THANK-YOU NOTES AND LETTERS

Thank-You Notes

A handwritten thank-you note after an interview is the most formal and the recommended way to say thank you. If you are concerned about the legibility of your handwriting you can type a note on resume stock paper. If you are confident in your handwriting use a note card.

- After each interview, ask for a business card. Once you have left the employer's location, take a
 minute to sit down and make a few notes about the experience. This will help you customize
 each thank-you note to each individual interviewer. Many recruiting days include multiple
 interviews.
- You do not want to send a template thank-you note to all. A thank-you note gives you the additional opportunity to reinforce a point from the interview or follow up on a question you were not able to answer during the interview. A thank-you note should be timely and be sent within 48 hours of the interview.
 - o Keep it to 3-5 sentences.
 - o Thank the interviewer first!
 - o Express enthusiasm.
 - Reinforce an idea or address any unresolved questions.
 - o Personalize it. Highlight a key point from your interview that will make the interviewer remember you.
 - Reiterate your expertise and interest.
 - o Proofread. Check for spelling and punctuation errors.

Thank-You Letter

- **Paragraph 1**: State when and where you had your interview and thank the interviewer for his or her time. Reaffirm your interest in the organization.
- **Paragraph 2**: Mention something that particularly appeals to you about working for them and reinforce a point or two in support of your application.
- **Paragraph 3**: If after the interview you thought of something you wish you had said, mention it here. You can also restate your understanding of the next steps in the hiring process.