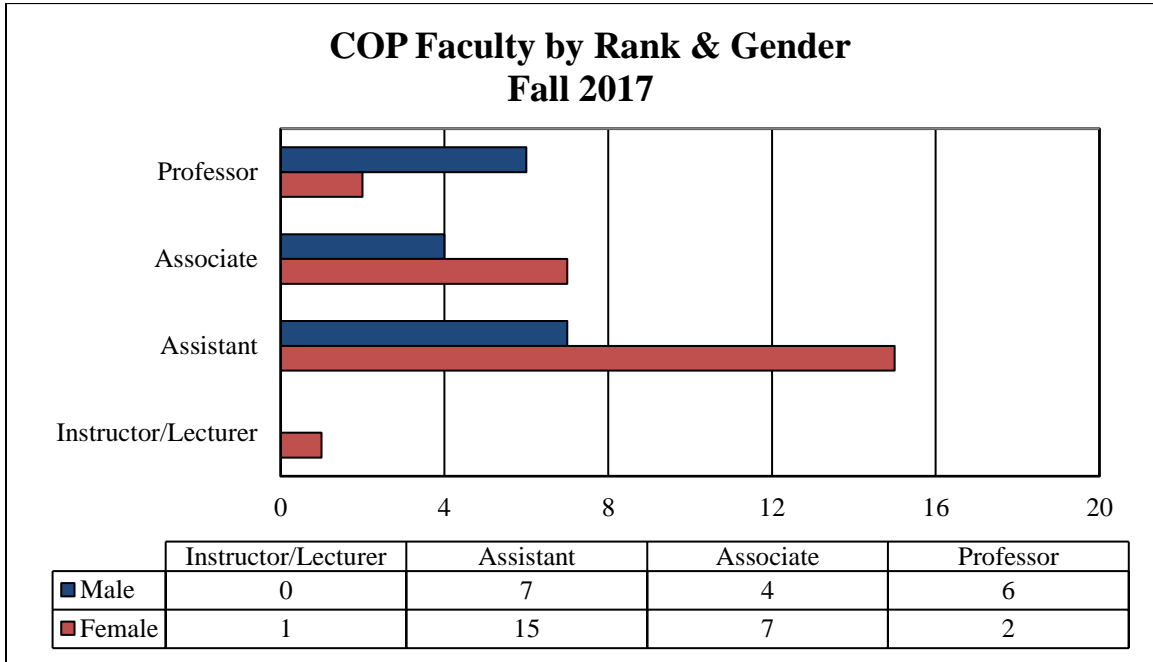
**37. Xavier University Full - Time Faculty
College of Pharmacy
Fall Semester 2017¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	0	1	4	0	5	0.0%	2.4%	9.5%	0.0%	11.9%
	Female	1	3	12	1	17	2.4%	7.1%	28.6%	2.4%	40.5%
	TOTAL	1	4	16	1	22	2.4%	9.5%	38.1%	2.4%	52.4%
White	Male	3	1	1	0	5	7.1%	2.4%	2.4%	0.0%	11.9%
	Female	0	1	0	0	1	0.0%	2.4%	0.0%	0.0%	2.4%
	TOTAL	3	2	1	0	6	7.1%	4.8%	2.4%	0.0%	14.3%
Asian, Native Hawaiian or Other Pac. Isl.	Male	1	0	0	0	1	2.4%	0.0%	0.0%	0.0%	2.4%
	Female	1	1	1	0	3	2.4%	2.4%	2.4%	0.0%	7.1%
	TOTAL	2	1	1	0	4	4.8%	2.4%	2.4%	0.0%	9.5%
Other ²	Male	2	2	2	0	6	4.8%	4.8%	4.8%	0.0%	14.3%
	Female	0	2	2	0	4	0.0%	4.8%	4.8%	0.0%	9.5%
	TOTAL	2	4	4	0	10	4.8%	9.5%	9.5%	0.0%	23.8%
TOTAL	Male	6	4	7	0	17	14.3%	9.5%	16.7%	0.0%	40.5%
	Female	2	7	15	1	25	4.8%	16.7%	35.7%	2.4%	59.5%
	TOTAL	8	11	22	1	42	19%	26.2%	52.4%	2.4%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, Non Resident Alien, and Unknown Race/Ethnicity.

**37. Xavier University Full - Time Faculty,
College of Pharmacy, cont.**



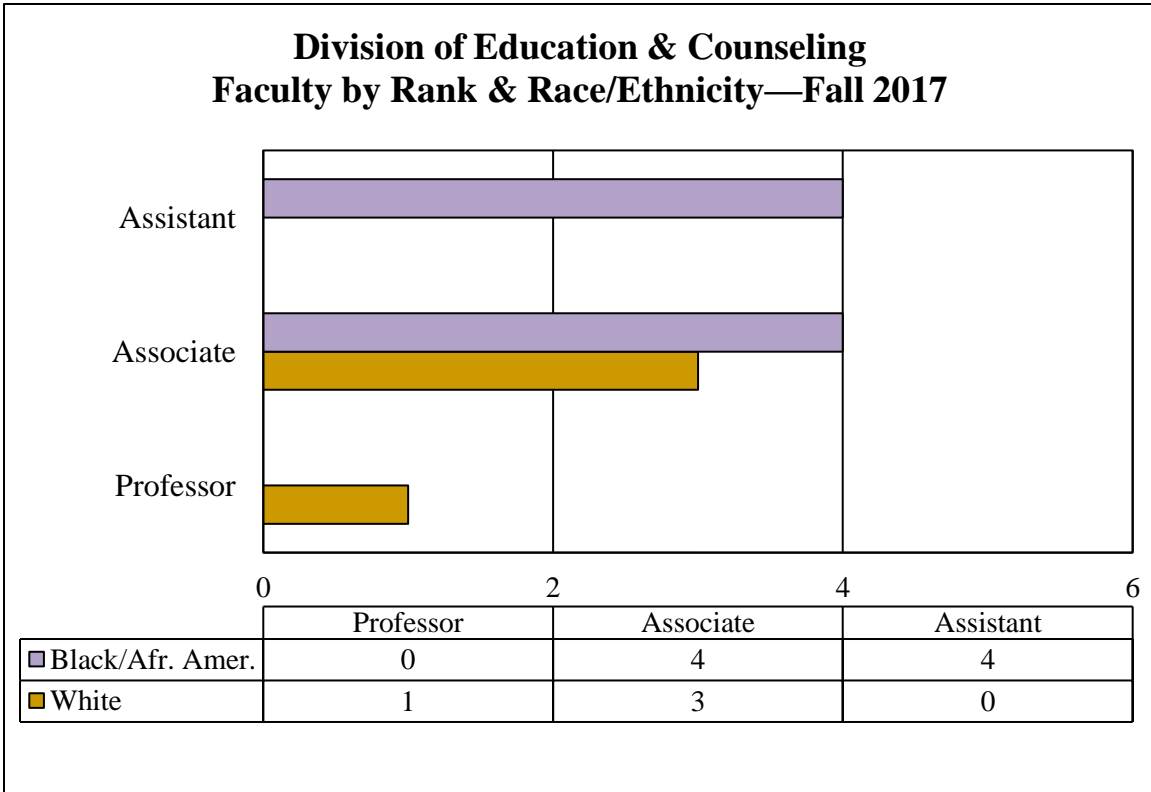
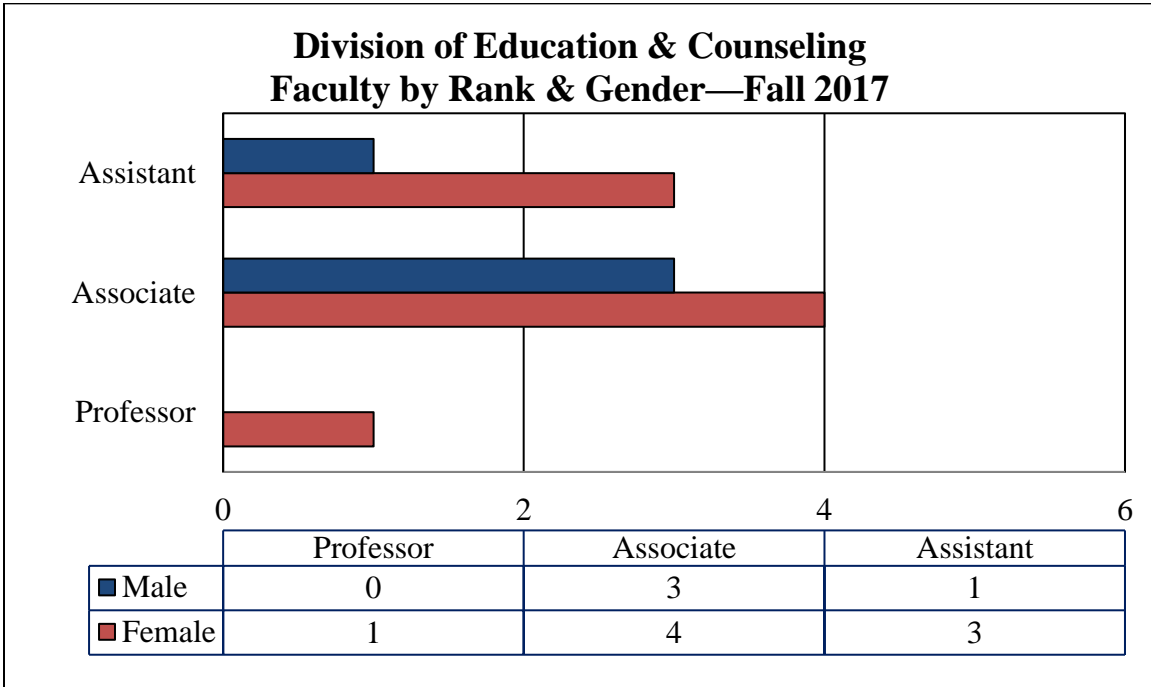
**38. Xavier University Full - Time Faculty
Division of Education & Counseling
Fall Semester 2017¹**

Race/ Ethnicity	Gender	#					%				
		Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total	Prof.	Assoc. Prof.	Assist. Prof.	Inst./ Lec.	Total
Black/Afr. American	Male	0	1	1	0	2	0.0%	8.3%	8.3%	0.0%	16.7%
	Female	0	3	3	0	6	0.0%	25.0%	25.0%	0.0%	50.0%
	TOTAL	0	4	4	0	8	0.0%	33.3%	33.3%	0.0%	66.7%
White	Male	0	2	0	0	2	0.0%	16.7%	0.0%	0.0%	16.7%
	Female	1	1	0	0	2	8.3%	8.3%	0.0%	0.0%	16.7%
	TOTAL	1	3	0	0	4	8.3%	25.0%	0.0%	0.0%	33.3%
Other ²	Male	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	Female	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	TOTAL	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	Male	0	3	1	0	4	0.0%	25.0%	8.3%	0.0%	33.3%
	Female	1	4	3	0	8	8.3%	33.3%	25.0%	0.0%	66.7%
	TOTAL	1	7	4	0	12	8.3%	58.3%	33.3%	0.0%	100%

¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Asian, Native Hawaiian or Other Pac. Isl., Hispanic, Two or More Races, American Indian or Alaskan Native, Non Resident Alien and Unknown Race/Ethnicity.

38. Xavier University Full -Time Faculty, cont.



39. Xavier University of Louisiana Student/Faculty Ratio Fall Semester 2017¹			
Division/Departments²	FTE FACULTY³	Student Sem. Hrs.⁴	Student/Fac. Ratio⁵
Fine Arts & Humanities			
Art	4.20	627	10.0
English	17.27	3,655	14.1
History	7.00	996	9.5
Languages	6.00	1,218	13.5
Music	7.70	490	4.2
Philosophy	6.00	1,557	17.3
Theology	5.00	1,270	16.9
Total Fine Arts & Humanities	53.17	9,813	12.3
Education & Counseling⁶			
Undergraduate Education		596	
Graduate Education		959	
Total Education & Counseling	12.47	1,555	16.0
Mathematical & Physical Sciences			
Chemistry	28.13	4,677	11.1
Computer Science	4.00	390	6.5
Mathematics	13.00	3,629	18.6
Physics/Pre-Engineering	7.00	1,165	11.1
Total Mathematical & Physical Sciences	52.13	9,861	12.6
Biological & Applied Health Sciences			
Biology	23.07	5,108	14.8
Public Health	4.07	735	12.0
Speech Pathology	2.07	196	6.3
Total Biological & Applied Health Sciences	29.21	6,039	13.8

39. Xavier University of Louisiana Student/Faculty Ratio Fall Semester 2017¹, cont.			
Division/Departments²	FTE FACULTY³	Student Sem. Hrs. ⁴	Student/Fac. Ratio⁵
Social & Behavioral Sciences			
Communications / Communication Studies	6.13	1,368	14.9
Political Science	3.00	507	11.3
Psychology	7.00	1,635	15.6
Sociology	4.07	686	11.2
Total Social & Behavioral Sciences	20.20	5,765	19.0
Total Business	11.07	1,569	9.5
Black Catholic Studies	1.00	--	--
Total College of Arts & Sciences	179.2	34,602	13.8
Total College of Pharmacy	42.0	11,542	18.3
TOTAL UNIVERSITY	221.2	46,144	14.9

¹ DATA SOURCE: Compiled by the Office of Planning, Institutional Research, and Assessment.

²Academic Divisions of Fine Arts & Humanities, Biological Sciences & Public Health, Mathematical & Physical Sciences, Social & Behavioral Science created during the 2014-2015 academic year; the Division of Business was previously in existence; and the Division of Education was renamed the Division of Education & Counseling.

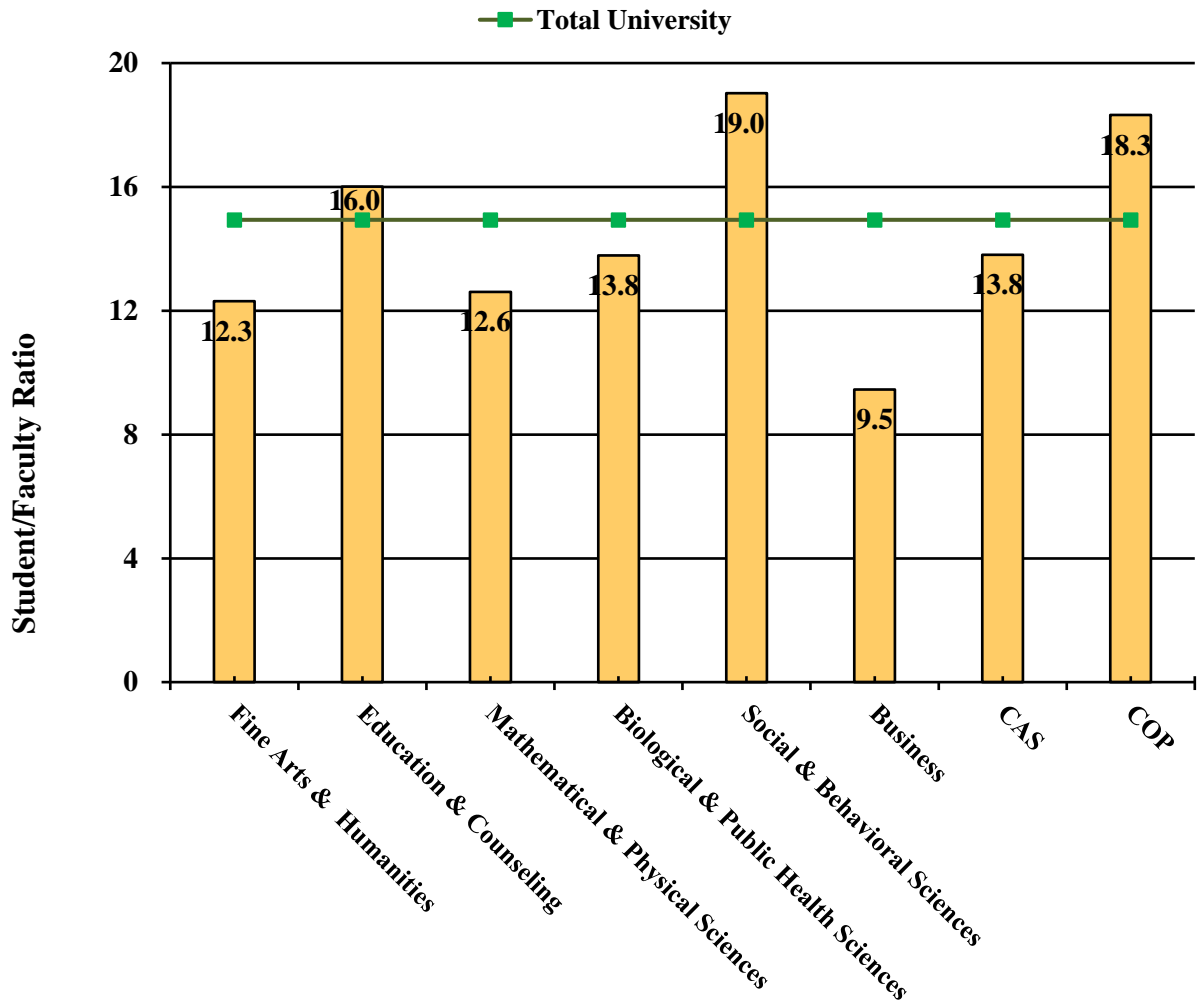
³Includes, as full-time faculty members, faculty with release time for research and/or certain administrative duties. Each full-time faculty member, regardless of course load, is counted as 1 FTE faculty. Faculty teaching courses in several departments are counted only in their major department. Adjunct faculty in the College of Pharmacy are not included.

⁴"Student semester hours" is the total number of students enrolled in a course multiplied by the semester hours for the course.

⁵ Assuming, for students, 15 sem. hrs. = 1 FTE undergraduate; 6 sem. hrs. = 1 FTE graduate. Does not include non-credit courses or team taught course in the College of Pharmacy.

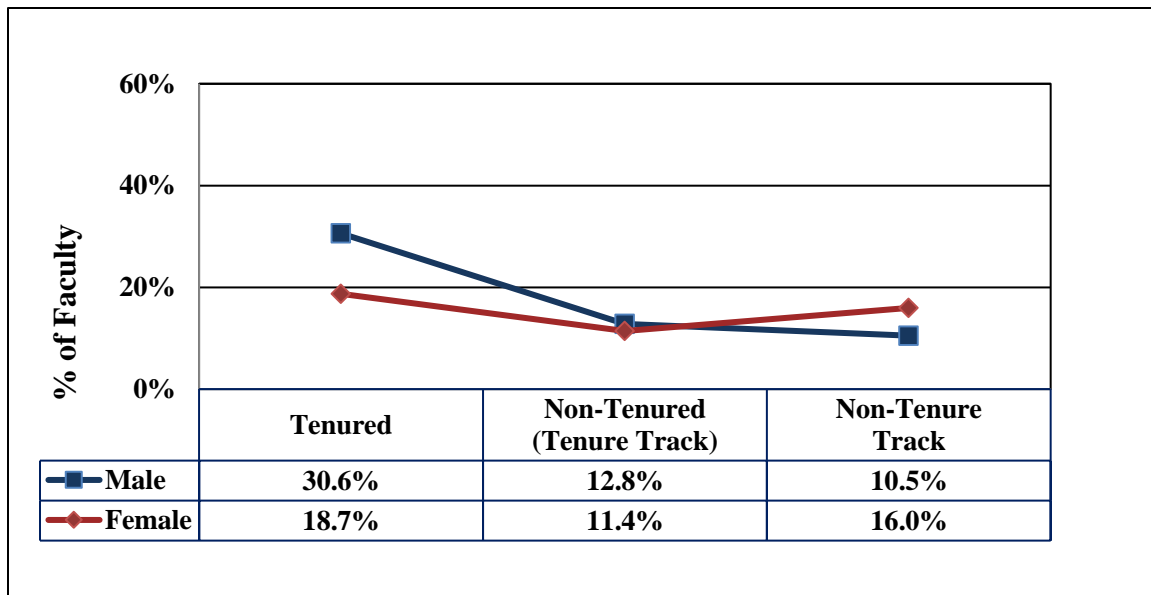
⁶Education faculty members teach both undergraduate and graduate courses. Hence, only the total FTE faculty and the total Student/Faculty ratio could be calculated for the Division of Education & Counseling.

39. Student/Faculty Ratio by Divisions Fall Semester 2017, *cont.*



**40. Xavier University of Louisiana
Full time Faculty Tenure Status
by Ethnicity/Gender
Fall Semester 2017¹**

	Ethnicity	Black/ African Amer.		White		Asian, Native Hawaiian or Other Pacific Islander		Other ²		Grand Total	
		#	%	#	%	#	%	#	%	#	%
Tenure	Male	13	5.9%	35	16.0%	4	1.8%	15	6.8%	67	30.6%
	Female	10	4.6%	23	10.5%	3	1.4%	5	2.3%	41	18.7%
	Total	23	10.5%	58	26.5%	7	3.2%	20	9.1%	108	49.3%
Not Tenured, Tenured - Track	Male	8	3.7%	7	3.2%	1	0.5%	12	5.5%	28	12.8%
	Female	13	5.9%	9	4.1%	0	0.0%	3	1.4%	25	11.4%
	Total	21	9.6%	16	7.3%	1	0.5%	15	6.8%	53	24.2%
Non Tenure	Male	9	4.1%	7	3.2%	1	0.5%	6	2.7%	23	10.5%
	Female	21	9.6%	7	3.2%	2	0.9%	5	2.3%	35	16.0%
	Total	30	13.7%	14	6.4%	3	1.4%	11	5.0%	58	26.5%
TOTALS	Male	30	13.7%	49	22.4%	6	2.7%	33	15.1%	118	53.9%
	Female	44	20.1%	39	17.8%	5	2.3%	13	5.9%	101	46.1%
	Total	74	33.8%	88	40.2%	11	5.0%	46	21.0%	219	100%



¹ Compiled by the Office of Planning, Institutional Research, and Assessment. Data supplied by the Office of the Vice President for Academic Affairs. Errors in percentage additions are due to rounding.

² Other includes Hispanic, American Indian or Alaskan Native, Two or More Races, Non Resident Alien, and Unknown Race/Ethnicity

41. Xavier University of Louisiana Fulltime Faculty Terminal Degree Status Fall Semester 2017						
COLLEGE	#		%		Total Faculty	
	Terminal / Non-Terminal	Terminal / Non-Terminal	Terminal / Non-Terminal	Terminal / Non-Terminal	#	%
Arts & Sciences Divisions						
Fine Arts & Humanities						
Art	4	0	100 %	0.0%	4	1.8%
English	15	2	88.2%	11.8%	17	7.8%
History	6	1	85.7%	14.3%	7	3.2%
Languages	5	1	83.3%	16.7%	6	2.7%
Music	6	1	85.7%	14.3%	7	3.2%
Philosophy	5	1	83.3%	16.7%	6	2.7%
Theology	5	0	100%	0.0%	5	2.3%
Total Fine Arts & Humanities	46	6	88.5%	11.5%	52	23.7%
Biological & Applied Health Sciences						
Biology	22	1	95.7%	4.3%	23	10.5
Public Health	4	0	100%	0.0%	4	1.8
Speech Pathology	2	0	100%	0.0%	2	0.9
Total Biological & Applied Health Sciences	28	1	96.6%	3.4%	29	13.2
Mathematical & Physical Sciences						
Chemistry	27	1	96.4%	3.6%	28	12.8%
Computer Science	4	0	100 %	0.0%	4	1.8%
Mathematics	12	1	92.3%	7.7%	13	5.9%
Physics & Engineering	7	0	100%	0.0%	7	3.2%
Total Mathematical & Physical Sciences	50	2	96.2%	3.8%	52	23.7%
Social & Behavioral Sciences						
Mass Comm./Comm. Studies	6	0	100%	0.0%	6	2.7%
Political Science	3	0	100%	0.0%	3	1.4%
Psychology	7	0	100%	0.0%	7	3.2%
Sociology	4	0	100%	0.0%	4	1.8%
Total Social & Behavioral Sciences	20	0	100%	0.0%	20	9.1%
Division of Business	9	2	81.8%	18.2%	11	5.0%
Division of Education & Counseling	12	0	100%	0.0%	12	5.5%
Black Catholic Studies	1	0	100%	0.0%	1	0.5%
College of Arts & Sciences Total	166	11	93.8%	6.2%	177	80.8%
College of Pharmacy	41	1	97.6%	2.4%	42	19.2%
TOTAL	207	12	94.5%	5.5%	219	100%

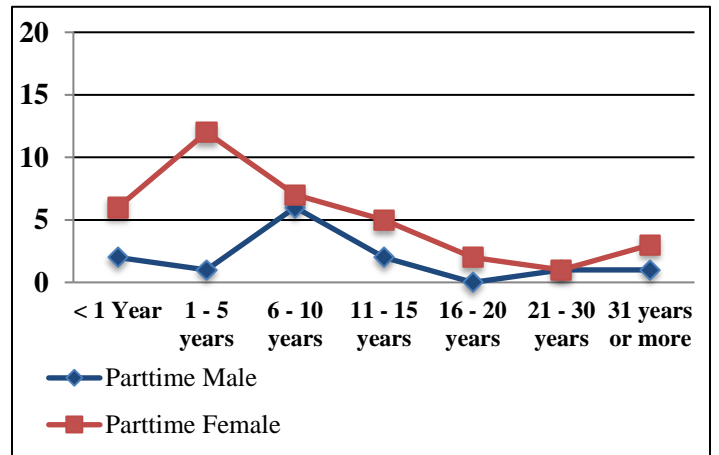
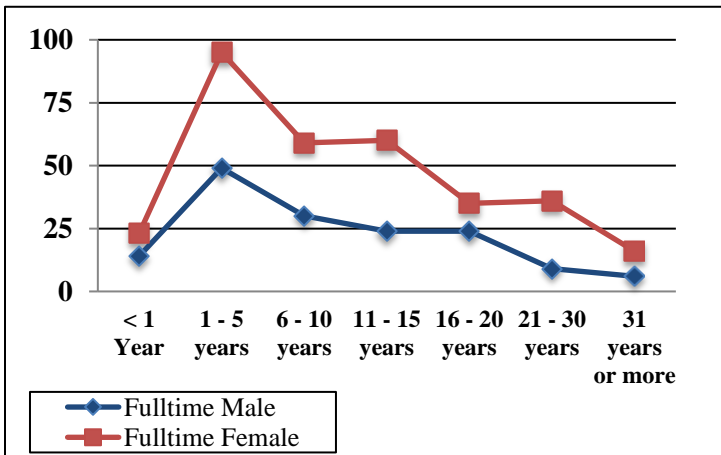
**42. Xavier University of Louisiana Classification of Staff by Occupational Classification¹ and Gender
Fall Semester 2017²**

Standard Occupation Classifications	Full-time			Part-time			Grand Total	
	M	F	Total	M	F	Total		
Archivists, Curators, and Museum Tech.	1	1	2	0	1	1	3	0.6%
Arts, Design, Entertainment, Sports, & Media	0	1	1	0	0	0	1	0.2%
Bldg. & Grounds Cleaning and Maint.	22	2	24	2	0	2	26	4.9%
Business and Financial Operations	7	45	52	0	4	4	56	10.6%
Community and Social Service	19	44	63	3	8	11	74	14.0%
Computer and Mathematical	20	28	48	0	0	0	48	9.1%
Construction and Extraction	0	0	0	0	0	0	0	0.0%
Food Prep and Service Related	0	1	1	0	0	0	1	0.2%
Graduate Teaching Assistant	1	0	1	0	0	0	1	0.2%
Healthcare Practitioners and Tech.	1	6	7	0	0	0	7	1.3%
Healthcare Support	0	3	3	0	0	0	3	0.6%
Installation, Maintenance, and Repair	3	0	3	0	0	0	3	0.6%
Librarians	3	7	10	0	0	0	10	1.9%
Library Technicians	2	5	7	1	3	4	11	2.1%
Life, Physical, and Social Sciences	10	8	18	1	0	1	19	3.6%
Management	28	55	83	2	1	3	86	16.3%
Office and Administrative Support	7	87	94	0	3	3	97	18.3%
Other Educ., Training, and Library	1	3	4	0	0	0	4	0.8%
Other Teachers and Instructors	0	1	1	1	0	1	2	0.4%
Personal Care and Service	4	10	14	3	16	19	33	6.2%
Production	13	1	14	0	0	0	14	2.6%
Protective Service	13	13	26	0	0	0	26	4.9%
Sales and Related	0	2	2	0	0	0	2	0.4%
Transportation and Material Moving	1	1	2	0	0	0	2	0.4%
Grand Total	156	324	480	13	36	49	529	100%

¹ The 2010 Standard Occupational Classification (SOC) system is used by Federal statistical agencies including the Bureau of Labor Statistics and IPEDS to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. All workers are classified into one of 840 detailed occupations according to their occupational definition. To facilitate classification, detailed occupations are combined to form 461 broad occupations, 97 minor groups, and 23 major groups. Detailed occupations in the SOC with similar job duties, and in some cases skills, education, and/or training, are grouped together.

² Count reflects four week staff census data.

43. Xavier University of Louisiana Staff Length of Employment by Status and Gender Fall Semester 2017			
Length of Employment	Male	Female	Grand Total
Fulltime			
Less than One Year	14	23	37
One - to - Five Years	49	95	144
Six - to - Ten Years	30	59	89
Eleven - to - Fifteen Years	24	60	84
Sixteen - to -Twenty Years	24	35	59
Twenty-One - to - Thirty Years	9	36	45
Thirty-One or More Years	6	16	22
Fulltime Total	156	324	480
Parttime			
Less than One Year	2	6	8
One - to - Five Years	1	12	13
Six - to - Ten Years	6	7	13
Eleven - to - Fifteen Years	2	5	7
Sixteen - to -Twenty Years	0	2	2
Twenty-One - to - Thirty Years	1	1	2
Thirty-One or More Years	1	3	4
Parttime Total	13	36	49
Grand Total	169	360	529



44. Xavier University of Louisiana Staff Employment Status by Race/Ethnicity and Gender Fall Semester 2017				
Race/Ethnicity	Gender	Fulltime	Parttime	Grand Total
Black or African American	Male	118	12	130
	Female	270	32	302
	Total	388	44	432
White	Male	14	1	15
	Female	20	1	21
	Total	34	2	36
Asian	Male	4	0	4
	Female	4	0	4
	Total	8	0	8
American Indian Alaskan Native	Male	0	0	0
	Female	0	1	1
	Total	0	1	1
Hispanic	Male	3	0	3
	Female	5	0	5
	Total	8	0	8
Native Hawaiian or Other Pacific Islander	Male	2	0	2
	Female	5	0	5
	Total	7	0	7
Two or More Races	Male	1	0	1
	Female	4	0	4
	Total	5	0	5
Unknown	Male	1	0	1
	Female	5	0	5
	Total	6	0	6
Non Resident Alien	Male	13	0	13
	Female	11	2	13
	Total	24	2	26
Male		156	13	169
Female		324	36	360
Grand Total		480	49	529